UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant ⊠
Filed by a Party other than the Registrant □
Check the appropriate box:
□ Preliminary Proxy Statement
☐ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
☐ Definitive Proxy Statement
☑ Definitive Additional Materials
☐ Soliciting Material Pursuant to §240.14a-12
ALCOA CORPORATION (Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)
Payment of Filing Fee (Check all boxes that apply):
☑ No fee required
☐ Fee paid previously with preliminary materials
☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030



Need assistance?

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1300 850 505 (within Australia) +61 3 9415 5000 (outside Australia)



www.investorcentre.com/contact

Alcoa Corporation Annual Meeting of Stockholders

The Alcoa Corporation Annual Meeting of Stockholders (Annual Meeting) will be held on Thursday, 8 May 2025 at 5:30 p.m. (Eastern Daylight Time) (Friday, 9 May 2025 at 7:30 a.m. Australian Eastern Standard Time (AEST)). You are encouraged to vote and participate in the meeting using the following options:



MAKE YOUR VOTE COUNT

As a holder of CHESS Depositary Interests (CDIs), you are the beneficial owner of the equivalent common stock for each CDI registered in your name as of the record date being the close of business (U.S. Eastern Time) on Wednesday, 12 March 2025. Legal title to the common stock underlying the CDIs is held by the Company's CDI depositary, CHESS Depositary Nominees Pty Ltd (CDN). CDN is considered the stockholder of record for the purposes of voting at the Annual Meeting. As the beneficial owner of a CDI, you have the right to direct CDN on how to vote the common stock underlying your CDIs on your behalf.

To lodge a vote and access the Notice of Meeting and other meeting documentation, visit www.investorvote.com.au and use the below information:



Control Number: 999999 SRN/HIN: 19999999999 PIN: 99999

For your vote to be effective it must be received by 9:00 a.m. (AEST) on Tuesday, 6 May 2025.



ATTENDING THE MEETING VIRTUALLY

As a beneficial owner, you are invited to attend the Annual Meeting as a guest, however because you are not a stockholder of record, you cannot vote the shares underlying your CDIs and/or ask questions during the virtual Annual Meeting at www.virtualshareholdermeeting.com/AA2025.

You can visit the online voting site at www.investorvote.com.au and submit a question before 9:00 a.m. (AEST) on Tuesday, 6 May 2025.

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Alcoa Corporation ARBN 677 586 935

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YOUR VOTE IS IMPORTANT

For your vote to be effective it must be received by 9:00 a.m. (AEST) Tuesday, 6 May 2025.

CDI Voting Instruction Form

How to Vote on Items of Business

Each CHESS Depositary Interest (CDI) is equivalent to one share of Company Common Stock, so that every 1 (one) CDI registered in your name as of the close of business (U.S. Eastern Time) on Wednesday, 12 March 2025 entitles you to one vote.

You can vote by completing, signing and returning your CDI Voting Instruction Form. This form gives your voting instructions to CHESS Depositary Nominees Pty Ltd, which will vote the underlying shares on your behalf. You need to return the form no later than the time and date shown above to give CHESS Depositary Nominees Pty Ltd enough time to tabulate all CDI votes and to vote on the underlying shares.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the Australian registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Only duly authorised officer/s can sign on behalf of a company. Please sign in the boxes provided, which state the office held by the signatory, ie Sole Director, Sole Company Secretary or Director and Company Secretary. Delete titles as applicable.

Lodge your Form:

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Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999 SRN/HIN: 19999999999

PIN: 99999

By Mail:

utershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

	Change of address. If incorrect,
	mark this box and make the
ı	correction in the space to the left.
	Securityholders sponsored by a
	broker (reference number
	commences with 'X') should advise
	your broker of any changes



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CDI Volling instruction For	Instruction Form	m
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Please mark X to indicate your directions

Step 1 CHESS Depositary Nominees Pty Ltd will vote as directed

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Voting Instructions to CHESS Depositary Nominees Pty Ltd

I/We being a holder of CHESS Depositary Interests (CDIs) of Alcoa Corporation hereby direct CHESS Depositary Nominees Pty Ltd to vote the shares underlying my/our CDI holding at the Annual Meeting of Stockholders of Alcoa Corporation to be held virtually on Thursday, 8 May 2025 at 5:30 p.m. (Eastern Daylight Time) (Friday, 9 May 2025 at 7:30 a.m. Australian Eastern Standard Time (AEST)) and at any adjournment or controverse of that position. postponement of that meeting.

By execution of this CDI Voting Instruction Form the undersigned hereby authorises CHESS Depositary Nominees Pty Ltd to appoint such proxies or their substitutes in their discretion to vote in accordance with the directions set out below.

Step 2 Items of Business

PLEASE NOTE: If you mark the Abstalin box for an item, you are directing CHESS Depositary Nominees Pty
Ltd or their appointed proxy not to vote on your behalf on a show of hands or a poll and your votes will not be
counted in computing the required majority.

1.	Elec	ction of 11 director nominees to serve for one-year terms expiring in 2026	Board Recommendation	For	Against	Abstain
	1a.	John A. Bevan	For			
	1b.	Mary Anne Citrino	For			
	1c.	Alistair Field	For			
	1d.	Pasquale (Pat) Fiore	For			
	1e.	Thomas J. Gorman	For		\Box	
	1f.	James A. Hughes	For		$\overline{\Box}$	
	1g.	Roberto O. Marques	For		$\overline{\Box}$	\Box
	1h.	William F. Oplinger	For			
	1i.	Carol L. Roberts	For			
	1j.	Jackson (Jackie) P. Roberts	For			
	1k.	Ernesto Zedillo	For			
2.		fication of the appointment of PricewaterhouseCoopers LLP as the Company's independent tor for 2025	For			
3.	App	roval, on an advisory basis, of the Company's 2024 named executive officer compensation	For			
	Sol				/ Date	

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