

Form 604
Corporations Act 2001
Section 671B

Notice of Change of Interests of Substantial Holder

To: **SEEK LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FIL Limited and its entities listed in Annexure A ("FIL")

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

26 August 2024

The previous notice was given to the company on

04 July 2023

The previous notice was dated

04 July 2023

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	24,826,513	6.97%	28,445,569	7.97%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			AUD	COMMON STOCK	COMMON STOCK
07/06/2023	FIL	BUY	22.6300	4,239	4,239
07/10/2023	FIL	SEL	22.6300	997	997
07/20/2023	FIL	BUY	24.3733	15,988	15,988
07/25/2023	FIL	SEL	23.5838	5,768	5,768
07/27/2023	FIL	BUY	24.8459	83,862	83,862
07/27/2023	FIL	TRANSITION IN		31,399	31,399
07/27/2023	FIL	TRANSITION IN		108,086	108,086
07/27/2023	FIL	TRANSITION OUT		31,399	31,399
07/27/2023	FIL	TRANSITION OUT		108,086	108,086
07/28/2023	FIL	BUY	24.5906	59,537	59,537
08/02/2023	FIL	BUY	25.2564	493	493
08/02/2023	FIL	BUY	25.3500	22,252	22,252
08/02/2023	FIL	BUY	25.2564	2,701	2,701
08/02/2023	FIL	BUY	25.3500	121,911	121,911

08/02/2023	FIL	BUY	25.2564	2,288	2,288
08/02/2023	FIL	BUY	25.3500	103,152	103,152
08/02/2023	FIL	BUY	25.2564	552	552
08/02/2023	FIL	BUY	25.3500	24,928	24,928
08/02/2023	FIL	BUY	25.2564	4,714	4,714
08/02/2023	FIL	BUY	25.3500	212,744	212,744
08/02/2023	FIL	BUY	25.3500	4,321	4,321
08/02/2023	FIL	BUY	25.2564	1,521	1,521
08/02/2023	FIL	BUY	25.3500	68,599	68,599
08/02/2023	FIL	BUY	25.2564	300	300
08/02/2023	FIL	BUY	25.3500	10,862	10,862
08/02/2023	FIL	BUY	25.2564	2,797	2,797
08/02/2023	FIL	BUY	25.3500	126,226	126,226
08/02/2023	FIL	BUY	25.2564	300	300
08/02/2023	FIL	BUY	25.3500	10,561	10,561
08/03/2023	FIL	BUY	24.6800	4,155	4,155
08/09/2023	FIL	BUY	25.8000	3,329	3,329
08/16/2023	FIL	BUY	23.5200	4,999	4,999
08/17/2023	FIL	BUY	23.4308	4,474	4,474
08/18/2023	FIL	BUY	23.3801	11,443	11,443
08/18/2023	FIL	BUY	23.5100	2,671	2,671
08/22/2023	FIL	BUY	23.2094	22,800	22,800
08/25/2023	FIL	BUY	23.1477	115,412	115,412
09/01/2023	FIL	BUY	23.1300	3,766	3,766
09/07/2023	FIL	BUY	22.5000	4,783	4,783
09/08/2023	FIL	BUY	22.5817	24,329	24,329
09/13/2023	FIL	BUY	21.9793	9,758	9,758
09/15/2023	FIL	SEL	21.9546	23,555	23,555
09/14/2023	FIL	BUY	22.0900	1,514	1,514
09/20/2023	FIL	BUY	21.6726	10,166	10,166
09/27/2023	FIL	BUY	21.6791	9,525	9,525
09/27/2023	FIL	BUY	21.9178	83,622	83,622
09/27/2023	FIL	BUY	21.6791	12,472	12,472
09/27/2023	FIL	BUY	21.9178	109,495	109,495
09/27/2023	FIL	BUY	21.6791	2,017	2,017
09/27/2023	FIL	BUY	21.9178	17,709	17,709
09/28/2023	FIL	BUY	21.9481	23,128	23,128
09/28/2023	FIL	BUY	21.7600	13,153	13,153
09/28/2023	FIL	BUY	21.9481	30,285	30,285
09/28/2023	FIL	BUY	21.9481	4,898	4,898
10/06/2023	FIL	BUY	21.9270	12,444	12,444
10/31/2023	FIL	BUY	20.6100	803	803
10/31/2023	FIL	BUY	20.6100	2,709	2,709
11/06/2023	FIL	BUY	22.0901	77,199	77,199
11/10/2023	FIL	BUY	21.7800	5,237	5,237
11/15/2023	FIL	BUY	23.3006	24,096	24,096
11/17/2023	FIL	SEL	23.3100	603	603
11/20/2023	FIL	SEL	23.7500	7,692	7,692
12/01/2023	FIL	SEL	23.3563	22,199	22,199
12/08/2023	FIL	BUY	24.8432	78,579	78,579
12/12/2023	FIL	BUY	24.5546	80,549	80,549
12/13/2023	FIL	BUY	24.7149	4,154	4,154
12/13/2023	FIL	BUY	24.6500	205,063	205,063
12/13/2023	FIL	BUY	24.7149	2,794	2,794
12/13/2023	FIL	BUY	24.6500	137,936	137,936
12/13/2023	FIL	BUY	24.7149	455	455
12/13/2023	FIL	BUY	24.6500	22,456	22,456
12/14/2023	FIL	BUY	25.2054	71,428	71,428
12/22/2023	FIL	BUY	26.2487	7,798	7,798
12/28/2023	FIL	BUY	26.5800	1,826	1,826
01/12/2024	FIL	SEL	26.1500	628,660	628,660
01/12/2024	FIL	SEL	26.1579	5,237	5,237

