# Form 604 Corporations Act 2001 Section 671B Notice of change of interests of substantial holder

ACN/ARSN 002 013 612

1. Details of substantial holder (1)

Name State Street Corporation and subsidiaries named in paragraph 6 to this form

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

The previous notice was given to the company on 18/10/2024

The previous notice was dated 16/10/2024

#### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary	22,592,793	5.76%	26,614,175	6.78%

# 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

	Annexure A & B				
Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected

## 4.Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities		Person's votes
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	25,274	Ordinary	25,274
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	51,538	Ordinary	51,538
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Citibank NA	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	27,680	Ordinary	27,680
STATE STREET BANK AND TRUST COMPANY	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	463,895	Ordinary	463,895
STATE STREET BANK AND TRUST COMPANY	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	AWARE SUPER PTY LTD AS TRUSTEE OF THE AWARE SUPER	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	1,958,785	Ordinary	1,958,785
STATE STREET BANK AND TRUST COMPANY	SEA1	SEA1	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	2,477	Ordinary	2,477

STATE STREET BANK AND TRUST COMPANY	TIAA - CREF	TIAA - CREF	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	285,700	Ordinary	285,700
STATE STREET BANK AND TRUST COMPANY	NATIXIS	NATIXIS	For collateral securities:Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	3,715,368	Ordinary	3,715,368
STATE STREET BANK AND TRUST COMPANY	POLICE AND FIREMENS RETIREMENT SYSTEM OF NEW JERSEY	POLICE AND FIREMENS RETIREMENT SYSTEM OF NEW JERSEY	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	75,000	Ordinary	75,000
STATE STREET BANK AND TRUST COMPANY	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	23,419	Ordinary	23,419
STATE STREET BANK AND TRUST COMPANY	UNKNOWN	STATE STREET BANK AND TRUST COMPANY	For borrowed securities:Relevant interest under section 608(1) being the holder of securities subject to an obligation to return under a securities lending agreement.STATE STREET BANK AND TRUST COMPANY has on-lent the securities and retains a relevant interest	179,544	Ordinary	179,544
STATE STREET BANK AND TRUST COMPANY	M FUND, INC.	M FUND, INC.	For Lent securities:Relevant interest under section 608 (8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	9,370	Ordinary	9,370
STATE STREET BANK AND TRUST COMPANY	SSGA SPDR ETFS EUROPE II PLC	SSGA SPDR ETFS EUROPE II PLC	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	24,010	Ordinary	24,010
STATE STREET BANK AND TRUST COMPANY	SSGA	SSGA	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	621,223	Ordinary	621,223
STATE STREET BANK AND TRUST COMPANY	INTERNATIONAL BUSINESS MACHINES CORPORATION	INTERNATIONAL BUSINESS MACHINES CORPORATION	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	63,501	Ordinary	63,501
STATE STREET BANK AND TRUST COMPANY	AMERICAN CENTURY INVESTMENT MANAGEMENT, INC.	AMERICAN CENTURY INVESTMENT MANAGEMENT, INC.	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	4,471	Ordinary	4,471
STATE STREET BANK AND TRUST COMPANY	MERCER GLOBAL INVESTMENTS MANAGEMENT LIMITED - MERCER QIF FUND PLC	MERCER GLOBAL INVESTMENTS MANAGEMENT LIMITED - MERCER QIF FUND PLC	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	96,851	Ordinary	96,851
STATE STREET BANK AND TRUST COMPANY	RETAIL EMPLOYEES SUPERANNUATION TRUST	RETAIL EMPLOYEES SUPERANNUATION TRUST	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	25,000	Ordinary	25,000
STATE STREET BANK AND TRUST COMPANY	SSGA FUNDS	SSGA FUNDS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	31,792	Ordinary	31,792
STATE STREET BANK AND TRUST COMPANY	DIMENSIONAL FUND ADVISORS	DIMENSIONAL FUND ADVISORS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	246,086	Ordinary	246,086

STATE STREET BANK AND TRUST COMPANY	IAM NATIONAL PENSION FUND	IAM NATIONAL PENSION FUND	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	10,463	Ordinary	10,463
STATE STREET BANK AND TRUST COMPANY	WA STATE INVESTMENT BOARD	WA STATE INVESTMENT BOARD	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	250,648	Ordinary	250,648
STATE STREET BANK AND TRUST COMPANY	TEACHER RETIREMENT SYSTEM OF TEXAS	TEACHER RETIREMENT SYSTEM OF TEXAS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	40,852	Ordinary	40,852
STATE STREET BANK AND TRUST COMPANY	SSGA SPDR INDEX SHARE FUNDS	SSGA SPDR INDEX SHARE FUNDS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	223,009	Ordinary	223,009
STATE STREET BANK AND TRUST COMPANY	CALSTRS	CALSTRS	For Lent securities:Relevant interest under section 608(8A) being the holder of securities subject to an obligation to return under a securities lending agreement.State Street Bank and Trust Company has lent the securities and retains a relevant interest	359,543	Ordinary	359,543
STATE STREET GLOBAL ADVISORS TRUST COMPANY	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	2,423,682	Ordinary	2,423,682
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Bank of New York Mellon	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	115,132	Ordinary	115,132
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	62,828	Ordinary	62,828
SSGA FUNDS MANAGEMENT,	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	413,858	Ordinary	413,858
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	JPMorgan AG	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	1,501,704	Ordinary	1,501,704
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	State Street Bank and Trust Co	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	11,752,543	Ordinary	11,752,543
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	BNP Paribas	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	94,161	Ordinary	94,161
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Northern Trust Company	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	1,392,075	Ordinary	1,392,075
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	National Australian Bank LTD	n/a	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	42,693	Ordinary	42,693

