

#### 17 December 2024

### **Post-Consolidation Appendices 3Y**

Spirit Technology Solutions ("Spirit" ASX:STI), a leading provider of secure digital transformation and secure work environments, attaches Appendices 3Y to reflect the change to the holdings of directors, following the completion of the consolidation of the Company's issued capital on a ten (10) for one (1) basis as approved by shareholders at the 2024 Annual General Meeting held on 29 November 2024 and announced by Spirit as having been completed on 10 December 2024.

#### - ENDS -

# This announcement is authorised for release to the market by the Chair of Spirit Technology Solutions Ltd.

#### For further information, please contact:

Corporate:
Julian Challingsworth
Managing Director
03 8554 1300 or
julian.challingsworth@spirit.com.au

Investors:
Gabriella Hold
Automic Markets
+61 (0) 411 364 382
gabriella.hold@automicgroup.com.au

For more information, please visit www.spirit.com.au Business Address: Level 2, 19-25 Raglan Street, South Melbourne VIC 3205

#### About Spirit Technology Solutions:

Spirit Technology Solutions is an ASX listed provider to Australian businesses of innovative secured managed services, cyber security and collaboration and communications platforms.

We are building the secure digital workplace for Australian businesses. Our mission is to "Make our customers secure, sustainable and scalable, while living our team values"

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Technology Solutions Ltd
ABN	73 089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Julian Challingsworth
Date of last notice	25 September 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	
Willphie Pty Ltd ATF Challingsworth Investment Trust  Mr Challingsworth is a Director and beneficiary of the above entity which is the registered holder of the securities.	625,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026  666,667 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2023 to 30 June 2026), expiring 29 December 2026
Date of change	10 December 2024

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	Direct
	22,186,994 fully paid ordinary shares
	833,333 Convertible Note Options, exercisable at \$0.09 (9 cents) each, expiring 21 September 2026
	<u>Indirect</u>
	6,250,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026
	6,666,667 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2023 to 30 June 2026), expiring 29 December 2026
Class	<ul><li>(1) Fully paid ordinary shares</li><li>(2) Convertible note options</li><li>(3) Performance rights</li></ul>
Number acquired	NIL
Number disposed	NIL
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	N/A

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	<u>Direct</u>
	2,218,701 fully paid ordinary shares
	83,334 Convertible Note Options, exercisable at \$0.90 (90 cents) each, expiring 21 September 2026
	<u>Indirect</u>
	625,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026
	666,667 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2023 to 30 June 2026), expiring 29 December 2026
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Consolidation of issued capital on a basis that every 10 securities be consolidated into 1 security as approved at the Company's Annual General Meeting held on 29 November 2024.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder	N/A
(if issued securities)	
Date of change	N/A
No. and class of securities to which	N/A
interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	N/A
Interest disposed	N/A

<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

# Part 3 – \*Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date was	N/A
this provided?	

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Technology Solutions Ltd	
ABN	73 089 224 402	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Shan Shamsher Kanji
Date of last notice	25 September 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	263 Finance Pty. Limited (ACN 626 872 115). Parent company of 263 Finance Pty. Limited is owned by the trustee of a trust of which Mr Kanji is a potential beneficiary.	
Date of change	10 December 2024	
No. of securities held prior to change	670,644,489 fully paid ordinary shares	
Class	Fully paid ordinary shares	
Number acquired	NIL	
Number disposed	NIL	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A	
No. of securities held after change	67,064,450 fully paid ordinary shares	

<sup>+</sup> See chapter 19 for defined terms.

Nature of change	Consolidation of issued capital on a basis
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	that every 10 securities be consolidated
securities under dividend remivestment plan, participation in buy-back	into 1 security as approved at the
	Company's Annual General Meeting held
	on 29 November 2024.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 – \*Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Technology Solutions Ltd
ABN	73 089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lynn Warneke
Date of last notice	25 September 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Securities held by IOOF Investment Services Limited <ioof a="" c="" idps=""> as custodian for Marlyn Family Trust of which Ms Warneke is a beneficiary.</ioof>
Date of change	10 December 2024
No. of securities held prior to change	499,403 fully paid ordinary shares
Class	Fully paid ordinary shares
Number acquired	NIL
Number disposed	NIL
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	49,941 fully paid ordinary shares

<sup>+</sup> See chapter 19 for defined terms.

Nature of change	Consolidation of issued capital on a basis
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	that every 10 securities be consolidated into 1 security as approved at the Company's Annual General Meeting held
	on 29 November 2024.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 – \*Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Technology Solutions Ltd
ABN	73 089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Simon McKay
Date of last notice	25 September 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	McKay Family Holdings Pty Ltd <the a="" c="" family="" mckay="" trust=""> (ACN 675 328 800)  McKay Family Holdings Pty Ltd ACN 675 328 800 as trustee for The McKay Family Trust (McKay Family Holdings) is the registered holder of the securities.  Mr McKay has a relevant interest in the securities held by McKay Family Holdings as, in accordance with section 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth), Mr McKay has power to control both the votes attached to the securities held by McKay Family Holdings and the disposal of those securities by McKay Family Holdings.</the>
Date of change	10 December 2024

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	<u>Indirect</u>
	154,060,705 fully paid ordinary shares
Class	Fully paid ordinary shares
Number acquired	NIL
Number disposed	NIL
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	Indirect
	15,406,072 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Consolidation of issued capital on a basis that every 10 securities be consolidated into 1 security as approved at the Company's Annual General Meeting held on 29
	November 2024.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

<sup>+</sup> See chapter 19 for defined terms.

Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

# Part 3 – \*Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date was	N/A
this provided?	

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Technology Solutions Ltd
ABN	73 089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dane Meah
Date of last notice	25 September 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Meah Family Holdings Pty Ltd <the a="" c="" family="" meah="" trust=""> (ACN 675 328 588)  Meah Family Holdings Pty Ltd ACN 675 328 588 as trustee for The Meah Family Trust (Meah Family Holdings) is the registered holder of the securities.  Mr Meah has a relevant interest in the securities held by Meah Family Holdings as,</the>
Date of change	in accordance with section 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth), Mr Meah has power to control both the votes attached to the securities held by Meah Family Holdings and the disposal of those securities by Meah Family Holdings.
Date of change	10 December 2024

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	Indirect
	171,041,837 fully paid ordinary shares
Class	Fully paid ordinary shares
Number acquired	NIL
Number disposed	NIL
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	Indirect
	17,104,185 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Consolidation of issued capital on a basis that every 10 securities be consolidated into 1 security as approved at the Company's Annual General Meeting held on 29 November 2024.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

<sup>+</sup> See chapter 19 for defined terms.

Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

# Part 3 – \*Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date was	N/A
this provided?	

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Technology Solutions Ltd
ABN	73 089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Russell Baskerville
Date of last notice	12 November 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Tidal Opportunities Pty Ltd <rta a="" c="" future="">  Mr Baskerville is a beneficiary of the above</rta>
	entity which is the registered holder of the securities.
Date of change	10 December 2024
No. of securities held prior to change	18,867,924 fully paid ordinary shares
Class	Fully paid ordinary shares
Number acquired	NIL
Number disposed	NIL

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3Y Change of Director's Interest Notice

Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	1,886,793 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Consolidation of issued capital on a basis that every 10 securities be consolidated into 1 security as approved at the Company's Annual General Meeting held on 29 November 2024.

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

<sup>+</sup> See chapter 19 for defined terms.

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date was	N/A
this provided?	

<sup>+</sup> See chapter 19 for defined terms.