

### Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 October 2024

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

#### Share Plan Account (SPA)

Rio Tinto plc ordinary shares of 10p each and Rio Tinto Limited ordinary shares held in a SPA are eligible for a dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market.

On 1 October 2024 the following PDMR/KMP acquired shares in Rio Tinto Limited by way of reinvestment of dividends received on shares held in a SPA.

| Security                 | Name of PDMR/KMP | Number of Shares Acquired | Price per Share AUD |
|--------------------------|------------------|---------------------------|---------------------|
| Rio Tinto Limited shares | Kaufman, Sinead  | 658.38638                 | 126.3257            |

#### Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each, Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares. Shares are purchased out of monthly deductions from salary and participants are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs'), conditional upon satisfying the terms of myShare. The matching shares or matching ADRs are subject to a three year holding period, and vest after this period.

Rio Tinto Shares held in myShare are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market under the terms of myShare.

On 1 October 2024 the following PDMR/KMPs acquired Rio Tinto Limited shares by way of reinvestment of dividends received on shares held in myShare.

| Security                 | Name of PDMR/KMP | Number of Shares Acquired | Price per Share AUD |
|--------------------------|------------------|---------------------------|---------------------|
| Rio Tinto Limited shares | Kaufman, Sinead  | 25.28871                  | 126.3257            |
| Rio Tinto Limited shares | Trott, Simon     | 35.42006                  | 126.3257            |

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.