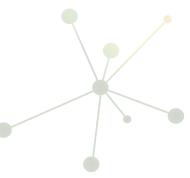


FY24 Financial Results Presentation

ASX:FSG August 2024



ASIC / ASX Disclaimer

This announcement is authorised for release to the market by the Board of Directors of Field Solutions Holdings Limited.

This presentation contains forward looking statements that involve risks and uncertainties.

Field Solutions does not guarantee it will achieve this future performance, as that performance involves a number of risks and uncertainties that may cause actual results to differ materially.

This presentation contains only very high-level information on the Company. Any investor or prospective investor considering an investment in the Company should seek their own independent professional advice in relation to relevant technical, financial, taxation, legal and commercial matters.

The company and its officers, employees and professional advisors make no representation, guarantee or warranty (expressed or implied) as to, and assume no responsibility or liability for, the contents of any third-party information contained in this presentation.





Australia's Leading Telecommunications Carrier for rural, regional and remote Australia

We connect and service regional, rural and remote Australian industries bridge the digital divide between metro and rural Australia, digitally enabling key industries such as agriculture, agribusiness, resources and mining.

Board of Directors

Dr. Ken Carr Chairman and non-Executive Director



Dr Carr (PhD Bus Adm. MBA) is a seasoned, non- executive director and chair, having held CEO/MD roles in 5 ASX listed companies primarily in the, telecoms, banking, payments and electronic manufacturing sectors and non-executive director roles in 3 others, including 2 as chair.

Dr. Carr has held a board position on FSG since listing in 2015 and is also a current Non-Executive Director of two private Mining Services businesses in Rural Australia involved in hire and automation. His previous experiences in technology from executive roles at British Telecom, and AT&T and electronics manufacturing provide a solid grounding in areas where FSG is targeting.



Andrew Roberts Managing Director and CEO



Mr Roberts is a business executive/ entrepreneur with over 30 years' experience in the IT and telecommunications industry in Australia, New Zealand, Asia Pacific, and the United Kingdom.

He is current the Founder, Managing Director, and CEO of Field Solutions Group, an ASX listed Telecommunications Company with its soul focus on delivering Telecommunications and Digital Enablement for Rural & Regional Australia. He has extensive strategic IT and commercial experience in business aggregation, business analysis/strategy, sales, marketing, professional services, operations, and general management.

He has previously been a director of Comops Limited (ASX: COM) and was recently head of strategy and cloud operations at Rubik Financial Limited (ASX: RFL). Mr Roberts was also the deputy chair of the Young and Well Cooperative Research Council, a federally funded not-for- profit organisation focusing on the use of technology to assist wellbeing in young people's lives. Wendy Tyberek Non-Executive Director



Ms Tyberek is a chartered accountant with over 30 years' experience in financial business management and related technologies in Australia and the UK.

Wendy is a non-executive Director and the joint company secretary.

Previously and from start up, she was the CFO for the Group. Wendy has extensive experience in working with executive leadership teams to strategically deliver financially successful technology based solutions to private and public sector enterprises.

Her previous roles have included senior positions with MYOB, Comops (ASX:COM), Solution 6 and Deloitte. Dr. Phillip Carter Non-Executive Director



Dr Carter (PhD, MAppFin, BEng, SFFIN, FAICD) is a joint managing director of Kestrel Capital Pty Ltd.

He has extensive experience developing and financing technology rich industrials in Australia, Europe and the United States of America.

As chairman of Prism Group Holdings, he led the restructure and turnaround of its global operations and subsequent sale of the business to a US competitor, delivering significant returns to investors. Previously, Phillip headed a leading United Kingdom technology consulting and investment advisory practice and managed the InterTechnology Fund, recognised by the European Private Equity and Valuations Capital Association (EVCA) as one of the most active

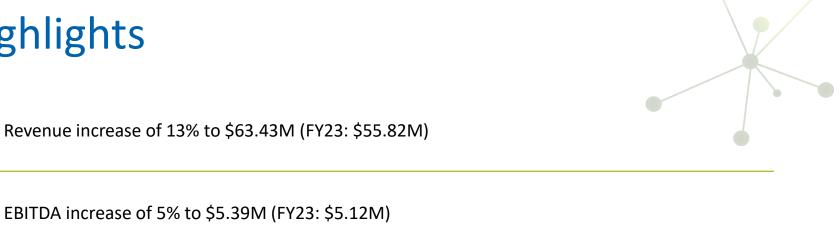
development capital funds in Europe. Other current directorships: Kestrel Growth Companies Limited, Tambla Limited and Consolidated Financial Holdings Limited.

