



TREASURY WINE ESTATES

2 April 2025

ASX ANNOUNCEMENT

Nigel Garrard to join Treasury Wine Estates Board as a Non-Executive Director

Treasury Wine Estates Ltd (ASX: TWE) ("**TWE**" or the "**Company**") today announced the appointment of Nigel Garrard to the Company's Board as an independent, Non-Executive Director and a member of the Board's Human Resources Committee.

Mr Garrard is an experienced Director and CEO and brings to TWE over 20 years of experience in the food and beverage, and packaging sectors. Mr Garrard has held senior roles with Australian and international companies. Most recently, Mr Garrard was the Managing Director and CEO of Orora Limited, an ASX100 entity. Mr Garrard led the demerger of Orora from Amcor, and its subsequent listing on the ASX in 2013. Prior to 2013, Mr Garrard was Amcor's President of the Australasia and Packing Distribution business group. Mr Garrard has also held senior management roles at Coca-Cola Amatil, SPC Ardmona and Chiquita Brands International.

Mr Garrard is currently an independent Non-executive Chairman of ASX listed companies Ansell Limited and ALS Limited, and Chairman of Flinders Port Holdings Pty Ltd and McMahon Services Group Advisory Board.

Commenting on the appointment, TWE's Chairman, John Mullen, said: "I am very excited to welcome Nigel to the Board. Nigel has had an outstanding executive career and his extensive experience in the food and beverage, and packaging sectors will further strengthen the broad range of competencies on TWE's Board."

Mr Garrard's appointment will be effective from 1 May 2025 and is conditional on the completion of regulatory checks and approvals.

For the purposes of ASX Listing Rule 15.5, TWE confirms that this document has been authorised for release to the market by the Board.

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