



20 September 2024

ASX announcement

HighCom Limited (ASX: HCL) (the Company) advises that in accordance with ASX Listing Rule 3.10A, the following fully paid ordinary shares in the Company (**Escrowed Shares**) will be released from voluntary escrow on 1 October 2024.

Number of Securities	Type of Securities	Release Date
314,685	Ordinary Shares	1 October 2024

The Escrowed Shares were issued on 6 October 2022 to Eligible Employees of HighCom under the HCL Employee Incentive Plan approved at the 2021 Annual General Meeting.

This ASX announcement has been authorised for release by the Company Secretary

ENDS

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About HighCom Limited

Highcom Group (ASX:HCL) is comprised of HighCom Ltd (Australia), and its two distinct businesses – HighCom Armor & HighCom Technology.

HighCom Armor designs, manufactures, and supplies global military, law enforcement, and first responder customers with world-class, advanced personal protection ballistic products and solutions for Body Armour, Ballistic Helmets, and Composite Armour Panels & Platform Structures.

HighCom Technology supplies Australian Defence and Security Agencies with world-leading Small Uncrewed Aerial Systems (SUAS) and Sensor Payloads, and provides local Program, Project and Engineering Management, Systems Integration, Maintenance, Composite Repairs, and Logistics Support Services.

Learn more about HighCom: www.highcom.group

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