

22 May 2024

CONFERENCE PRESENTATION

Ridley Corporation Limited (**Ridley**) (**ASX:RIC**) provides a copy of a presentation to be delivered at the 2024 Wilsons Rapid Insights Conference on Thursday 23 May 2024 and the 22nd Australasian Agfood Conference on Wednesday 29 May 2024 that includes a Trading Update and Outlook statement (see **attachment**).

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This ASX announcement was approved and authorised for release by the Ridley Board of Directors.



ASX: RIC



INVESTOR UPDATE

Rapid Insights Conference 2024 Australasian Agfood Conference

> Quinton Hildebrand - MD & CEO **Richard Betts - CFO**

> > 22 May 2024











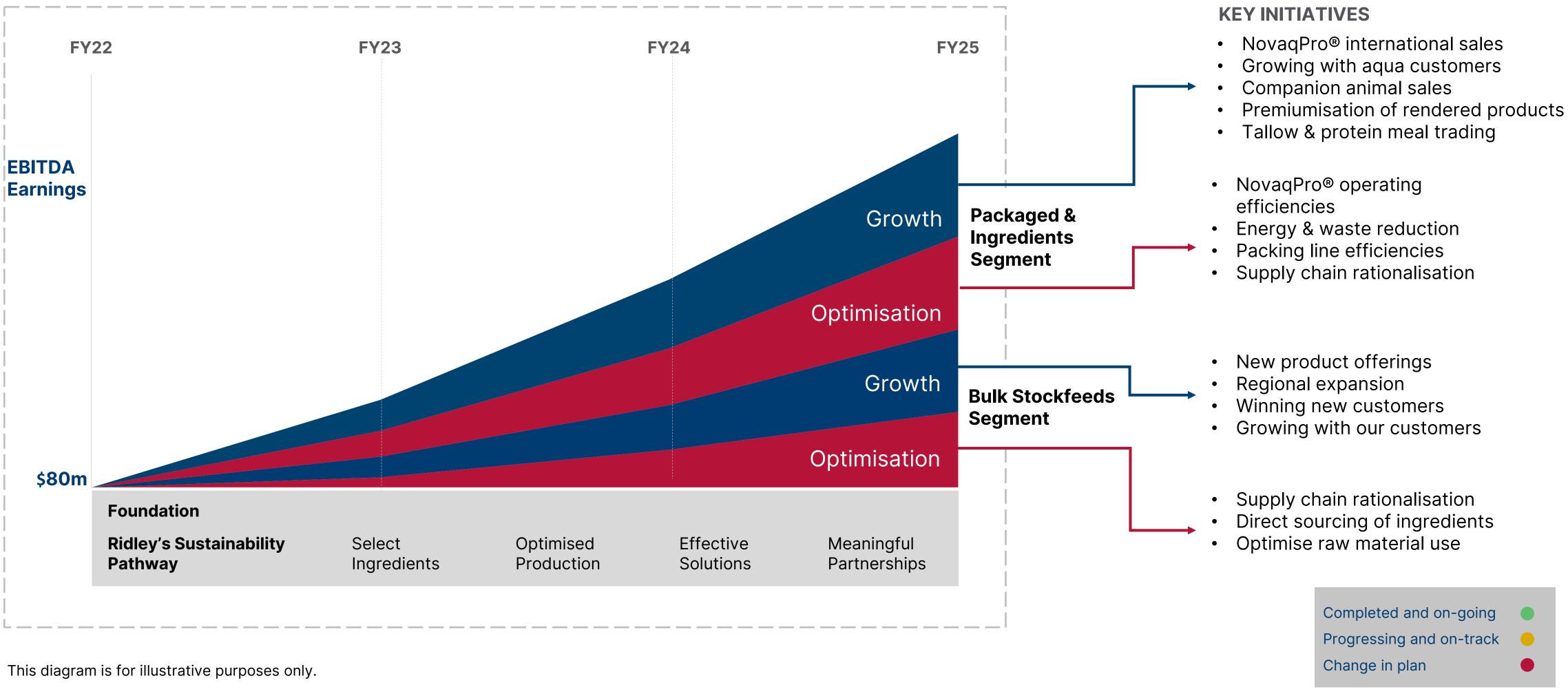


FV23 - FV25 GROWTHRLAN





GROWTH PLAN FY23 - FY25



RIDLEY LEADING ANIMAL NUTRITION

AS PRESENTED AT AGFOOD CONFERENCE IN MAY 2022

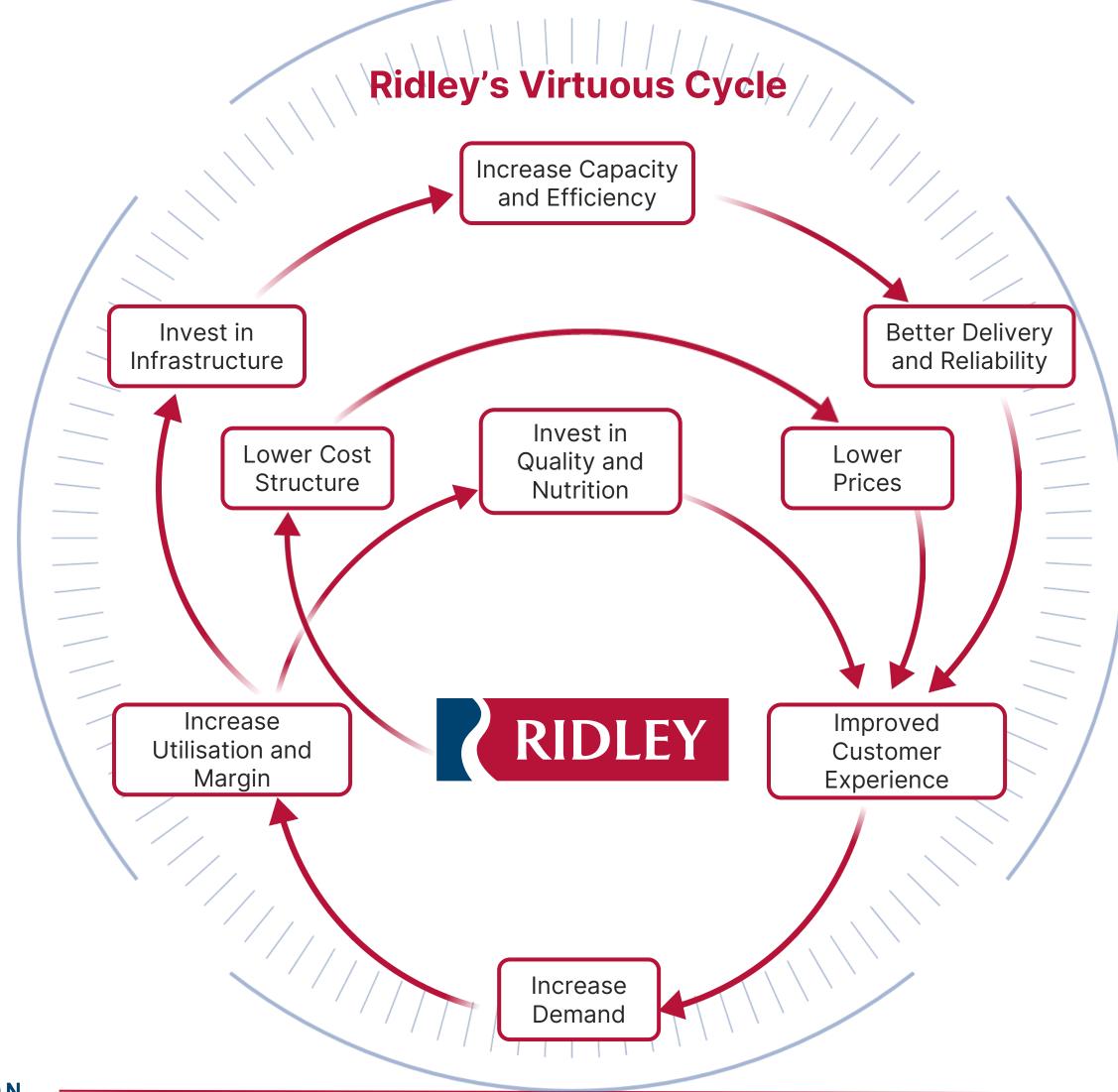


FY23 - FY25 GROWTH PLAN: BULK STOCKFEEDS

Bulk Stockfeed

Strategy

Leverage the flywheel effects of scale, extend our role in the supply chain and enhance our market leadership position



AS PRESENTED AT AGFOOD CONFERENCE IN MAY 2022



Growth

- Increase mill utilisation
- De-bottleneck sites
- New product offerings
- Potential acquisitions (subject to strategy, capability and ROFE)