01/16/2024	FIL	SEL	25.9000	2,014	2,014
01/17/2024	FIL	BUY	24.9500	2,518	2,518
01/25/2024	FIL	SEL	25.5338	64,933	64,933
01/24/2024	FIL	BUY	25.5486	5,087	5,087
01/29/2024	FIL	SEL	25.4846	46,559	46,559
01/30/2024	FIL	SEL	25.5327	33,731	33,731
01/31/2024	FIL	SEL	25.2515	58,262	58,262
02/01/2024	FIL	SEL	25.3861	57,769	57,769
02/02/2024	FIL	SEL	25.3839	144,246	144,246
02/02/2024	FIL	BUY	26.0300	1,813	1,813
02/22/2024	FIL	BUY	25.7500	45,077	45,077
02/22/2024	FIL	BUY	25.7500	73,992	73,992
02/23/2024	FIL	BUY	25.3623	4,482	4,482
02/23/2024	FIL	BUY	25.3623	25,468	25,468
02/23/2024	FIL	BUY	25.3623	2,097	2,097
02/26/2024	FIL	BUY	25.6122	18,500	18,500
02/26/2024	FIL	BUY	25.6122	105,136	105,136
02/26/2024	FIL	BUY	25.6122	8,658	8,658
03/01/2024	FIL	SEL	25.6967	62,539	62,539
03/06/2024	FIL	BUY	26.2120	46,712	46,712
03/06/2024	FIL	BUY	26.2120	3,846	3,846
03/08/2024	FIL	SEL	26.2600	3,034	3,034
03/07/2024	FIL	BUY	26.5093	61,950	61,950
03/07/2024	FIL	BUY	26.5093	5,100	5,100
03/08/2024	FIL	BUY	27.0570	97,969	97,969
03/08/2024	FIL	BUY	27.0570	8,066	8,066
03/11/2024	FIL	BUY	26.7064	9,288	9,288
03/11/2024	FIL	BUY	26.7064	765	765
03/18/2024	FIL	SEL	26.3100	1,819	1,819
03/28/2024	FIL	BUY	25.0295	16,496	16,496
03/28/2024	FIL	BUY	25.0295	26,809	26,809
03/28/2024	FIL	BUY	25.0295	93,624	93,624
03/28/2024	FIL	BUY	25.0295	7,705	7,705
04/03/2024	FIL	SEL	25.0349	6,015	6,015
04/09/2024	FIL	SEL	24.1200	10,733	10,733
04/11/2024	FIL	SEL	24.6500	1,621	1,621
04/15/2024	FIL	SEL	24.7500	28,366	28,366
04/19/2024	FIL	TRANSITION OUT		135,624	135,624
05/13/2024	FIL	BUY	23.3000	2,005	2,005
05/14/2024	FIL	BUY	22.8500	18,046	18,046
05/29/2024	FIL	BUY	22.2100	4,019	4,019
05/31/2024	FIL	BUY	22.4164	17,834	17,834
05/31/2024	FIL	BUY	22.4164	29,285	29,285
05/31/2024	FIL	BUY	22.4164	247,245	247,245
05/31/2024	FIL	BUY	22.4164	101,283	101,283
05/31/2024	FIL	BUY	22.4164	8,329	8,329
06/05/2024	FIL	BUY	23.7800	1,006	1,006
06/06/2024	FIL	BUY	23.1398	8,766	8,766
06/06/2024	FIL	BUY	23.1398	14,392	14,392
06/06/2024	FIL	BUY	23.1398	24,384	24,384
06/06/2024	FIL	BUY	23.1398	49,805	49,805
06/06/2024	FIL	BUY	23.1398	4,094	4,094
06/12/2024	FIL	SEL	23.1900	3,219	3,219
07/25/2024	FIL	BUY	19.9998	379	379
07/25/2024	FIL	BUY	20.1646	7,914	7,914
07/25/2024	FIL	BUY	20.1646	81,536	81,536
07/25/2024	FIL	BUY	19.9998	1,319	1,319
07/25/2024	FIL	BUY	20.1646	67,851	67,851
07/25/2024	FIL	BUY	20.1646	13,341	13,341
07/25/2024	FIL	BUY	20.1646	111,816	111,816
07/25/2024	FIL	BUY	20.1646	21,416	21,416
07/25/2024	FIL	BUY	20.1646	184,172	184,172

