Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme	Rio Tinto Limited
A CNI/A D CNI	004 450 404
ACN/ARSN	004 458 404
1. Details of substantial holder (1)	
Name	Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)
ACN/ARSN (if applicable)	N/A
The holder became a substantial holder on	24 April 2025

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)				
Ordinary Limited	24,254,497	24,254,497	1.492%				
Ordinary plc	57,027,831	57,027,831	3.509%				
Total 81,282,328 81,282,328 5.001%							
Note: Voting power is calculated based on total voting rights of 1.625.188.601.							

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds	Ordinary - 81,282,328
	and accounts and in that capacity has the power to dispose	
	of the shares. The other members of Vanguard Group have	
	a relevant interest under section 608(3) of the Corporations	
	Act.	

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant	Registered holder of	Person entitled to be	Class and
interest	securities	registered as holder (8)	number of
			securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 6,105,939
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 9,321,474
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 42,566,075
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 23,286,350
Vanguard Personalized Indexing Management LLC	Various Others	Various funds and other accounts of Vanguard Group	Ordinary – 2,490

Consideration	la malancambilat	-4 4	0		and an Albandary October
•			3 above, and acquired in the fo	our months	prior to the day that t
ostantial holder became a su Holder of relevant inter			Consideration (9)		Class and number
Holder of relevant litter	esi	Date of acquisition	Consideration (9)		of securities
		See Annex	ure A		
			603	page 2/2	2 15 July
Associates e reasons the persons name	ed in paragraph (3 above are associates of t	he substantial holder are as fo	ollows:	
		3 above are associates of t	he substantial holder are as fo	ollows:	
e reasons the persons name		T	he substantial holder are as fo	bllows:	
e reasons the persons name	(if applicable)	Nature of association N/A	he substantial holder are as fo	bllows:	
Name and ACN/ARSN N/A Addresses	(if applicable)	Nature of association N/A	he substantial holder are as fo	bllows:	
Name and ACN/ARSN N/A Addresses e addresses of persons name	(if applicable)	Nature of association N/A are as follows: Address	he substantial holder are as fo	bllows:	
Name and ACN/ARSN N/A Addresses e addresses of persons name Name	(if applicable)	Nature of association N/A are as follows: Address		bllows:	

HOLON Scare date 29 April 2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of
 - any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract,
 - scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the
 - securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
 - See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or
 - may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a
 - contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company ACN/ARSN