Optimisation

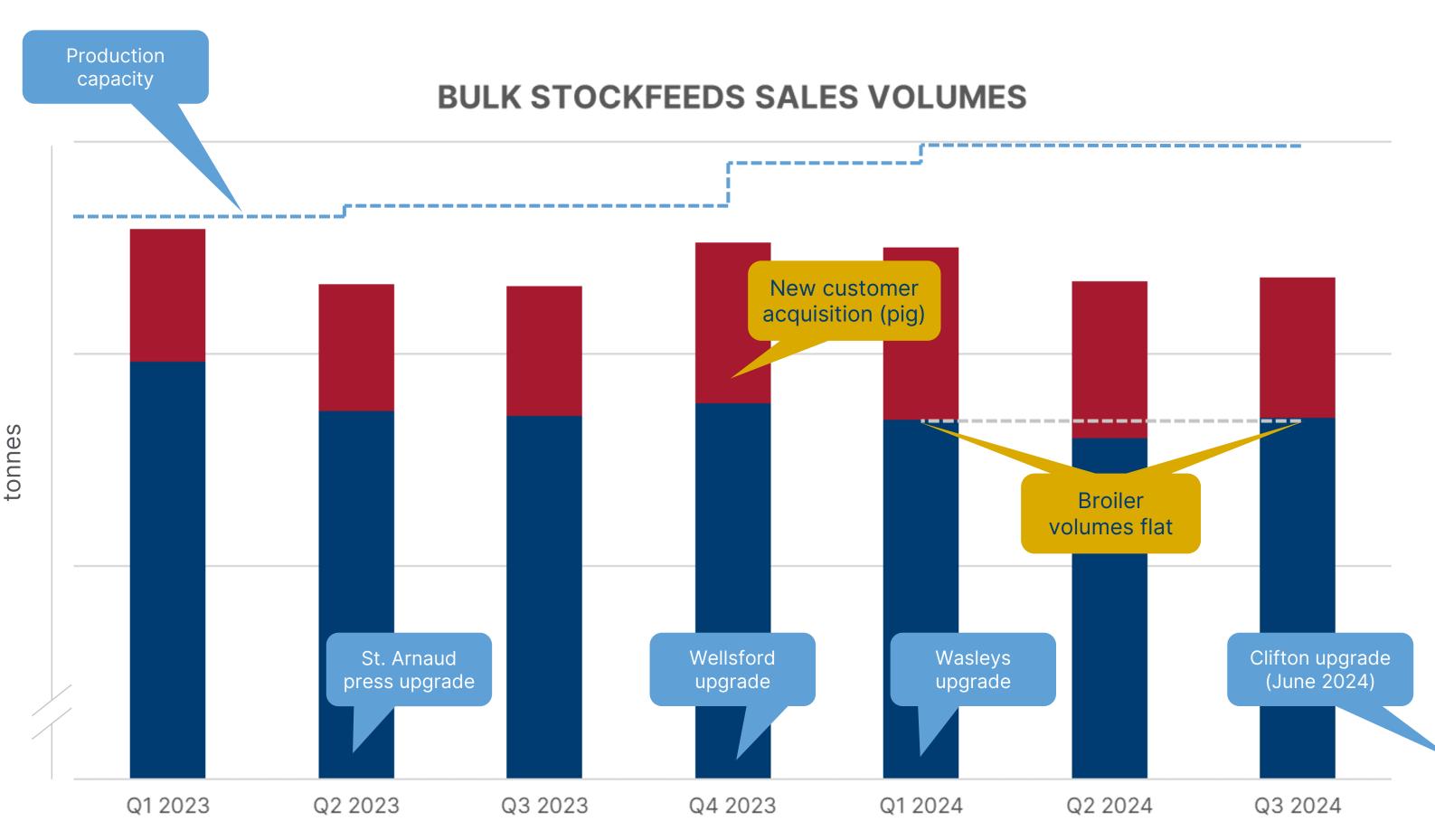
- Supply chain rationalisation
- Direct sourcing
- Technology to optimise raw • material use







