Rule 3.19A.2

# **Appendix 3Y**

### **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	BlueScope Steel Limited
ABN	16 000 011 058

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mark Vassella
Date of last notice	30 August 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Allessav Nominees Pty Ltd [Allessav A/C] (Mr Vassella's family trust)	
Date of change	Acquisition: 3 September 2024 Transfer: 5 September 2024	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	Direct: 207,785 ordinary shares	
	Indirect: 728,963 ordinary shares held by Allessav Nominees Pty Ltd [Allessav A/C] (Mr Vassella's family trust)	
	82,056 Alignment Rights; FY22 Alignment Rights Award (unvested – subject to achieving performance hurdles)	
	118,204 Alignment Rights; FY23 Alignment Rights Award (unvested – subject to achieving performance hurdles)	
	97,992 Alignment Rights; FY24 Alignment Rights Award (unvested – subject to achieving performance hurdles)	
	65,328 Share Rights; FY24 Short Term Incentive Plan Award (unvested – subject to achieving performance hurdles)	
Class	Fully paid ordinary shares	
Number acquired	125,318	
Number disposed	N/A	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	No amount was payable by Mr Vassella for the shares acquired as a result of the vesting of Share Rights (see below under "Nature of change")	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	Direct: 207,785 ordinary shares	
	Indirect: 854,281 ordinary shares held by Allessav Nominees Pty Ltd [Allessav A/C] (Mr Vassella's family trust)	
	118,204 Alignment Rights; FY23 Alignment Rights Award (unvested – subject to achieving performance hurdles)	
	97,992 Alignment Rights; FY24 Alignment Rights Award (unvested – subject to achieving performance hurdles)	
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Acquisition On 3 September 2024, 82,056 Alignment Rights and 43,262 Share Rights held by Mr Vassella vested in accordance with their terms and were automatically exercised. The Alignment Rights and Share Rights were	
	granted to Mr Vassella under the FY22 Alignment Rights Award and the FY24 Short Term Incentive Plan Award respectively, in accordance with shareholder approvals.	
	Transfer On 5 September 2024, 125,318 shares were transferred from Mr Vassella's direct holding into Allessav Nominees Pty Ltd [Allessav A/C] (Mr Vassella's family trust).	

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed	
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	
trade to proceed during this period?	
If prior written clearance was provided, on what date was	
this provided?	

<sup>+</sup> See chapter 19 for defined terms.