

REGIS HEALTHCARE LIMITED

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ASX Announcement

14 October 2024

RETIREMENT OF BRYAN DORMAN AS NON-EXECUTIVE DIRECTOR

Regis Healthcare Limited (ASX: REG) (**Regis**) announces that Bryan Dorman, Co-Founder and Non-Executive Director, will be retiring as a Non-Executive Director of Regis effective from close of the upcoming Regis Annual General Meeting to be held on 26 November 2024.

Bryan has chosen to retire after more than 30 years with Regis, for personal considerations, to spend more time with his family and to focus on philanthropy.

Bryan co-founded Regis with fellow Regis Non-Executive Director Ian Roberts in the early 1990s and grew the business to more than 1,500 beds by 2007. Together they led Regis' merger with Retirement Care Australia, creating one of the largest private aged care operators in the country.

Bryan was Executive Chairman of Regis until 2008 and then Non-Executive Chairman until its initial public offering and listing in 2014. Bryan was instrumental in setting Regis' focus on delivering quality aged care and he advocated more broadly for the sector as National President of the industry body, Aged Care Association of Australia, from 2004 to 2012.

Graham Hodges, Regis Chairman, said:

"On behalf of the Board, I thank Bryan for his leadership and immense contribution to Regis. His dedication and commercial insight have been integral to the expansion and success of Regis. Bryan played an important role in our successful merger with Retirement Care Australia and spearheaded the listing of Regis. Regis continues to leverage that foundational work. We wish Bryan all the very best in his future endeavours."

Bryan Dorman said:

"I'm honoured to have been involved with Regis from the start, and I am confident in our future and our ability to stay at the forefront of aged care services in Australia. I would like to thank the shareholders, my fellow board members and staff for choosing to partner with Regis and support our mission to improve the quality of life for all our residents. The business is in the hands of an excellent management team and staff and the expected enactment of the new aged care legislation will introduce meaningful improvements for aged care providers and clients across Australia. I feel that now is the right time for me to retire."

For further information, contact:

Malcolm Ross Company Secretary Regis Healthcare Limited

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This document was authorised for release to the ASX by the Board of Regis Healthcare Limited

About Regis

Regis is one of the largest aged care operators in Australia. Founded over 30 years ago, Regis provides services to more than 9,000 older Australians through residential aged care homes, home care service hubs, day therapy and respite centres, and retirement villages. Regis prides itself on providing high quality care and services through its team of over 11,000 dedicated nurses, carers, and support professionals. To learn more about Regis click here.