FY23 - FY25 GROWTH PLAN: **BULK STOCKFEEDS (MONOGASTRIC)**



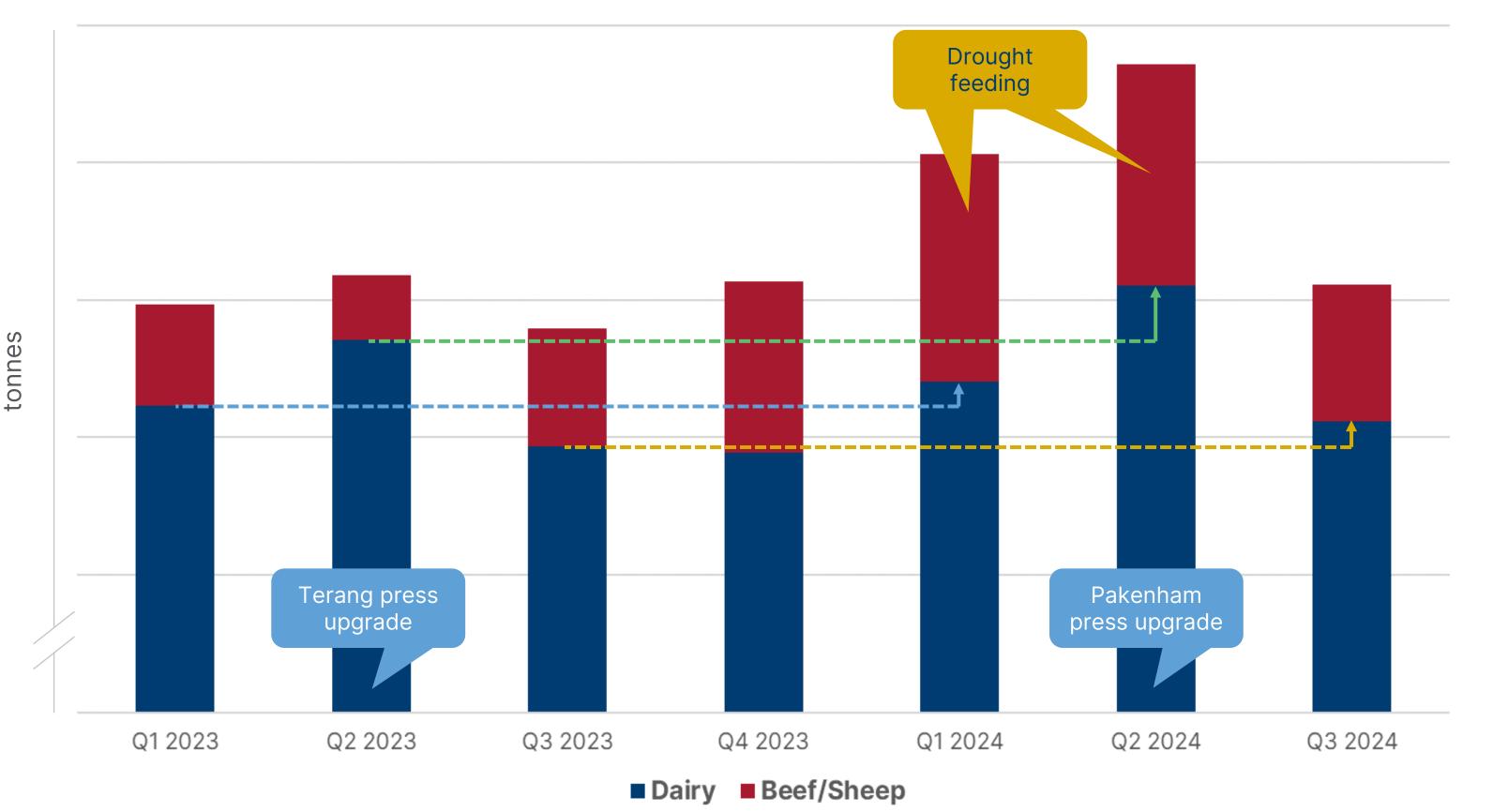
■ Broiler ■ Other

- Business unit performing in line with Growth Plan
- Debottlenecking initiatives increasing capacity (see chart)
- Customer acquisition off-set by flat broiler volumes
- Available capacity for low-cost volume growth



FY23 - FY25 GROWTH PLAN: **BULK STOCKFEEDS (RUMINANT)**

BULK STOCKFEEDS SALES VOLUMES



RIDLEY LEADING ANIMAL NUTRITION

- Business unit performing in line with Growth Plan
- Debottlenecking initiatives executed per plan
- Incremental capacity delivering low cost volume growth
- Dry conditions created feeding opportunities in Q1 and Q2 2024, however generally wet over Plan period (see chart)
- Strong growth in dairy market share on comparative quarters YoY (see chart)



FY23 – FY25 GROWTH PLAN : PACKAGED FEED & INGREDIENTS

Ingredient Recovery (formerly Rendering)

Strategy

Invest in processing capability to produce bespoke, higher value nutrients from existing raw material supply.

By "climbing the wall of value" we expect to deliver higher margins for Ridley and our raw material suppliers.

"climbing the wall of value"

Product Freeze Dried Products Frozen Block (MDM Products) Protein Concentrate Meals Low Ash Meals Higher Grades of Tallow and Oils Standard Meals, Tallows and Oils

