

Updated notices of 2025 annual general meetings

4 March 2025

Rio Tinto is today issuing updated notices for the 2025 annual general meetings of Rio Tinto plc and Rio Tinto Limited. The notices have been updated to reflect that the resolution requisitioned by certain shareholders of Rio Tinto plc will be a Joint Decision Matter, to be voted on by Rio Tinto plc and Rio Tinto Limited shareholders as a joint electorate. Resolution 21 has therefore been included in the Rio Tinto Limited notice as an equivalent resolution to the requisitioned resolution in the Rio Tinto plc notice. All other business in the notices remains the same.

These notices dated 3 March 2025 replace the notices dated 19 February 2025. The notices will be available at riotinto.com/agm. Rio Tinto Limited's notice of meeting and the updated proxy form are also being released to the ASX. Rio Tinto plc's notice of meeting will also be uploaded to the UK National Storage Mechanism and will be available at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The details of the annual general meetings remain unchanged. Rio Tinto plc will hold its 2025 annual general meeting on Thursday, 3 April 2025 in London, and Rio Tinto Limited will hold its 2025 annual general meeting on Thursday, 1 May 2025 in Perth. Shareholders are invited to participate in the meetings in person or virtually.

Contacts

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom

David Outhwaite
M +44 7787 597 493

Media Relations, Australia

Matt Chambers
M +61 433 525 739

Michelle Lee
M +61 458 609 322

Rachel Pupazzoni
M +61 438 875 469

Media Relations, Canada

Simon Letendre
M +1 514 796 4973

Malika Cherry
M +1 418 592 7293

Vanessa Damha
M +1 514 715 2152

Media Relations, US

Jesse Riseborough
M +1 202 394 9480

Investor Relations, United Kingdom

Rachel Arellano
M: +44 7584 609 644

David Ovington
M +44 7920 010 978

Laura Brooks
M +44 7826 942 797

Weiwei Hu
M +44 7825 907 230

Investor Relations, Australia

Tom Gallop
M +61 439 353 948

Amar Jambaa
M +61 472 865 948

Rio Tinto plc

6 St James's Square
London SW1Y 4AD
United Kingdom
T +44 20 7781 2000

Registered in England
No. 719885

Rio Tinto Limited

Level 43, 120 Collins Street
Melbourne 3000
Australia
T +61 3 9283 3333

Registered in Australia
ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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