Rio Tinto Limited

004 458 404

Substantial Holder Name ACN/ARSN

Vanguard Group N/A

			Consideration			
		Nature of	given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
24-Dec-2024	The Vanguard Group, Inc.	BUY	116.26	Ordinary Limited	1,176	1,176
24-Dec-2024	The Vanguard Group, Inc.	BUY	46.99	Ordinary plc	1,351	1,351
27-Dec-2024	The Vanguard Group, Inc.	BUY	116.88	Ordinary Limited	504	504
	The Vanguard Group, Inc.	BUY	116.88	Ordinary Limited	3,920	3,920
27-Dec-2024	The Vanguard Group, Inc.	BUY	116.88	Ordinary Limited	5,580	5,580
27-Dec-2024	The Vanguard Group, Inc.	BUY	117.17	Ordinary Limited	2,270	2,270
27-Dec-2024	The Vanguard Group, Inc.	BUY	46.84	Ordinary plc	579	579
	The Vanguard Group, Inc.	BUY	46.84	Ordinary plc	11,650	11,650
27-Dec-2024	The Vanguard Group, Inc.	BUY	46.84	Ordinary plc	11,340	11,340
	The Vanguard Group, Inc.	BUY	46.83	Ordinary plc	10,965	10,965
	The Vanguard Group, Inc.	BUY	46.81	Ordinary plc	7,792	7,792
	The Vanguard Group, Inc.	BUY	46.94	Ordinary plc	637	637
	The Vanguard Group, Inc.	BUY	117.87	Ordinary Limited	196	196
	The Vanguard Group, Inc.	BUY	117.52	Ordinary Limited	4,029	4,029
	The Vanguard Group, Inc.	SELL	117.87	Ordinary Limited	(37)	(37)
	The Vanguard Group, Inc.	BUY	46.70	Ordinary plc	516	516
	The Vanguard Group, Inc.	BUY	46.83	Ordinary plc	3,741	3,741
	The Vanguard Group, Inc.	BUY	46.72	Ordinary plc	111	111
	The Vanguard Group, Inc.	BUY	118.21	Ordinary Limited	294	294
	The Vanguard Group, Inc.	BUY	118.34	Ordinary Limited	672	672
	The Vanguard Group, Inc.	BUY	118.34	Ordinary Limited	3,910	3,910
	The Vanguard Group, Inc.	BUY	47.64	Ordinary plc	774	774
	The Vanguard Group, Inc.	BUY	47.47	Ordinary plc	772	772
	The Vanguard Group, Inc.	BUY	47.47	Ordinary plc	11,640	11.640
	The Vanguard Group, Inc.	SELL	47.47	Ordinary plc	(2,935)	(2,935)
	The Vanguard Group, Inc.	BUY	117.47	Ordinary Limited	196	196
	The Vanguard Group, Inc.	BUY	117.25	Ordinary Limited	2,346	2,346
	The Vanguard Group, Inc.	BUY	117.78	Ordinary Limited	4,328	4,328
	The Vanguard Group, Inc.	SELL	117.63	Ordinary Limited	(370)	(370)
	The Vanguard Group, Inc.	BUY	46.98	Ordinary plc	516	516
	The Vanguard Group, Inc.	BUY	46.98	Ordinary plc	1,461	1,461
	The Vanguard Group, Inc.	BUY	47.15	Ordinary plc	6,990	6,990
	The Vanguard Group, Inc.	BUY	47.13	Ordinary plc	7,847	7,847
	The Vanguard Group, Inc.	BUY	47.07	Ordinary plc	17,643	17,643
	The Vanguard Group, Inc.	BUY	115.44	Ordinary Limited	98	98
	The Vanguard Group, Inc.	BUY	115.44	Ordinary Limited Ordinary Limited	245	245
	The Vanguard Group, Inc.	BUY	115.44	Ordinary Limited Ordinary Limited	80	80
	The Vanguard Group, Inc.	BUY	47.14	Ordinary plc	258	258
	The Vanguard Group, Inc.	BUY	47.14	Ordinary plc	645	645
	The Vanguard Group, Inc.	BUY	47.14	' '	217	217
	The Vanguard Group, Inc.	SELL	46.75	Ordinary plc Ordinary plc	(6,457)	(6,457)
	The Vanguard Group, Inc.	BUY	47.14	' '	825	825
	17	BUY	47.14	Ordinary plc	667	667
	The Vanguard Group, Inc.			Ordinary plc		
	The Vanguard Group, Inc.	BUY	114.65 114.65	Ordinary Limited	245 276	245 276
	The Vanguard Group, Inc.	SELL		Ordinary Limited	(2,502)	(2,502)
	The Vanguard Group, Inc.		114.65	Ordinary Limited		
	The Vanguard Group, Inc.	BUY	115.37	Ordinary Limited	4,301	4,301
	The Vanguard Group, Inc.	BUY	115.37	Ordinary Limited	2,511	2,511
	The Vanguard Group, Inc.	BUY	114.65	Ordinary Limited	75	75
	The Vanguard Group, Inc.	BUY	46.66	Ordinary plc	645	645
	The Vanguard Group, Inc.	BUY	46.66	Ordinary plc	864	864 (F. 636)
	The Vanguard Group, Inc.	SELL	46.66	Ordinary plc	(5,636)	(5,636)
	The Vanguard Group, Inc.	BUY	46.74	Ordinary plc	10,102	10,102
	The Vanguard Group, Inc.	BUY	46.74	Ordinary plc	11,371	11,371
	The Vanguard Group, Inc.	BUY	46.74	Ordinary plc	6,118	6,118
	The Vanguard Group, Inc.	BUY	115.93	Ordinary Limited	294	294
	The Vanguard Group, Inc.	BUY	47.22	Ordinary plc	774	774
	The Vanguard Group, Inc.	BUY	47.22	Ordinary plc	7,808	7,808
	The Vanguard Group, Inc.	BUY	46.90	Ordinary plc	28,683	28,683
	The Vanguard Group, Inc.	BUY	47.22	Ordinary plc	12,885	12,885
	The Vanguard Group, Inc.	BUY	47.22	Ordinary plc	2,106	2,106
	The Vanguard Group, Inc.	SELL	47.22	Ordinary plc	(430)	(430)
	The Vanguard Group, Inc.	BUY	116.20	Ordinary Limited	4,912	4,912
9-Jan-2025	The Vanguard Group, Inc.	SELL	115.93	Ordinary Limited	(276)	(276)