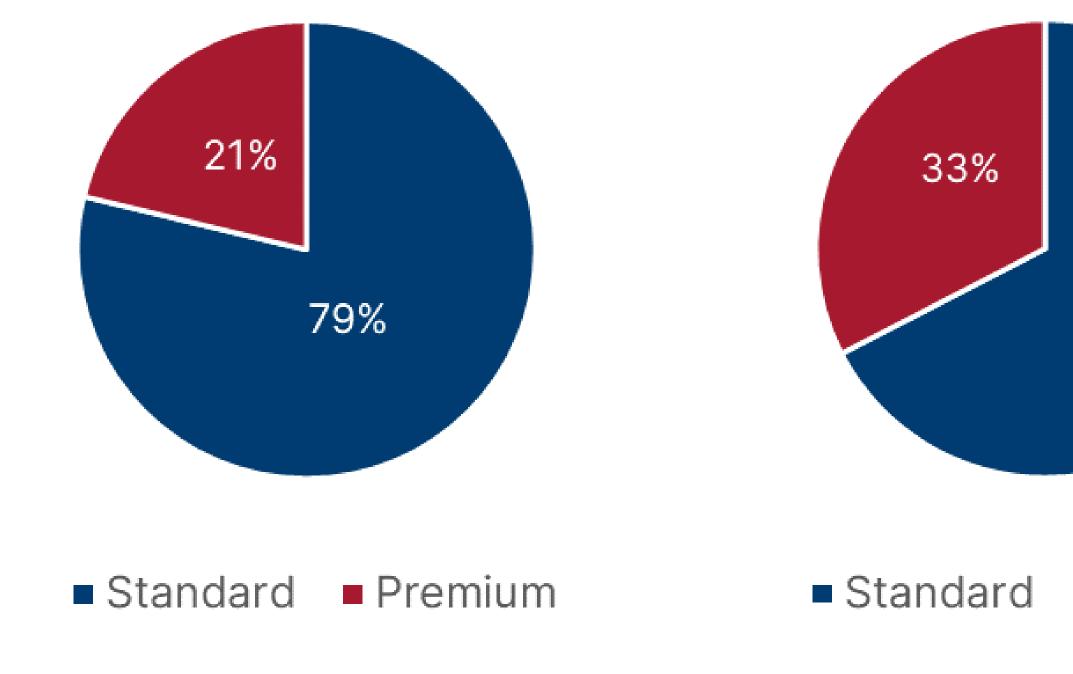
Lower Grade Tallow and Oils

AS PRESENTED AT AGFOOD CONFERENCE IN MAY 2022

Packaged Products	Aqua (Feed / Sector Support)	NovaqPro®				
Strategy	Strategy	Strategy				
Extend our rural market share by leveraging our national footprint with distribution partners. Service the broader urban companion animal market with our integrated business platform (ingredients and extrusion capability)	Share in the growth of the tropical aqua sector, and benefit through the use of unique feed ingredients that offer differentiated sustainability solutions (e.g. NovaqPro®, Chicken Protein Concentrate)	Continue commercialising NovaqPro®: - extend the application of NovaqPro® in Australia; and - review options for international commercialisation.				

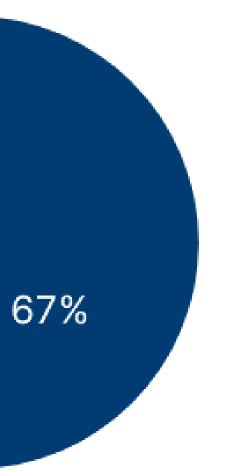








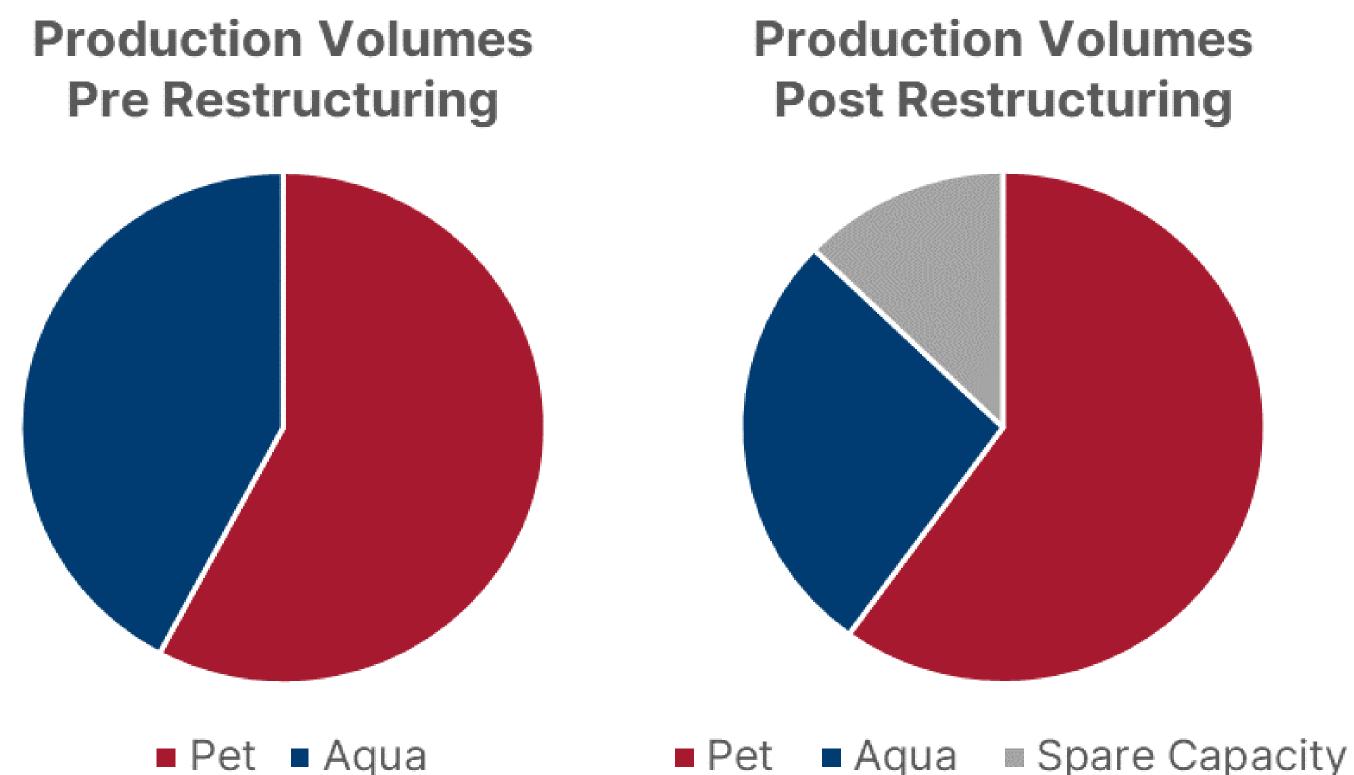
FY23 - FY25 GROWTH PLAN: INGREDIENT RECOVERY



