



Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC: ANZLY)

MARKET ANNOUNCEMENT

13 June 2024

Air New Zealand announces departure of Chief Corporate Affairs Officer

Chief Corporate Affairs Officer Mat Bolland will leave Air New Zealand on 31 July, as part of a wider review of costs being undertaken by the airline.

Mr Bolland joined Air New Zealand in May 2021, helping the airline navigate its recovery from Covid and establishing enduring relationships with government, regulatory and media stakeholders during one the most challenging periods in its history.

Chief Executive Greg Foran says the economic challenges faced by the airline have led to an extensive review of costs, requiring the company to make some difficult decisions to manage these costs.

"Mat has made a remarkable contribution during one of the most challenging and unpredictable times in Air New Zealand's history. Beyond working with our key stakeholders as we restarted the airline, he has established Air New Zealand's reputation as a company that fronts up, talks candidly about issues that matter to customers while also highlighting its critical role for New Zealand as a whole."

"I have valued Mat's counsel through key milestones ranging from the capital raise that put us back on our own two feet, his leadership of our Māori Development strategy, retention of our high corporate reputation ranking and his advocacy for regulatory reform to ensure Air New Zealand remains a competitive airline that delivers to New Zealanders."

Chief Sustainability Officer Kiri Hannifin will commence a consolidated role of Chief Sustainability & Corporate Affairs Officer from 24 June while Mat will continue to consult to Air New Zealand until 31 July to complete some key initiatives. Kiri has over 20 years' experience working in communications and corporate affairs, including 7 years leading these portfolios at Countdown Supermarkets.

This announcement is made pursuant to Listing Rule 3.20.1.

Ends.

This announcement has been authorised for release to NZX and ASX by Jennifer Page, General Counsel & Company Secretary (jennifer.page@airnz.co.nz).

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