



VIP GLOVES LIMITED

ABN 83 057 884 876

Coote & Associates
C7, 1-3 The Esplanade
Mount Pleasant,
Western Australia, 6153,
AUSTRALIA.

Dear Shareholder,

NOTICE OF 2024 ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting (AGM) of VIP Gloves Limited will be held as a hybrid meeting of members at 1pm (AEDT) / 10am (Kuala Lumpur time) on, 12 March 2025.

The meeting will be held at the offices of VIP Gloves Limited Lot 15-02, Menara HLX, Level 15, 3 Jalan Kia Peng, 50450 Kuala Lumpur, Malaysia and virtually via Zoom webinar for members who cannot attend in person.

In accordance with the Treasury Laws Amendment (2022 Measures No. 1) Bill 2022 (Act) that was given Royal Assent on 13 August 2021, the Company can issue a letter or postcard setting out a URL for viewing or downloading the notice and other material (Notice and Access) in lieu of the printed Notice of Meeting. A printed Annual Report is sent to those holders who have requested a hard copy report.

The Notice of Annual General Meeting and Explanatory Notes, together with details on how to participate and vote at the AGM, are available to Shareholders electronically on the VIP Gloves investor website at <https://www.vipglove.com.my/investor-relations/meeting-notices/>. The Notice of Meeting and Annual Report are also available on the ASX website, under VIP Gloves Limited's ticker code, VIP.

If you have provided an email address and have elected to receive electronic communications from the Company, you will receive an email to your nominated email address with a link to an electronic copy of the Meeting materials and the proxy form.

If you would like to receive electronic communications from the Company in the future, please update your communication elections online at www.InvestorServe.com.au. If you have not yet registered, you will need your shareholder information including SRN/HIN details.

If you are unable to access the Meeting Materials online, please contact our share registry Boardroom Pty Limited on enquiries@boardroomlimited.com.au or 1300 737 760 (within Australia) or +61 2 9290 9600 (Outside Australia) between 8:30am and 5:30pm (AEDT) Monday to Friday, to arrange a copy.

Questions to the Board:

You are encouraged to direct questions to the Board by email at GeneralMeeting@vipglove.com.my so that they are received not later than 5.00pm 10 March 2025. Please use the email subject "2024 AGM Question." Questions may also be asked during the meeting on the LUMI platform.

The Chairman will allow a reasonable opportunity for questions from Shareholders and all questions asked will be answered.

Attendance at the AGM

The meeting is to be held as a hybrid AGM and shareholders can attend in person at the offices of Boardroom Limited Malaysia, and online.

Voting by proxy on resolutions

The Company encourages all shareholders to [lodge a directed proxy form prior to the meeting](#).



As this is a hybrid AGM, we encourage you to lodge your proxy vote in advance online at <https://www.votingonline.com.au/vipglovesagm2024> or by returning the enclosed hard copy proxy form to Boardroom Pty Limited, GPO Box 3993, Sydney NSW 2001.

Attendance and Online Voting Procedures during the AGM:

Shareholders who wish to participate in the AGM online may do so from their computer or mobile device, by entering the URL into their browser: <https://meetings.lumiconnect.com/300-473-387-351> (Meeting ID: 300-473-387-351)

Registration will open at 12:30pm AEDT on 12 March 2025. Shareholders will be able to participate in the meeting, including viewing the meeting, voting online and ask questions using the above link.

If you choose to participate in the AGM online, you can log in to the meeting by entering:

1. Your username, which is your Voting Access Code (VAC), which can be located on the first page of your proxy form or Notice of Meeting email.
2. Your password, which is the postcode registered to your holding if you are an Australian shareholder. Overseas shareholders should refer to the user guide for their password details.
3. If you have been nominated as a third-party proxy, please contact Boardroom on 1300 737 760

All resolutions will be voted on by way of a Poll.

Attending the meeting online enables shareholders to view the AGM live via a dedicated ZOOM link available when you access the LUMI platform, plus ask questions and cast direct votes at the appropriate times whilst the meeting is in progress.

More information regarding participating in the AGM online can be found by visiting <https://www.vipglove.com.my/investor-relations/meeting-notice/annual-general-meeting>

Shareholder communications

Receiving your shareholder communications electronically is the best way to stay informed and will assist Memphasys Limited with minimising paper usage. If you haven't already, we encourage you to make the switch to paperless communications and provide us with your email address. To make the change, login to **www.investorserve.com.au**, add your email address via 'My Details' on the left-hand side of the screen and click 'Communication Options' to select the communication options you would like to set to email.

You can make a standing election as to how you would like to receive certain documents including annual reports, meeting-related documents (for example notices of meeting and proxy/voting forms) and payment statements.

You can also make a one-off request to receive a document in physical or electronic form by contacting the registry on **enquiries@boardroomlimited.com.au**

You will also be able to access Shareholder Documents such as our Annual Report, Notice of Meeting and other documents relating to shareholder meetings when they are published on our website or made available on the ASX platform

Yours sincerely,

Mark Maine
Company Secretary