

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Symal Group Limited
ABN	72 615 255 466

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ken Poutakidis
Date of appointment	1 November 2024 (Date of ASX Listing: 21 November 2024)

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
270,270 Unlisted Options on the terms and conditions of the Symal Group Incentive Plan.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Nil	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Symal Group Incentive Plan
Nature of interest	Direct
Name of registered holder (if issued securities)	Ken Poutakidis
No. and class of securities to which interest relates	270,270 Unlisted Options with a nil exercise price which vest on the Listing Date (21 November 2024).

+ See chapter 19 for defined terms.