



11 December 2024

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y - Ian Narev

Please find attached an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes notifications in relation to issue of 216,547 Wealth Sharing Plan (**WSP**) Options, 86,619 WSP Rights and one Equity Right to Ian Narev, as approved by Shareholders at SEEK's 2024 Annual General Meeting.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts
Dan McKenna
SEEK Limited
Phone: 0404 868 465

Media
Daniel Ellis
SEEK Limited
Phone: 0400 587 232

SEEK Limited

60 Cremorne Street, Cremorne, Victoria, 3121 | Tel: +613 8517 4100 | Fax: +613 9510 7244 | ABN 46 080 075 314

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	IAN NAREV
Date of last notice	4 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	Change 1: 9 December 2024 Change 2: 9 December 2024

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	<p>SEEK Securities:</p> <p>Ordinary shares: Indirect: 419,035 held by HSBC Custody Nominees (Australia) Limited Indirect: 43,612 held by Pacific Custodians Pty Limited Direct: 12,974 <i>Total shares: 475,621</i></p> <p>WSP Options: Direct: 463,606</p> <p>WSP Rights: Direct: 159,262</p> <p>Equity Right: Direct: 0</p>
Class	<p>SEEK Securities:</p> <p>Change 1: WSP Options and WSP Rights Change 2: Equity Right</p>
Number acquired	<p>SEEK Securities:</p> <p><u>Change 1:</u></p> <p>216,547 WSP Options and 86,619 WSP Rights issued to the CEO, after shareholder approval was granted at the SEEK 2024 AGM. WSP Options and WSP Rights are issued under the SEEK Equity Plan, as disclosed in the Appendix 3G released on 11 December 2024.</p> <p><u>Change 2:</u></p> <p>One Equity Right (convertible to 45,255 ordinary shares on vesting) issued to the CEO, after shareholder approval was granted at the SEEK 2024 AGM. The Equity Right is issued under the SEEK Equity Plan, as disclosed in the Appendix 3G released on 11 December 2024.</p>

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Change 1 and 2: Issued for no consideration
No. of securities held after change	SEEK Securities: Ordinary shares: Indirect: 432,009 held by HSBC Custody Nominees (Australia) Limited Indirect: 43,612 held by Pacific Custodians Pty Limited <i>Total shares: 475,621</i> WSP Options: Direct: 680,153 WSP Rights: Direct: 245,881 Equity Right: Direct: 1
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<u>Change 1 and 2:</u> WSP Options, WSP Rights and Equity Right issued under the SEEK Equity Plan, as approved by shareholders at the SEEK 2024 AGM. Details are provided in the Appendix 3G released on 11 December 2024 In addition, 12,974 shares previously held directly have been transferred to HSBC Custody Nominees (Australia) Limited.

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.