# 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
STATE STREET BANK AND TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Subsidiary of State Street Corporation

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
STATE STREET BANK AND TRUST COMPANY	ONE CONGRESS STREET, SUITE 1, BOSTON MA 02114, UNITED STATES
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 SIR JOHN ROGERSON'S QUAY, DUBLIN 2, IRELAND
SSGA FUNDS MANAGEMENT, INC.	CHANNEL CENTER, 1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 IRON STREET, BOSTON MA 02210, UNITED STATES
STATE STREET GLOBAL ADVISORS LIMITED	20 CHURCHILL PLACE, LONDON, ENGLAND, E14 5HJ, UNITED KINGDOM
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	LEVEL 15, 420 GEORGE STREET, SYDNEY NSW 2000, AUSTRALIA

nature

print name	Alok Maheshwary	capacity	Authorised signatory
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sign here	thousand -	date	21/10/2024

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and ADDRESSES of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement: and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

# Annexure A

This is Annexure A referred to in Form 604, Notice of change of interest of substantial holder

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Alok Maheshwary Authorised signatory Dated the 21/10/2024

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number	of securities affected	Person's votes affected
17/10/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	136,233	Ordinary	136,233
17/10/2024	STATE STREET BANK AND TRUST COMPANY	Lend - for stock lend	n/a	169,781	Ordinary	169,781
17/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	9,476	Ordinary	9,476
17/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	6,176	Ordinary	6,176
17/10/2024	STATE STREET BANK AND TRUST COMPANY	Collateral received	n/a	3,699,716	Ordinary	3,699,716

#### Annexure B

This is Annexure B referred to in Form 604, Notice of change of interest of substantial holder

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Alok Maheshwary Authorised signatory Dated the 21/10/2024

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

	Securities Lending Authorisation Agreement/ Global Master Securities Lending			
	Agreement/ Securities Loan Agreement.			
Type of agreement:	, ,			
	A pro forma copy of the agreement will be given if requested by the ASIC or the			
	company or responsible entity to whom the prescribed report is given.			
Parties to agreement:	(1) State Street Bank and Trust Company			
Parties to agreement:	(2) Counterparty / entities details to be shared, as and when requested.			
Holder of voting rights	BORROWER			
And the second distinct on the state of the 2	(1) No			
Are there any restrictions on voting rights?	(2) Yes. (Borrower has the right to vote, but may on-lend securities)			
If yes, in what detail?	(1) Only if instructed to by the borrower			
ii yes, in what detail?	(2) As determined by the owner of the securities			
Date on which the securities were (or are) expected to be delivered to the borrower	The dates on which the securities were delivered by State Street Bank and Trust			
or its nominee (ie borrow date):	Company as borrower are set out in Annexure A to this notice			
Scheduled date (if any) when the securities are expected to be returned to the	No scheduled return date			
lender or its nominee (ie return date)	No scrieduled return date			
Does the borrower have the right to return the securities early? [Yes/No]	No scheduled return date. Borrower can return securities or equivalent securities at			
Does the borrower have the right to retain the securities early: [res/No]	any time subject to giving notice			
If yes, in which circumstances?	Borrower can return securities or equivalent securities at any time subject to giving			
in yes, in which circumstances?	notice			
Does the lender have the right to recall the securities early (ie before the	No scheduled return date. Lender can require return of securities or equivalent			
scheduled return date)? [Yes/No]	securities at any time subject to giving notice			
If yes, in which circumstances?	Lender can require return of securities or equivalent securities at any time subject to			
ii yes, in which circumstances?	giving notice			
Are there circumstances in which the borrower will not be required to return the	Ne			
securities on settlement? [Yes/No]	No			
If yes, in which circumstances?	n/a			

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

	Global Master Securities Lending Agreement
Turn of open posts	Securities Lending Authorisation Agreement
Type of agreement:	If requested, a pro forma copy of the agreement will be given to the ASIC or the
	company or responsible entity to whom the prescribed report was given.
Parties to agreement:	(1) State Street Bank and Trust Company
Parties to agreement:	(2) Counterparty / entities details to be shared, as and when requested.
Holder of voting rights	LENDER
And the up and upotations are uptions with the C	(1) Yes, but only if the borrower defaults and ownership is enforce;
Are there any restrictions on voting rights?	(2) Yes
If yes, in what detail?	(1) Only if the borrower defaults and ownership is enforced;
Date on which the securities were (or are) expected to be delivered to the borrower	The dates on which the securities were transferred, as indicated in Annexure A to
or its nominee (ie borrow date):	this notice
Scheduled date (if any) when the securities are expected to be returned to the	No scheduled return date. Securities collateral is returned on termination of related
lender or its nominee (ie return date)	securities loan
Does the borrower have the right to return the securities early? [Yes/No]	At any time subject to returning the borrowed securities or equivalent securities or
boes the borrower have the right to return the securities early: [res/No]	providing alternative collateral
If yes, in which circumstances?	At any time subject to returning the borrowed securities or equivalent securities or
ii yes, iii wiiicii circuiiistances:	providing alternative collateral
Does the lender have the right to recall the securities early (ie before the	No, assuming the borrower returns the borrowed securities or equivalent securities
scheduled return date)? [Yes/No]	ivo, assuming the borrower retains the borrowed securities of equivalent securities
If yes, in which circumstances?	n/a (lender must return securities collateral if the borrower returns the borrowed
iii yes, iii wilicii ciicuilistances?	securities or equivalent securities)