UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant ⊠
Filed by a Party other than the Registrant □
Check the appropriate box:
☐ Preliminary Proxy Statement
☐ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
☐ Definitive Proxy Statement
☐ Definitive Additional Materials
☐ Soliciting Material Pursuant to §240.14a-12
ALCOA CORPORATION
(Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)
Payment of Filing Fee (Check all boxes that apply):
⊠ No fee required
☐ Fee paid previously with preliminary materials
☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



Your vote is needed!

Dear Stockholder,

We are pleased to inform you that we are preparing for our upcoming 2025 Annual Meeting of Stockholders, which will be held on May 8, 2025.

Enclosed are the proxy materials, which describe in detail the proposals to be voted on at the 2025 Annual Meeting of Stockholders. We recommend that you review them carefully.

Please vote on the proposals in accordance with the Board of Directors' recommendations in the proxy materials using one of the voting methods described below.

Sincerely, Alcoa Corporation

FOUR WAYS TO VOTE



ONLINE

WWW.PROXYVOTE.COM Please have your proxy card in hand when accessing the website. There are easy-to-follow directions to help you complete the electronic voting instruction form.



PHONE

WITH A PROXY CARD Call 1-800-690-6903 with a touch-tone phone to vote using an automated system.



WITH A SMARTPHONE Vote by scanning the Quick Response Code or "QR Code" on the Proxy Card/VIF enclosed.



VOTE PROCESSING Mark, sign and date your proxy card and return it in the postage-paid envelope provided.

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