



26 February 2025

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Appendix 3Y - Ian Narev**

Please find attached an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes notifications in relation to:

- the on-market sale of 90,000 ordinary shares in SEEK Limited to meet Ian's expected personal tax obligations that have arisen in relation to SEEK equity awards; and
- the exercise of the remaining 70,819 Wealth Sharing Plan Options (**Options**) under the FY21 WSP and the sale of 57,087 ordinary shares on market to fund the exercise price of the Options.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

**Rachel Agnew**  
Company Secretary

This announcement was authorised for release by the Company Secretary.

**For further information please contact:**

**Investors & Analysts**

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SEEK Limited  
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**Media**

Daniel Ellis  
SEEK Limited  
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**SEEK Limited**

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## Appendix 3Y

### Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	SEEK LIMITED
<b>ABN</b>	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	IAN NAREV
<b>Date of last notice</b>	11 December 2024

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect and direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	HSBC Custody Nominees (Australia) Limited is the registered holder on behalf of Ian Narev.  Shares held by CPU Share Plans Pty Ltd as trustee for the SEEK Employee Share Trust. The previous trustee, Pacific Custodians Pty Limited, was replaced by CPU Share Plans Pty Ltd on 12 February 2025.
<b>Date of change</b>	Change 1: 19 February 2025 Change 2: 20 February 2025 Change 3: 24 February 2025

+ See chapter 19 for defined terms.

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<p><b>No. of securities held prior to change</b></p>	<p><b>SEEK Securities:</b></p> <p>Ordinary shares:  Indirect: 432,009 held by HSBC Custody Nominees (Australia) Limited  Indirect: 43,612 held by CPU Share Plans Pty Ltd  Total shares: 475,621</p> <p>Wealth Sharing Plan (<b>WSP</b>) Options:  Direct: 680,153</p> <p>WSP Rights:  Direct: 245,881</p> <p>Equity Right:  Direct: 1</p>
<p><b>Class</b></p>	<p><b>SEEK Securities:</b></p> <p>Change 1: Ordinary shares  Changes 2 and 3: Ordinary shares and WSP Options</p>
<p><b>Number acquired</b></p>	<p><b>SEEK Securities:</b></p> <p>Change 2:  13,670 ordinary shares were acquired by Ian Narev following the exercise of 70,463 FY21 WSP Options and the sale of 56,793 shares on market to fund the exercise price of those options (exercise price of \$20.51).</p> <p>Change 3:  62 ordinary shares were acquired by Ian Narev following the exercise of 356 FY21 WSP Options and the sale of 294 shares to fund the exercise price of those options (exercise price of \$20.51).</p>

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<b>Number disposed</b>	<p>Change 1: 90,000 ordinary shares</p> <p>Change 2: 56,793 ordinary shares (refer above)</p> <p>Change 3: 294 ordinary shares (refer above)</p>
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<p>Change 1: Average price of \$25.95 per share</p> <p>Change 2: Average price of \$25.575 per share</p> <p>Change 3: Average price of \$25.37 per share</p>
<b>No. of securities held after change</b>	<p><b>SEEK Securities:</b></p> <p>Ordinary shares: Indirect: 342,009 held by HSBC Custody Nominees (Australia) Limited Indirect: 57,344 held by CPU Share Plans Pty Ltd Total shares: 399,353</p> <p>WSP Options: Direct: 609,334</p> <p>WSP Rights: Direct: 245,881</p> <p>Equity Right: Direct: 1</p>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>Change 1: On market trade</p> <p>Changes 2 and 3: Exercise of WSP Options and on-market trade to fund the exercise price</p>

+ See chapter 19 for defined terms.

## Appendix 3Y

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#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

#### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.