

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Symal Group Limited
ABN	72 615 255 466

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Fairbairn
Date of appointment	10 October 2016 (Date of ASX Listing: 21 November 2024)

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
Fairbairn 360 Pty Ltd <Fairbairn 360 A/C>	1,632,653 Ordinary Shares*
Fairbairn Investments Pty Ltd <Fairbairn Family A/C>	35,082,238 Ordinary Shares*
<i>*Shares will be escrowed until the second anniversary of Symal's ASX Listing date unless eligible for early release following the release of half yearly accounts in February 2026 and the share price at that time being more than 25% above the Offer Price of \$1.85.</i>	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.