

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PHOSCO LTD
ABN	82 139 255 771

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tarecq Elias Aldaoud
Date of last notice	31 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Smongo Pty Ltd <Smongo Super Fund A/C>	1,650,000 Fully paid ordinary shares
Aldaoud Pty Ltd <Aldaoud Family A/C>	11,382,852 Fully paid ordinary shares
Mr Aldaoud is a Director and beneficiary of the above entities	5,000,000 Performance rights 450,000 Converting Notes
Date of change	31 December 2024
No. of securities held prior to change	<u>Indirect</u> 13,032,852 Fully paid ordinary shares 6,333,334 Performance rights 450,000 Converting Notes

+ See chapter 19 for defined terms.

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Class	Performance rights, vesting subject to various vesting conditions, expiring 31 December 2024
Number acquired	-
Number disposed	1,333,334 Performance rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<u>Indirect</u> 13,032,852 Fully paid ordinary shares 5,000,000 Performance rights 450,000 Converting Notes
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapse of Performance rights.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

+ See chapter 19 for defined terms.

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Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Name of entity	PHOSCO LTD
ABN	82 139 255 771

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robin Anthony Widdup
Date of last notice	31 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (Including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. <u>Lion Manager Pty Ltd</u> Robin Anthony Widdup has a relevant interest in the registered holder Lion Manager Pty Ltd <u>WWW Management Pty Ltd <Widdup Family A/C></u> Robin Anthony Widdup is a Director and beneficiary of the above entity which is the registered holder of the securities <u>Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C></u> Robin Anthony Widdup is a beneficiary of the above holder which is the registered holder of the securities	22,485,095 Fully paid ordinary shares 100,000 Converting notes 737,817 Fully paid ordinary shares 1,199,999 Fully paid ordinary shares 250,000 Converting notes
Date of change	31 December 2024

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No. of securities held prior to change	<u>Lion Manager Pty Ltd</u> 22,485,095 Fully paid ordinary shares 1,333,334 Performance rights 100,000 Converting notes <u>WWW Management Pty Ltd <Widdup Family A/C></u> 737,817 Fully paid ordinary shares <u>Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C></u> 1,199,999 Fully paid ordinary shares 250,000 Converting notes
Class	Performance rights, vesting subject to various vesting conditions, expiring 31 December 2024
Number acquired	-
Number disposed	1,333,334 Performance rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<u>Lion Manager Pty Ltd</u> 22,485,095 Fully paid ordinary shares 100,000 Converting notes <u>WWW Management Pty Ltd <Widdup Family A/C></u> 737,817 Fully paid ordinary shares <u>Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C></u> 1,199,999 Fully paid ordinary shares 250,000 Converting notes

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Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Lapse of Performance rights.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	PHOSCO LTD
ABN	82 139 255 771

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mehdi Ben Abdallah
Date of last notice	31 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	31 December 2024
No. of securities held prior to change	5,000,000 Performance rights
Class	Performance rights, vesting subject to various vesting conditions, expiring 31 December 2024
Number acquired	-
Number disposed	2,000,000 Performance rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

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No. of securities held after change	3,000,000 Performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapse of Performance rights.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.