

19 November 2024

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited - Results of 2024 Annual General Meeting

The results of the SEEK Limited Annual General Meeting held on 19 November 2024 are set out in the attached summary. The summary is provided in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth) and includes the details of the resolutions passed, the proxies received and the total number of votes cast on the poll in respect of each resolution.

Yours faithfully,

Rachel Agnew

Company Secretary

R. Agrew

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts

Dan McKenna: 0404 868 465

SEEK Limited

Media

Daniel Ellis: 0400 587 232

SEEK Limited

Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Remuneration Report	Ordinary	238,406,684	28,171,944	150,349	26,712	238,613,651	28,188,944	27,212	Carried
		89.38%	10.56%	0.06%		89.43%	10.57%		
3A Election of Director - Rachael Powell	Ordinary	267,417,361	4,673,631	152,349	31,076	275,955,741	4,673,831	31,076	Carried
		98.22%	1.72%	0.06%		98.33%	1.67%		
3B Re-election of Director - Graham Goldsmith	Ordinary	248,532,054	23,496,938	154,091	91,334	257,072,176	23,497,138	91,334	Carried
		91.31%	8.63%	0.06%		91.63%	8.37%		
3C Re-election of Director - Michael Wachtel	Ordinary	261,601,088	10,475,946	152,549	44,834	270,139,868	10,475,946	44,834	Carried
		96.09%	3.85%	0.06%		96.27%	3.73%		
3D Re-election of Director - Andrew Bassat	Ordinary	252,811,819	13,903,052	152,349	5,407,197	253,054,076	13,903,052	13,703,520	Carried
		94.73%	5.21%	0.06%		94.79%	5.21%		
4 Grant of one Equity Right to the Managing Director and Chief Executive Officer, Ian Narev, for the year ending 30 June 2025	Ordinary	209,779,347	62,331,448	150,349	13,273	218,159,583	62,471,792	29,273	Carried
		77.05%	22.89%	0.06%		77.74%	22.26%		
5 Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to the Managing Director and Chief Executive Officer, Ian Narev, for the year ending 30 June 2025		253,981,870	18,069,659	150,349	72,539	262,501,250	18,070,859	88,539	Carried
		93.30%	6.64%	0.06%		93.56%	6.44%		
6 Renewal of Leaving Benefits Approval	Ordinary	271,560,557	535,240	151,839	26,781	280,081,627	536,240	42,781	Carried
		99.75%	0.19%	0.06%		99.81%	0.19%		

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.