4



FY24 Highlights

FY24 Highlights





EBITDA increase of 5% to \$5.39M (FY23: \$5.12M)



Cashflow from Operations increased 34% to \$11.21M (FY23: \$8.26M)



NPAT Loss of \$2.86M (FY23: Loss \$2.40M) includes amortisation of contracts acquired on acquisition of TasmaNet



Infrastructure builds set to complete H1 FY25

Notes: *YoY - Year on Year comparison shown above are to H1 FY23 results.

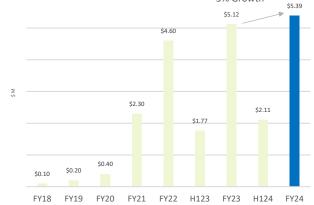


FY24 Financial Highlights

Revenue EBITDA \$63.43m \$5.39m +13% YoY1 +5% YoY1	NPAT -\$2.86m 19% YoY ¹
--	--

5% Growth







Growth in key sectors driving sustained top line growth

Flattening EBITDA reinvestment in operations and business expansion

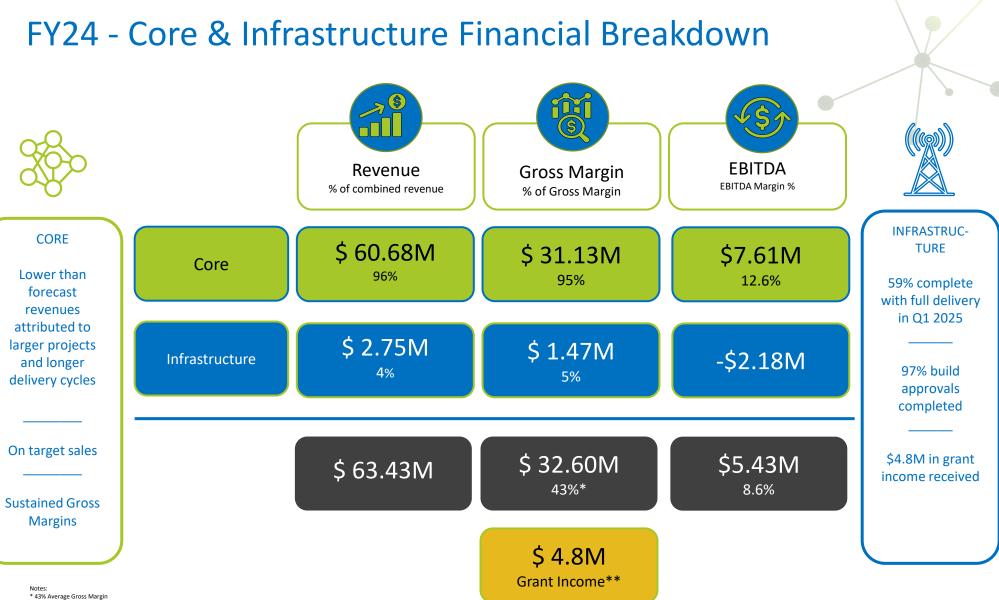
Statutory NPAT reflects postacquisition accounting treatment of the TasmaNet customer contracts.



