

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

28 May 2024

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR / KMP and both the ASX and the LSE of material dealings by PDMR / KMP in Rio Tinto Limited securities.

The following PDMR / KMP sold Rio Tinto plc shares as follows:

Name of PDMR / KMP	Date	Number of Shares Sold	Price Per Share GBP
Alf Barrios	22 May 2024	29,000	57.342746
Alf Barrios	22 May 2024	30,000	57.576003

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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