07/25/2024	FIL	BUY	19.9998	379	379
07/25/2024	FIL	BUY	20.1646	3,975	3,975
07/25/2024	FIL	BUY	19.9998	1,358	1,358
07/25/2024	FIL	BUY	20.1646	69,856	69,856
07/25/2024	FIL	BUY	19.9998	379	379
07/25/2024	FIL	BUY	20.1646	12,022	12,022
07/25/2024	FIL	BUY	19.9998	379	379
07/25/2024	FIL	BUY	20.1646	8,552	8,552
07/25/2024	FIL	BUY	19.9998	894	894
07/25/2024	FIL	BUY	20.1646	45,958	45,958
07/25/2024	FIL	BUY	19.9998	379	379
07/25/2024	FIL	BUY	20.1646	3,532	3,532
07/26/2024	FIL	BUY	20.5103	2,001	2,001
07/26/2024	FIL	BUY	20.5103	20,618	20,618
07/26/2024	FIL	BUY	20.5103	17,158	17,158
07/26/2024	FIL	BUY	20.5103	3,373	3,373
07/26/2024	FIL	BUY	20.5103	28,275	28,275
07/26/2024	FIL	BUY	20.5103	5,416	5,416
07/26/2024	FIL	BUY	20.5103	46,571	46,571
07/26/2024	FIL	BUY	20.5103	1,005	1,005
07/26/2024	FIL	BUY	20.5103	17,665	17,665
07/26/2024	FIL	BUY	20.5103	3,040	3,040
07/26/2024	FIL	BUY	20.5103	2,162	2,162
07/26/2024	FIL	BUY	20.5103	11,622	11,622
07/26/2024	FIL	BUY	20.5103	893	893
07/31/2024	FIL	BUY	21.7746	9,998	9,998
07/31/2024	FIL	BUY	21.7746	16,381	16,381
07/31/2024	FIL	BUY	21.7746	137,214	137,214
07/31/2024	FIL	BUY	21.7746	5,201	5,201
07/31/2024	FIL	BUY	21.7746	56,780	56,780
07/31/2024	FIL	BUY	21.7746	4,663	4,663
08/02/2024	FIL	BUY	22.0300	1,000	1,000
08/08/2024	FIL	BUY	21.0600	4,903	4,903
08/12/2024	FIL	BUY	22.1626	63,183	63,183
08/12/2024	FIL	BUY	22.1626	39,712	39,712
08/14/2024	FIL	SEL	22.1300	7,009	7,009
08/13/2024	FIL	BUY	20.6600	1,001	1,001
08/14/2024	FIL	BUY	20.3600	1,402	1,402
08/16/2024	FIL	BUY	21.8733	9,506	9,506
08/16/2024	FIL	BUY	21.8733	15,587	15,587
08/16/2024	FIL	BUY	21.8733	53,915	53,915
08/16/2024	FIL	BUY	21.8733	4,430	4,430
08/21/2024	FIL	BUY	21.4603	6,209	6,209
08/21/2024	FIL	BUY	21.4603	10,191	10,191
08/21/2024	FIL	BUY	21.4603	85,330	85,330
08/21/2024	FIL	BUY	21.4603	3,238	3,238
08/21/2024	FIL	BUY	21.5700	1,605	1,605
08/21/2024	FIL	BUY	21.4603	9,334	9,334
08/21/2024	FIL	BUY	21.4603	6,595	6,595
08/21/2024	FIL	BUY	21.4603	35,230	35,230
08/21/2024	FIL	BUY	21.4603	2,895	2,895
08/22/2024	FIL	BUY	21.7055	3,574	3,574
08/22/2024	FIL	BUY	21.7055	5,866	5,866
08/22/2024	FIL	BUY	21.7055	49,111	49,111
08/22/2024	FIL	BUY	21.7055	1,863	1,863
08/22/2024	FIL	BUY	21.7055	5,372	5,372
08/22/2024	FIL	BUY	21.7055	3,795	3,795
08/22/2024	FIL	BUY	21.7055	20,276	20,276
08/22/2024	FIL	BUY	21.7055	1,667	1,667
08/23/2024	FIL	BUY	22.0271	1,824	1,824
08/23/2024	FIL	BUY	22.0271	15,185	15,185
08/23/2024	FIL	BUY	22.0271	2,997	2,997