- Business unit performing ahead of Growth Plan
- Shift to premium products over Plan period, includes OMP in April 2024 (see charts)
- Tallow prices experiencing short-term price softness, but we remain positive on fundamentals



FY23 - FY25 GROWTH PLAN: **AQUA NUTRITION & PACKAGED PRODUCTS**





- Petfood Packaged Products growth constrained by extrusion capacity
- Aqua business unit restructured:
 - to focus on profitable sales, resulting in reduced sales to fin fish customers
 - Aqua and NovaqPro[®] rationalised into single business unit
 - Extrusion plant reduced from 24/7 operation to 24/5
- Capacity now available to grow petfood volumes in the future













DELIVERED IN FY23 & FY24 TO DATE

Operating result up 10% in FY23 and 5% FY24 1H

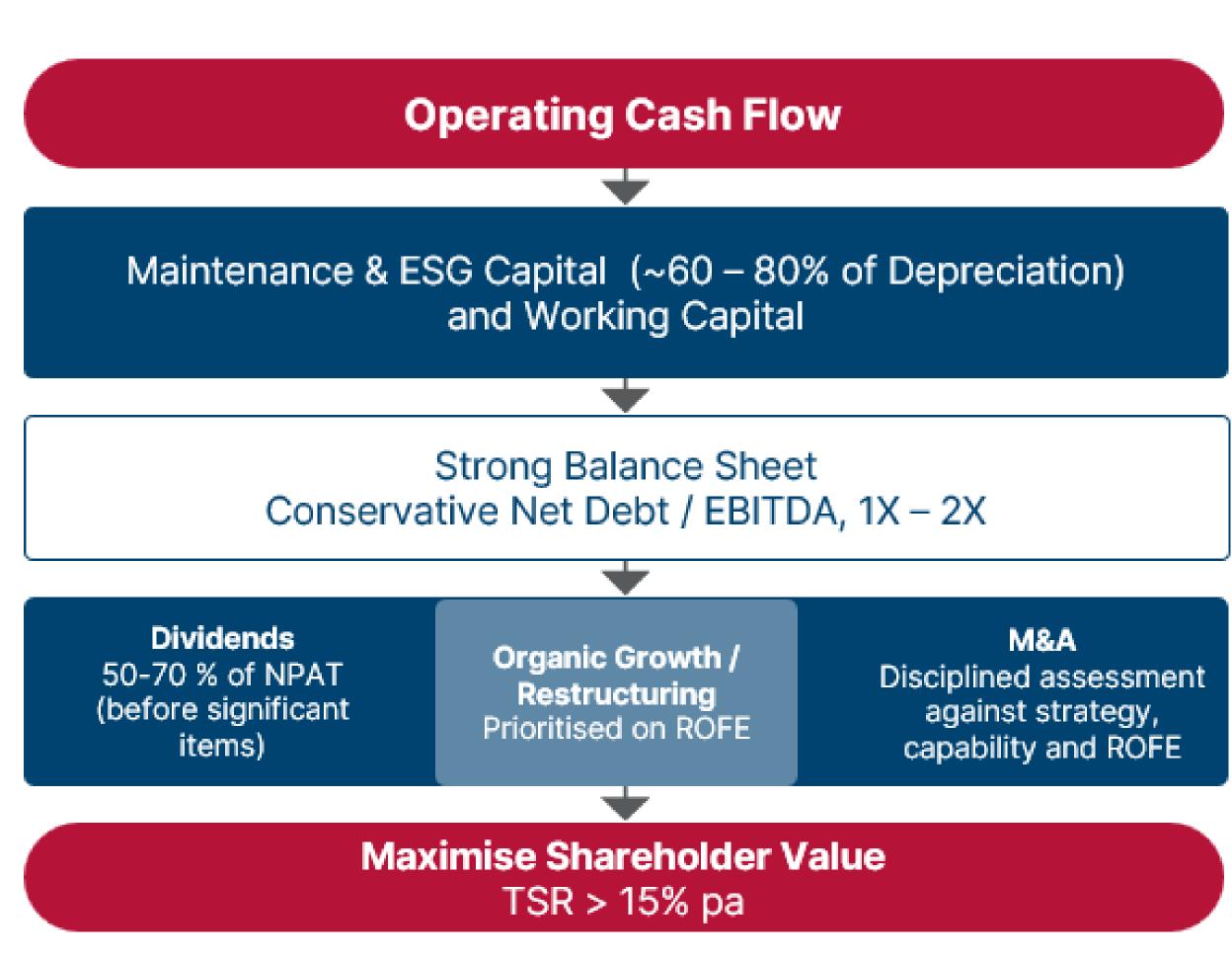
Maintenance & ESG capital prioritised and managed within range; where appropriate have used balance sheet to take on strategic inventory positions