Notes: 1. Year on Year comparison shown above are to FY23 results



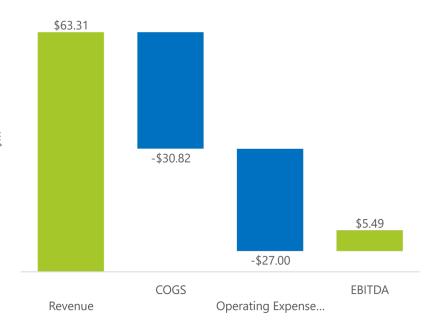




** Grant Income received from Government programs not reported in revenue



Cash Flow from Operations



FY24 Revenue Waterfall

Cash Flow from Operations

Operating Cashflow



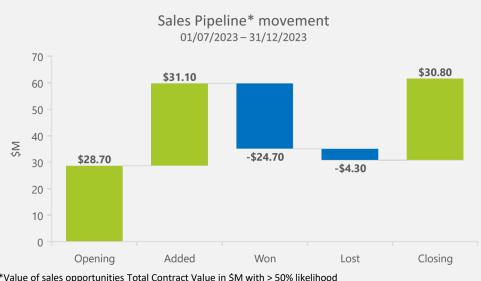
■ FY23 ■ FY24



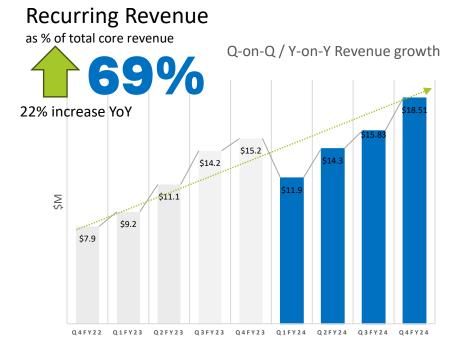
9



- Private LTE production deployment to key customers
- Ongoing demand in our security, CCTV, Access control
- First Tier mining project opportunities



- *Value of sales opportunities Total Contract Value in \$M with > 50% likelihood
- Continued strong sales, especially Half year sales slightly behind due to extended ٠ contracting times on large opportunities and economic factors impacting some sectors.
- Larger opportunities in all sectors driving larger pipeline ٠
- Longer sales & contracting cycles (and delivery)
- · Continued focus on delivery and service efficiency improvements and order-tocash process.



- Sustained Revenue growth (21% YoY) ٠
- 69% Recurring Revenue (MRR) (as percentage of total ٠ revenue)





Industry Focused Structure

Implemented in late FY23, our redesigned core business operations are structure to focus on key vertical markets.



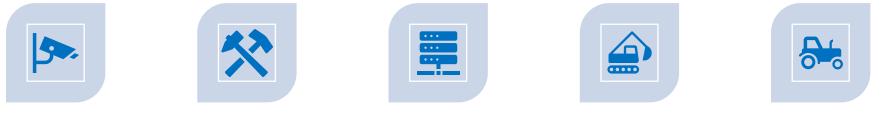
- Enhanced industry-specific offerings
- Industry competitive advantage
- Improved delivery and customer service
- Increased gross margins





Product Innovation

Maturing structure is delivered significant benefits during FY24 including several important customer focused product solutions.



Physical security (CCTV/access control) product line for enterprise and mining

RAN Enabled Connectivity products, private LTE SD-WAN solution and managed service offerings designed to state government requirements Ultra-high-capacity GPON-based village connectivity solutions for aged care facilities and mining camps. Agricultural telemetry and integrated connectivity, IoT, and BI applications for agribusiness.

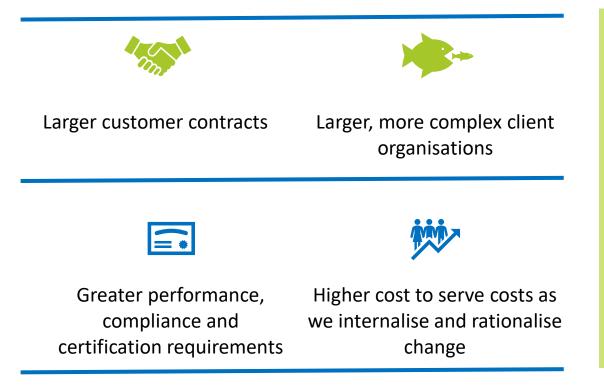
- Improve unique selling proposition and competitive advantage
- Increase share of wallet
- Improved service "stickiness"
- Improved margins