08/23/2024	FIL	BUY	22.0271	25,077	25,077
08/23/2024	FIL	BUY	22.0271	953	953
08/23/2024	FIL	BUY	22.0271	1,938	1,938
08/23/2024	FIL	BUY	22.0271	10,355	10,355
08/23/2024	FIL	BUY	22.0271	851	851
08/26/2024	FIL	BUY	23.1000	478	478
08/26/2024	FIL	BUY	22.9122	2,479	2,479
08/26/2024	FIL	BUY	23.1000	3,982	3,982
08/26/2024	FIL	BUY	22.9122	20,629	20,629
08/26/2024	FIL	BUY	23.1000	786	786
08/26/2024	FIL	BUY	22.9122	4,071	4,071
08/26/2024	FIL	BUY	23.1000	6,575	6,575
08/26/2024	FIL	BUY	22.9122	34,070	34,070
08/26/2024	FIL	BUY	23.1000	250	250
08/26/2024	FIL	BUY	22.9122	1,294	1,294
08/26/2024	FIL	BUY	23.1000	508	508
08/26/2024	FIL	BUY	22.9122	2,634	2,634
08/26/2024	FIL	BUY	23.1000	2,715	2,715
08/26/2024	FIL	BUY	22.9122	14,068	14,068
08/26/2024	FIL	BUY	23.1000	223	223
08/26/2024	FIL	BUY	22.9122	1,157	1,157

4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

The address of FIL Limited is Pembroke Hall, 42 Crow Lane, Pembroke, HM 19, Bermuda and please refer to Annexure A for its entity with relevant interest

Martin Cheng

Sign Here _____

Dated: 28 August 2024

Martin Cheng

Regulatory Reporting Senior Manager

Duly authorized under Powers of Attorney by and on behalf of FIL Limited

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIL Investment Management (Australia) Limited	Level 11, 167 Macquarie Street, Sydney, NSW 2000, Australia	BROWN BROS HARRIMN LTD LUX (C)	Investment Discretion / Voting Power	894,320
		CITIBANK - AUSTRALIA		183,515
		CITIBANK LONDON		4,874,789
		CITIBANK NA HONG KONG (S)		3,438,616
		JP MORGAN, BOURNEMOUTH (C)		3,717,524
		JPMORGAN CHASE BANK NA LDN		359,934
		NATIONAL AUSTRALIAN BANK		3,078,266
		NORTHERN TRUST LONDON (C)		2,434,435
		STATE STREET LUXEMBOURG		570,160
FIL Investment Management (Singapore) Limited	8 Marina View, #35-06, Asia Square Tower 1, 018960, Singapore	NOMURA TRUST AND BANKING (C)		10,482
FIL Investments International	Beech Gate, Millfield Lane, Lower Kingswood, Tadworth, Surrey, KT20 6RP, United Kingdom	BBHCUS33BOS (19)		147,114
FIL Responsible Entity (Australia) Limited	Level 11, 167 Macquarie Street, Sydney, NSW 2000, Australia	JP MORGAN, BOURNEMOUTH (C)		8,736,414
Grand Total				28,445,569