9-Jan-2025 The Va 10-Jan-2025 The Va 11-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 Th	Vanguard Group, Inc.	Nature of Change(6) BUY	given in relation to change(7) 48.35 119.04 119.04 119.04 119.02 117.92 48.18 48.18 48.18 48.11 119.03 48.57 119.80	Class Ordinary plc Ordinary Limited Ordinary plc	Number of securities affected 7,440 98 196 294 42 394 258 516 774 120	Person's votes affected 7,440 98 196 294 42 394 258 516 774
9-Jan-2025 The Va 10-Jan-2025 The Va 11-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 Th	Vanguard Group, Inc.	BUY	48.35 119.04 119.04 119.02 117.92 48.18 48.18 48.18 48.18 48.17 119.03	Ordinary plc Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc	7,440 98 196 294 42 394 258 516	7,440 98 196 294 42 394 258 516
9-Jan-2025 The Va 10-Jan-2025 The Va 11-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 Th	Vanguard Group, Inc.	BUY	48.35 119.04 119.04 119.02 117.92 48.18 48.18 48.18 48.18 48.17 119.03	Ordinary plc Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc	98 196 294 42 394 258 516 774	98 196 294 42 394 258 516
10-Jan-2025 The Var 13-Jan-2025 The Var 13-Jan-2025 The Var 14-Jan-2025 The Var 15-Jan-2025 The Var 16-Jan-2025 The Var 16-Jan	Vanguard Group, Inc.	BUY	119.04 119.04 119.04 119.02 117.92 48.18 48.18 48.18 48.18 48.19 119.03 48.57	Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc	98 196 294 42 394 258 516 774	98 196 294 42 394 258 516
10-Jan-2025 The Va 11-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 16-Jan-20	Vanguard Group, Inc.	BUY	119.04 119.04 119.02 117.92 48.18 48.18 48.18 48.17 119.03 48.57	Ordinary Limited Ordinary Limited Ordinary Limited Ordinary Limited Ordinary plc	196 294 42 394 258 516 774	196 294 42 394 258 516
10-Jan-2025 The Va 11-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 16-Jan-20	Vanguard Group, Inc.	BUY	119.04 119.02 117.92 48.18 48.18 48.18 48.18 19.03 48.17 119.03 48.57	Ordinary Limited Ordinary Limited Ordinary Limited Ordinary plc	294 42 394 258 516 774	294 42 394 258 516
10-Jan-2025 The Va 11-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 16-Jan-20	Vanguard Group, Inc.	BUY	119.02 117.92 48.18 48.18 48.18 48.18 48.17 119.03 48.57	Ordinary Limited Ordinary Limited Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc	42 394 258 516 774	42 394 258 516
10-Jan-2025 The Va 11-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY	117.92 48.18 48.18 48.18 48.18 48.17 119.03 48.57	Ordinary Limited Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc	394 258 516 774	394 258 516
10-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY	48.18 48.18 48.18 48.18 48.17 119.03 48.57	Ordinary plc Ordinary plc Ordinary plc Ordinary plc Ordinary plc	258 516 774	258 516
10-Jan-2025 The Va 10-Jan-2025 The Va 10-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 17-Jan-2025 The Va 18-Jan-2025 T	Vanguard Group, Inc.	BUY	48.18 48.18 48.18 48.17 119.03 48.57	Ordinary plc Ordinary plc Ordinary plc Ordinary plc	516 774	516
10-Jan-2025 The Va 10-Jan-2025 The Va 10-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 17-Jan-2025 The Va 18-Jan-2025 T	Vanguard Group, Inc.	BUY	48.18 48.18 48.18 48.17 119.03 48.57	Ordinary plc Ordinary plc Ordinary plc Ordinary plc	516 774	516
10-Jan-2025 The Va 10-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY BUY BUY BUY BUY BUY BUY	48.18 48.17 119.03 48.57	Ordinary plc Ordinary plc Ordinary plc	774	
10-Jan-2025 The Va 10-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY BUY BUY BUY BUY BUY	48.18 48.17 119.03 48.57	Ordinary plc Ordinary plc		77/
10-Jan-2025 The Va 13-Jan-2025 The Va 13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY BUY BUY BUY BUY	48.17 119.03 48.57	Ordinary plc	120	120
13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY BUY BUY BUY	119.03 48.57	- ' '	4.424	
13-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 17-Jan-2025 The Va 18-Jan-2025 T	Vanguard Group, Inc.	BUY BUY BUY	48.57	Ordinary Limited	1,134	1,134
14-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY BUY		,	3,782	3,782
14-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY	119.80	Ordinary plc	3,396	3,396
14-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc.			Ordinary Limited	322	322
14-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc.	BUY	120.04	Ordinary Limited	2,254	2,254
14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc.	001	119.80	Ordinary Limited	103	103
14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc.	BUY	119.98	Ordinary Limited	6,329	6,329
14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc.			•	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
14-Jan-2025 The Va 14-Jan-2025 The Va 14-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc. Vanguard Group, Inc.	BUY	119.80	Ordinary Limited	741	741
14-Jan-2025 The Va 14-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T	Vanguard Group, Inc.	BUY	119.80	Ordinary Limited	79	79
14-Jan-2025 The Va 14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 T		BUY	49.18	Ordinary plc	889	889