Adapting to Growth

FSG has expanded its capabilities and product offerings significantly, leading to a notable increase in the value of customer contracts and the size of client organisations



- Projects aimed at operational capabilities and efficiency
- Established Philippines operations to create a cost-effective, scalable, centralised support capability
- Emphasis on information security standards and certifications, governance and compliance
- ISO27001:2013/2022 update





FY24 Regional Australia Network (RAN)



The RAN Vision



FSG's RAN is designed to be Australia's **Neutral Mobile Network**, creating **real net-new coverage** and providing a comprehensive solution for **active sharing** and a commercially attractive framework.

This enables Mobile Network Operators (MNOs) to increase their coverage and reach new subscribers in a cost-effective manner and eliminate duplicate capital investments.

At the same time, it aligns with the government's goal and commitment of ensuring **equal access to highquality mobile services** for all Australians.





Australia's 4th Mobile Network, designed as a neutral network, delivering :

- Comprehensive Active Sharing Options
 - MOCN
 - MORAN
 - Roaming
 - Co-Location
- Delivering net New Coverage to rural, regional and remote Australia
- 4G / 5G Ready
- Ability to be grid connected or Solar Powered
- Fibre / Microwave / LEO Backhaul options



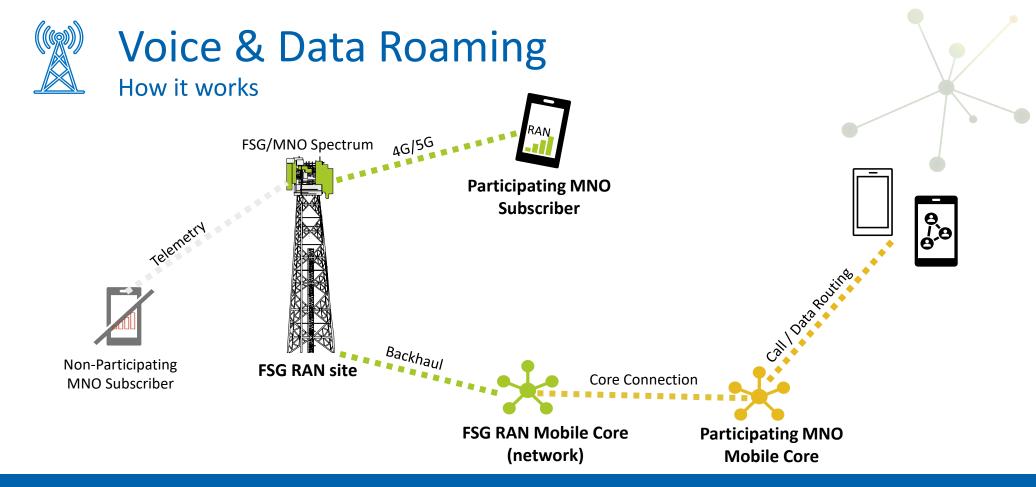




FSG's RAN (Regional Australia Network) has been designed to support domestic roaming, with OPTUS Trials commencing H1 FY25

- What is Roaming ?
 - International standard, allowing networks to share access when appropriate commercial arrangements are in place
- A great solution for Rural, Regional and Remote Australia
 - Delivering new coverage for all carriers is a priority, essentially not disadvantaging consumers
 - Delivers more value for Federal and State Government as they can fund a single "Neutral" organisation, vs. a single carrier that can only deliver services to a single network.
 - Roaming does not require large integration costs and delivers voice and data services (4G/5G)





- FSG RAN Site and/or Electronics and Spectrum
- Option for participating MNO supplied Spectrum
- Simple, one-time core connection to participating MNO
- Participating subscriber connects and has full voice / data services
- Telemetry collection for non-participating subscribers