Net Debt / EBITDA is ~1X including OMP acquisition

Dividends progressively increased to ~62% of NPAT Capex for organic growth remains a key focus OMP acquisition aligned to strategy, capability and ROFE

TSR of 18.7% from end FY22 to 15th May 2024

CAPITAL ALLOCATION FRAMEWORK



Ridley expects to operate within the Capital Allocation Framework, however, there may be future circumstances where aspects of the framework are varied in the best interests of the Group.





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Working with our partners, we h	ave identified four pillars to de
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SMARTER INGREDIENTS	OPTIMISED PRODUCTION
Sourcing high-quality raw materials that are produced with respect to social and planetary boundaries	Optimising our manufacturing and supply chain processes to reduce our footprint
Create and utilise high performance circular ingredients	Measure and reduce green house gas intensity of our operations
Source from well-managed production systems	 Respect for our local environment through sustainable packaging
Support Australian growers	Reduce waste to landfill
12 RESPONSIBLE CONSUMPTION AND PRODUCTION COO	12 RESPONSIBLE CONSUMPTION AND PRODUCTION

¹ Ridley has refined the scope of some activities under the Pillars during phase 3 and 4 of the Strategy and Implementation Process.

LEADING ANIMAL NUTRITION -----**RIDLEY**

Y PILLARS¹

PRESENTED AT AGFOOD **CONFERENCE IN MAY 2022**

eliver real value in sustainable ways:



Ridley's Sustainability Pathway aims to align with the United Nations Sustainable Development Goals. Refer to https://www.un.org/sustainabledevelopment/

Identify and mitigate climate risk







RIDLEY SUSTAINABILITY 2030 SCORECARD – PROGRESS UPDATE FY24 FOCUS OF OUR 2030 COMMITMENTS The full text of our 2030 Commitments are set out in Ridley's Annual Report FY23 Target* SMARTER INGREDIENTS Purchase soybean products from suppliers committed to offering DCF supply $\langle \rangle$ Sourcing high-quality raw materials that are produced with respect to social and planetary boundaries

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OPTIMISED PRODUCTION

Optimising our manufacturing and supply chain processes to reduce our footprint

Reduce CO2-e per tonne of finished feed Reduce use of non-recyclable plastics in Implement initiatives to reduce waste to



EFFECTIVE SOLUTIONS

Developing nutritional solutions that enable farmers to produce more from less

MEANINGFUL PARTNERSHIPS

Creating safe, healthy, and diverse workplaces that support

local communities

Offer lower footprint feed options to cust Enhance biosecurity standards at higher Develop and/or invest in methods to redu Reduce Fish In Fish Out & Feed Fish Inclu

Assist customers to reduce GHG intensit

Continue to foster a safe environment fo

Increase the percentage of women in our

Embed a formalised learning & development

Support engagement in our local commu

CLIMATE CHANGE

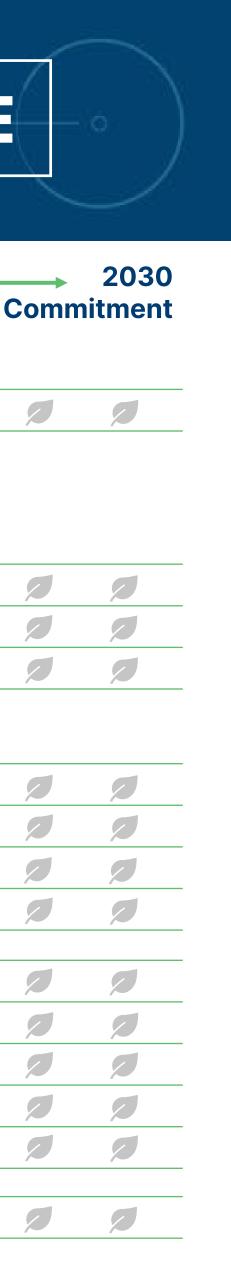
Manage climate-related risks and integra