14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 12-Jan-2025 The Va		BUY	49.18	Ordinary plc	266	266
14-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 12-Jan-2025 The Va	Vanguard Group, Inc.	BUY	49.49	Ordinary plc	8,818	8,818
15-Jan-2025 The Va 16-Jan-2025 The Va 17-Jan-2025 The Va 18-Jan-2025 The Va 19-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	49.18	Ordinary plc	1,431	1,431
15-Jan-2025 The Va 15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	0 17	BUY	120.15	Ordinary Limited	4,528	4,528
15-Jan-2025 The Va 15-Jan-2025 The Va 16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		BUY	120.15	Ordinary Limited	3,523	3,523
15-Jan-2025 The Va 16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va	<u> </u>	BUY				
15-Jan-2025 The Va 16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va			49.37	Ordinary plc	9,333	9,333
16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		BUY	49.37	Ordinary plc	12,217	12,217
16-Jan-2025 The Va 16-Jan-2025 The Va 16-Jan-2025 The Va 16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	49.37	Ordinary plc	475	475
16-Jan-2025 The Va 16-Jan-2025 The Va 16-Jan-2025 The Va 16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	119.61	Ordinary Limited	98	98
16-Jan-2025 The Va 16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	119.61	Ordinary Limited	322	322
16-Jan-2025 The Va 16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	119.61	Ordinary Limited	76	76
16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 T		BUY	49.32	Ordinary plc	224	224
16-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va		BUY	49.32	Ordinary plc	889	889
21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va		BUY	49.32		227	227
21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va				Ordinary plc		
21-Jan-2025 The Va 21-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va		SELL	120.61	Ordinary Limited	(1,844)	(1,844)
21-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	SELL	121.05	Ordinary Limited	(2,520)	(2,520)
21-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	120.61	Ordinary Limited	35	35
21-Jan-2025 The Va 21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	50.23	Ordinary plc	558	558
21-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		SELL	50.23	Ordinary plc	(2,895)	(2,895)
22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		BUY	50.23	Ordinary plc	965	965
22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		BUY	119.61	Ordinary Limited	196	196
22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	•			•		
22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		SELL	119.61	Ordinary Limited	(5,775)	
22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		SELL	119.61	Ordinary Limited	(924)	` ,
22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	119.61	Ordinary Limited	76	76
22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	120.50	Ordinary Limited	3,955	3,955
22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	119.80	Ordinary Limited	5,253	5,253
22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	SELL	50.01	Ordinary plc	(14,300)	
22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		BUY	50.01	Ordinary plc	448	448
22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va	1,	BUY	50.01	Ordinary plc	227	227
22-Jan-2025 The Va 22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va						
22-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		SELL	50.01	Ordinary plc	(47,455)	
23-Jan-2025 The Va 23-Jan-2025 The Va 23-Jan-2025 The Va		BUY	50.08	Ordinary plc	12,610	12,610
23-Jan-2025 The Va 23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	50.08	Ordinary plc	1,962	1,962
23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	118.00	Ordinary Limited	245	245
23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	118.00	Ordinary Limited	150	150
		SELL	118.17	Ordinary Limited	(1,008)	
		BUY	118.00	Ordinary Limited	76	76
	Vanguard Group, Inc.	BUY			560	560
	1,		49.48	Ordinary plc		
	Vanguard Group, Inc.	BUY	49.48	Ordinary plc	434	434
	Vanguard Group, Inc.	SELL	49.58	Ordinary plc	(1,158)	
23-Jan-2025 The Va	0 1/	BUY	49.48	Ordinary plc	252	252
23-Jan-2025 The Va	Vanguard Group, Inc.	BUY	49.51	Ordinary plc	273	273
	0 1/	BUY	118.33	Ordinary Limited	150	150
	Vanguard Group, Inc.	BUY	118.33	Ordinary Limited	181	181
	Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc.	BUY	117.94	Ordinary Limited Ordinary Limited	4,825	4,825
	Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc.					
	Vanguard Group, Inc.	BUY	49.87	Ordinary plc	434	434
	Vanguard Group, Inc.	BUY	50.41	Ordinary plc	8,592	8,592
24-Jan-2025 The Va	Vanguard Group, Inc.		49.87	Ordinary plc	519	519
24-Jan-2025 The Va	Vanguard Group, Inc.	BUY		Ordinary plc	7,141	7,141
	Vanguard Group, Inc.		49.87	- · -··· , p.o		12,541
	Vanguard Group, Inc.	BUY	49.87 50.37		12.541	
24-Jan-2025 The Va	Vanguard Group, Inc.	BUY BUY		Ordinary plc Ordinary plc	12,541 1,111	1,111