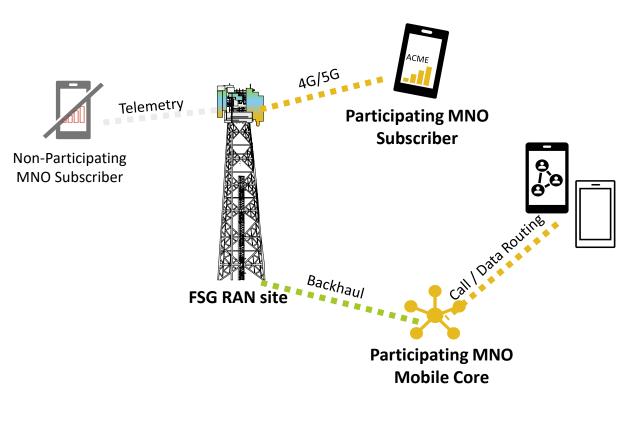


- Cost-effective deployment
- Opex usage-based revenue model





FSG's RAN (Regional Australia Network) has been designed to offer MOCN/MORAN neutral hosting, with OPTUS Trials commencing H1 FY25

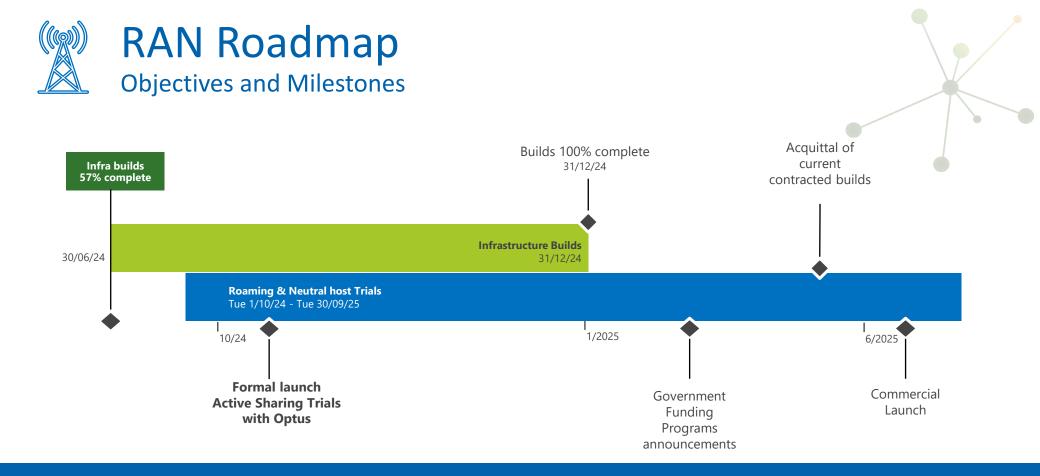


• FSG RAN Site and/or Electronics

broadcasts participating MNO network

- Multiple Spectrum options including:
 - shared FSG and/or MNO spectrum (MOCN)
 - dedicated BYI MNO spectrum (MORAN)
- More complex integration requirements and timeline
- Native MNO network features
- Capex & Opex Revenue Model





- Focus for FY25 is the completion of the infrastructure build and the commencement of trials
- Completion of all Federal Government contracts is scheduled for FY25

