

## ASX Announcement

24 October 2024

# Results of 2024 Annual General Meeting (AGM)

In accordance with Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act, the following poll results at the Reece Limited 2024 AGM are set out in the attached summary.

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This announcement has been authorised by Chantelle Duffy, Company Secretary at the direction of the Reece Limited Board.

### About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through over 900 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 9,000 employees who are focused on building a better world for our customers by being our best.

For further information on Reece Group and its portfolio of businesses please visit [group.reece.com/au](https://group.reece.com/au).

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Election of Sasha Nikolic as a Director	Ordinary	578,728,601 95.87%	23,812,675 3.94%	1,105,949 0.19%	69,761	581,924,366 96.07%	23,814,805 3.93%	158,336	Carried
3 Election of Ross McEwan as a Director	Ordinary	598,681,328 99.18%	3,830,312 0.63%	1,105,949 0.19%	99,397	601,967,798 99.37%	3,830,312 0.63%	99,397	Carried
4 Re-election of Andrew Wilson as a Director	Ordinary	581,546,664 96.33%	20,994,746 3.48%	1,106,179 0.19%	69,397	584,831,234 96.53%	20,996,876 3.47%	69,397	Carried
5 Approval of a Grant of Rights to Sasha Nikolic	Ordinary	579,927,366 96.12%	22,192,733 3.68%	1,224,120 0.20%	372,767	582,714,165 96.24%	22,795,001 3.76%	388,341	Carried
6 Approval of a Grant of Rights to Peter Wilson	Ordinary	113,580,663 65.82%	57,857,039 33.54%	1,101,781 0.64%	19,821,173	116,229,558 66.56%	58,386,220 33.44%	19,836,824	Carried
7 Approval of North American Employee Share Purchase Plan	Ordinary	602,381,332 99.78%	43,378 0.01%	1,227,518 0.21%	64,758	605,787,371 99.99%	45,378 0.01%	64,758	Carried
8 Adoption of the Remuneration Report	Ordinary	111,986,700 64.93%	59,388,829 34.43%	1,105,334 0.64%	19,347,293	113,156,848 65.54%	59,496,439 34.46%	19,451,442	Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In relation to Resolution 8, Adoption of the Remuneration Report, as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the Corporations Act 2001 (Cth)