							_
d from energy consumption			2	~	2		
n outgoing packaged product	2	2	2	2	2	~	
landfill	2	2	2	2	2	2	

stomers			2	2	2	7	
r-risk sites	2	2	7	2	2	2	
luce GHG in ruminant production		1	2	~	2	~	
lusion Factor in Ridley Aquafeeds	2	~	7	2	2	2	
ty of their products	2	2	2	~	2	2	
or our people	2	2	2	2	2	7	
ur workforce	1	~	2	~	7		
nent program targeting future fit skills	2	~	2	2	2	~	
unities	1	~	2	~	7		
ate into strategic decision-making	2	2	2	2	2	2	

*Management assessment as at March 2024









FY24 TRADING UPDATE

Earnings* growth in the Bulk Stockfeeds Segment is expected to offset the lower earnings in the Packaged Feeds & Ingredients Segment. Separately the contribution from OMP is forecast to be in line with expectations.

Drivers of performance in FY24 H2:

Bulk Stockfeeds

- Strong growth in dairy market share continues
- Poultry feed demand constrained by industry breeder limitations

Packaged Feeds & Ingredients

- Ingredient Recovery continues to be impacted by lower tallow and meal prices
- Reset of Aquafeed business in H2 to position for growth in petfood
- * EBITDA before significant items

The dry conditions that created supplementary feeding opportunities in H1, not repeating in H2 2024

Supplier volumes increasing at the Ingredient Recovery plants due to structural change in the industry



FY24 TRADING UPDATE – OMP





















- Acquisition successfully completed 28 March 2024
- Integration progressing to plan
- Initial interaction with customers, suppliers and staff has been very positive
- Key focus on servicing customers and delivering operational efficiencies
- Financial performance in April 2024 ahead of expectations







Ridley expects ongoing earnings growth by delivering:

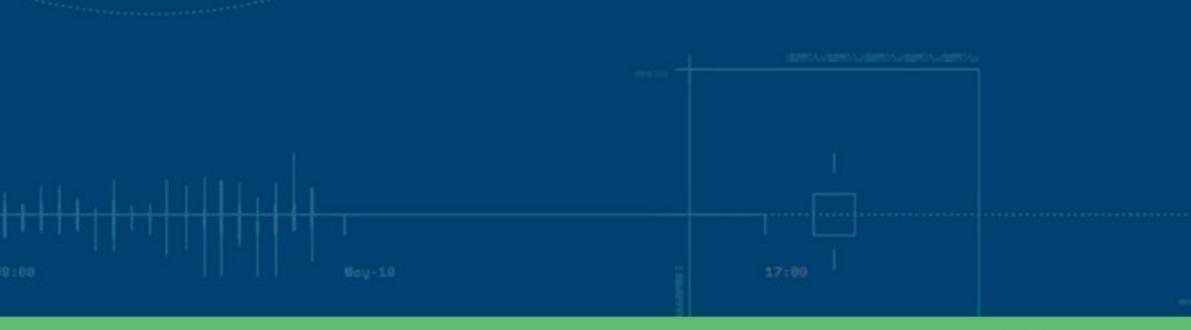
- further premiumisation for the petfood sector in the Packaged & Ingredients segment,
- volume increases in the Bulk Stockfeeds segment enabled by the de-bottlenecking projects, and
- benefits from the restructuring activities undertaken in FY24.

the potential for other capital management strategies.

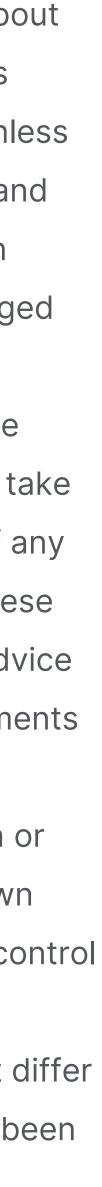
Cash generation is expected to support maintenance capital, investment for growth, dividends and



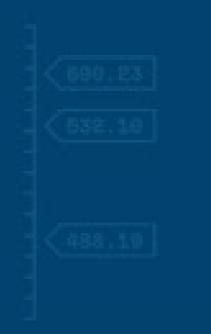
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