



23 July 2024

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Appendix 3Y - Ian Narev**

Please find attached an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes a notification in relation to the lapse of 170,764 FY2022 Wealth Sharing Plan (**WSP**) Options and 59,332 FY2022 WSP Rights.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

**Rachel Agnew**  
Company Secretary

This announcement was authorised for release by the Company Secretary.

**For further information please contact:**

**Investors & Analysts**  
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SEEK Limited  
Phone: 0404 868 465

**Media**  
Daniel Ellis  
SEEK Limited  
Phone: 0400 587 232

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	SEEK LIMITED
<b>ABN</b>	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	IAN NAREV
<b>Date of last notice</b>	20 February 2024

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
<b>Date of change</b>	18 July 2024

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+ See chapter 19 for defined terms.

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<p><b>No. of securities held prior to change</b></p>	<p><b>SEEK Securities</b></p> <p>Ordinary shares:  Indirect: 337,168 held by HSBC Custody Nominees (Australia) Limited  Indirect: 42,767 held by Pacific Custodians Pty Limited  <i>Total shares: 379,935</i></p> <p>Wealth Sharing Plan (<b>WSP</b>) Options:  Direct: 727,344</p> <p>WSP Rights:  Direct: 272,694</p> <p>Equity Right:  Direct: 1</p>
<p><b>Class</b></p>	<p><b>SEEK Securities:</b></p> <p>Ordinary shares</p>
<p><b>Number acquired</b></p>	<p>Not applicable</p>
<p><b>Number disposed</b></p>	<p>170,764 WSP Options (lapsed)  59,332 WSP Rights (lapsed)</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Not applicable</p>

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<p><b>No. of securities held after change</b></p>	<p><b>SEEK Securities:</b></p> <p>Ordinary shares:          Indirect: 337,168 held by HSBC Custody Nominees (Australia) Limited          Indirect: 42,767 held by Pacific Custodians Pty Limited  <i>Total shares: 379,935</i></p> <p>WSP Options:          Direct: 556,580</p> <p>WSP Rights:          Direct: 213,362</p> <p>Equity Right:          Direct: 1</p>
<p><b>Nature of change</b>          Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Lapse of FY2022 WSP Options and WSP Rights on 18 July 2024 as the performance condition for vesting was not met.</p>

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## Appendix 3Y Change of Director's Interest Notice

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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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