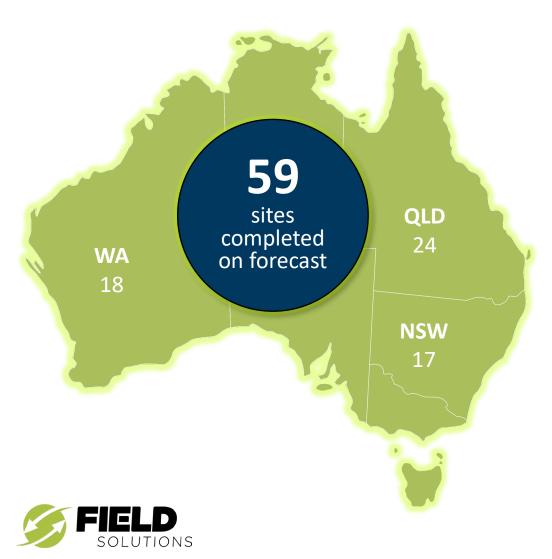




Infrastructure Build Update



FY24 Infrastructure Build Progress

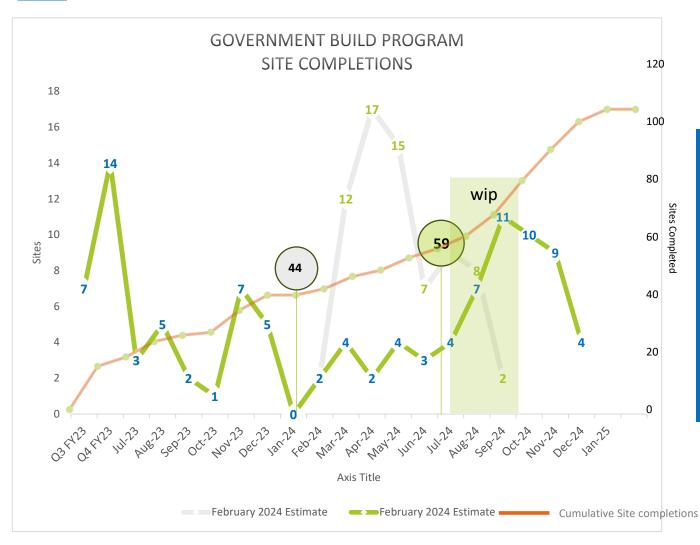


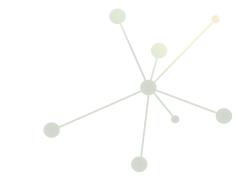
- Review of build programs based on:
 - Economic viability
 - Government priorities resulted in reprioritisation, relocation, and in some cases, cancellation of sites.

FSG requested cancellation of 31 uncommercial sites. Ongoing there was no material impact to our anticipated earnings either from build or operations

- Reduction in ~\$7.9M in grant income with and equivalent reduction in costs
- \$4.8M in grant income was received in FY24 with a further ~\$7.6M expected during FY25.







- **59 sites completed** at June 30, 2024
- 97% build approvals completed
- 57% complete with program completion on track by end of H125





FSG Build Projects Visual Tour



Cunnamulla QLD

5 x 45m lattice towers Active Share Roaming & Active Neutral host trials network











Dumbleyung WA 5 x 45m lattice towers

SOLUTIONS





Bollon QLD 4 x 45m lattice towers



FIELD solutions







The view from the top







NSW Telco Authority LEO Satellite EMU (Emergency Mobile Unit) rapid deploy private LTE solution





Conclusion

- FY24 financial results fell short of of expectations, due to a range of approval delays, but still delivered our 7th year of consistent Revenue and EBITDA growth and a healthy 34% increase in cash flow from operations.
- Core Business
 - We experienced slower than expected sales in Q1/Q2-24, with the uncertain economic climate leading to opportunities being delayed or reduced, and while FY24 sales were on track, project revenues were delayed.
 - We start FY25 with a healthy delivery backlog and pipeline, as well as significant operational improvements resulting from our maturing structure.
 - FY25 will see continued focus on managed revenue growth, maintain gross margins, operational efficiency, as well as compliance and governance.

• RAN & Infrastructure

- FY22/23 were marred with timeline and cost impacting issues for the RAN build projects, including extreme weather events and impacts of COVID on supply chain and labour supply.
- FY24 marked significant progress on those programs, including completing 97% of site acquisitions, and 57% of builds.
- A review of the build project identified several uncommercial* sites, we applied to the Federal Government and had them removed
- FY25 will see the FSG RAN complete its construction program and commence active sharing trials with Optus and the Federal Government

* uncommercial meaning, increased cost to build and operate, with no material impact to their removal



Investor Roadshows



FSG will be conducting investor roadshows with the FSG Executive team (CEO / COO / CFO) commencing **Monday 16 September**, **2024**.

Please contact <u>investors@fieldsolutions-</u> <u>group.com</u> to schedule a presentation.







Thank you www.fieldsolutions-group.com

For further investor enquiries please email: investors@fieldsolutions-group.com