

# Appendix 3X

## Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX becomes ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	Dubber Corporation Limited
<b>ABN</b>	64 089 145 424

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Edward Pretty
<b>Date of appointment</b>	31 January 2025

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> <i>Note: Provide details of the circumstances giving rise to the relevant interest.</i>	<b>Number &amp; class of Securities</b>
Nil	Nil

### Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	"Appointment of Non-Executive Chairman" letter between DUB and Mr Edward (Ted) Pretty dated 21 January 2025 (approved 31 January 2025).
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Nature of interest	<p>Item 1:</p> <p>The Director has agreed that part of his remuneration will be in the form of equity, being 1,500,000 fully paid ordinary shares in the Company based on a deemed issue price of \$0.04 per share, subject to and conditional on the Company obtaining shareholder approval pursuant to ASX Listing Rule 10.11. If shareholders do not approve the issue, the fee will be paid in cash in the normal course.</p> <p>Item 2:</p> <p>Invitation to participate in the Company's equity incentive scheme, to be granted the following securities subject to terms of the Company's equity incentive scheme rules adopted by the Company in general meeting on 27 November 2024:</p> <p>1,000,000 ZEPOs A without Vesting Condition  1,000,000 ZEPOs B with Vesting Condition A by 30 June 2025  1,000,000 ZEPOs C with Vesting Condition B by 1 January 2026  500,000 ZEPOs D with Vesting Condition C by 31 January 2028  500,000 ZEPOs E with Vesting Condition D by 31 January 2028  500,000 ZEPOs F with Vesting Condition E by 31 January 2028</p> <p>Vesting Condition A: The company achieves its target of operating run-rate Cash Flow Break-Even consistent with ASX reporting prior to 30 June 2025 – to vest after the publication of the FY25 Audited Annual Report and being continually employed by the Company up to the date of satisfying this condition.</p> <p>Vesting Condition B: Vest if the company is not required to make any materially adverse ASX announcements in respect of Governance issues prior to the Dubber 2025 AGM, with achievement against this milestone assessed by the Board and being continually employed by the Company up to the date of satisfying this condition.</p> <p>Vesting Condition C: The 20-trading day VWAP of the Shares on the ASX and Chi-X markets being \$0.05 or more by the Milestone Date, and being continually employed by the Company up to the date of satisfying this condition.</p> <p>Vesting Condition D: The 20-trading day VWAP of the Shares on the ASX and Chi-X markets being \$0.075 or more by the Milestone Date, and being continually employed by the Company up to the date of satisfying this condition.</p> <p>Vesting Condition E: The 20-trading day VWAP of the Shares on the ASX and Chi-X markets being \$0.10 or more by the Milestone Date, and being continually employed by the Company up to the date of satisfying this condition.</p> <p>AND subject to and conditional on the Company obtaining shareholder approval pursuant to ASX Listing Rule 10.11. If shareholders do not approve the issue,</p>
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+ See chapter 19 for defined terms.

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	the fee will be paid in cash in the normal course.
<b>Name of registered holder (if issued securities)</b>	Edward (Ted) Pretty (or nominee)
<b>No. and class of securities to which interest relates</b>	1,500,000 DUB shares, subject to shareholder approval. 4,500,000 DUB ZEPOs, subject to shareholder approval.

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