



23 August 2024

Market Announcements Office  
Australian Securities Exchange  
4<sup>th</sup> Floor, 20 Bridge Street  
SYDNEY NSW 2000

**Office of the Company Secretary**  
Level 41, 242 Exhibition Street  
MELBOURNE VIC 3000  
AUSTRALIA

### **ELECTRONIC LODGEMENT**

– Telstra Group Limited (ACN 650 620 303) – ASX: TLS

### **Change of Director's Interest Notice**

In accordance with the Listing Rules, attached for release to the market by Telstra Group Limited is a Change of Director's Interest Notice for Vicki Brady.

Release of announcement authorised by:

Sue Laver  
Company Secretary

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> TELSTRA GROUP LIMITED
<b>ABN</b> 56 650 620 303

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	VICKI MAREE BRADY
<b>Date of last notice</b>	9 NOVEMBER 2023

**Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect Interests
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Indirect interest in Ordinary Shares held by Telstra Growthshare Pty Ltd as Trustee of the Telstra Growthshare Trust (Trustee). Those Ordinary Shares are Restricted Shares allocated to Vicki Brady under Telstra's Executive Variable Remuneration Plan (EVP) in previous years.
<b>Date of change</b>	16 August 2024
<b>No. of securities held prior to change</b>	<b>Ordinary Shares:</b> Direct: 562,480 Indirect: 719,887  <b>Performance Rights:</b> Direct: 1,165,245
<b>Class</b>	Ordinary Shares Performance Rights over Ordinary Shares

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Number acquired</b>	124,962 Ordinary Shares acquired as a result of vesting of Performance Rights granted under the FY20 EVP.
<b>Number disposed</b>	<ul style="list-style-type: none"> <li>• 124,962 Performance Rights (granted under the FY20 EVP) as a result of those Performance Rights vesting.</li> <li>• 115,350 Performance Rights (granted under the FY20 EVP) as a result of those Performance Rights lapsing.</li> </ul>
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil – no payment was required in connection with the vesting of the Performance Rights.
<b>No. of securities held after change</b>	<b>Ordinary Shares:</b> Direct: 942,340 Indirect: 464,989  <b>Performance Rights:</b> Direct: 924,933
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	The following Restricted Shares held by the Trustee on behalf of Vicki Brady were transferred directly to Vicki Brady following the end of the relevant restriction period: <ul style="list-style-type: none"> <li>• 52,569 Restricted Shares being Tranche 4 under the FY20 EVP;</li> <li>• 46,399 Restricted Shares being Tranche 3 under the FY21 EVP;</li> <li>• 49,201 Restricted Shares being Tranche 2 under the FY22 EVP;</li> <li>• 106,729 Restricted Shares being Tranche 1 under the FY23 EVP.</li> </ul> Vesting of 124,962 Performance Rights as Ordinary Shares and lapsing of 115,350 Performance Rights granted under the FY20 EVP.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	NO
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

---

+ See chapter 19 for defined terms.