Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Silk Logistics Holdings Limited
ABN	45 165 867 372

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Anthony Joseph Sood
Date of last notice	2 September 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Karma Beverages Pty Ltd <john 2="" family="" no.="" sood="" trust=""> (John is a director of and holds more than 20% of the voting power in Karma Beverages Pty Ltd and thus is deemed under Section 608(3) of the Corporations Act 2001 (Cth) to also have the same relevant interest in the Company as Karma Beverages Pty Ltd)</john>	
	Jas Logistics Consulting Pty Ltd <jas a="" c="" fund="" super=""> (John is a director of and holds more than 20% of the voting power in Jas Logistics Consulting Pty Ltd and thus is deemed under Section 608(3) of the Corporations Act 2001 (Cth) to also have the same relevant interest in the Company as Jas Logistics Consulting Pty Ltd)</jas>	
Date of change	27 November 2024	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	Karma Beverages Pty Ltd <john sood<br="">Family Trust No. 2&gt;</john>	
	<ul> <li>10,751,794 Fully Paid Ordinary Shares.</li> <li>239,421 Unlisted Options exercisable at \$2.1028 per option expiring 28 June 2027.</li> <li>534,032 Unlisted Options exercisable at \$2.01 per option expiring 25 June 2028.</li> </ul>	
	Jas Logistics Consulting Pty Ltd <jas Super Fund A/C&gt;</jas 	
	250,000 Fully Paid Ordinary Shares.	
Class	Performance Rights	
Number acquired	303,507	
Number disposed	-	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	The consideration is non-cash.  The total value attributed to these securities is \$421,875.00 calculated based on the Company share's closing price of \$1.39 on 12 September 2024. The value represents the Director's LTI component (being 75% of John Sood's total fixed annual remuneration).	
No. of securities held after change	Karma Beverages Pty Ltd <john sood<br="">Family Trust No. 2&gt;</john>	
	<ul> <li>10,751,794 Fully Paid Ordinary Shares.</li> <li>239,421 Unlisted Options exercisable at \$2.1028 per option expiring 28 June 2027.</li> <li>534,032 Unlisted Options exercisable at \$2.01 per option expiring 25 June 2028.</li> <li>303,507 Performance Rights.</li> </ul>	
	Jas Logistics Consulting Pty Ltd <jas a="" c="" fund="" super=""></jas>	
	250,000 Fully Paid Ordinary Shares.	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of performance rights pursuant to the Company's FY25 Long Term Incentives program under the Company's Executive Incentive Plan as approved by Shareholders at the Company's Annual General Meeting held on 21 November 2024.	

<sup>+</sup> See chapter 19 for defined terms.

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## Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

### Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.