		Nature of	Consideration given in relation		Number of securities	Parson's votas
Date of change	Person whose relevant interest changed		to change(7)	Class	affected	affected
	The Vanguard Group, Inc.	BUY	49.00	Ordinary plc	1,351	1,351
27-Jan-2025	The Vanguard Group, Inc.	BUY	48.93	Ordinary plc	601	601
	The Vanguard Group, Inc.	BUY	117.68	Ordinary Limited	150	150
	The Vanguard Group, Inc.	BUY	117.83	Ordinary Limited	439	439
	The Vanguard Group, Inc.	BUY	48.13	Ordinary plc	1,464	1,464
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	48.13 116.23	Ordinary plc	434 76	434 76
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL	116.35	Ordinary Limited Ordinary Limited	(672)	(672)
	The Vanguard Group, Inc.	BUY	48.45	Ordinary plc	558	558
	The Vanguard Group, Inc.	BUY	48.45	Ordinary plc	227	227
	The Vanguard Group, Inc.	SELL	48.10	Ordinary plc	(772)	(772)
29-Jan-2025	The Vanguard Group, Inc.	SELL	47.97	Ordinary plc	(1,635)	(1,635)
29-Jan-2025	The Vanguard Group, Inc.	BUY	48.24	Ordinary plc	283	283
	The Vanguard Group, Inc.	BUY	117.05	Ordinary Limited	147	147
	The Vanguard Group, Inc.	BUY	117.05	Ordinary Limited	343	343
	The Vanguard Group, Inc.	BUY	117.05	Ordinary Limited	343	343
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	48.61 48.61	Ordinary plc Ordinary plc	336 784	336 784
	The Vanguard Group, Inc.	BUY	48.61	Ordinary plc	784	784
	The Vanguard Group, Inc.	BUY	117.40	Ordinary Limited	240	240
	The Vanguard Group, Inc.	BUY	117.40	Ordinary Limited	557	557
	The Vanguard Group, Inc.	BUY	118.10	Ordinary Limited	276	276
31-Jan-2025	The Vanguard Group, Inc.	BUY	117.40	Ordinary Limited	71	71
31-Jan-2025	The Vanguard Group, Inc.	BUY	48.91	Ordinary plc	11,526	11,526
	The Vanguard Group, Inc.	BUY	48.91	Ordinary plc	717	717
	The Vanguard Group, Inc.	BUY	48.91	Ordinary plc	558	558
	The Vanguard Group, Inc.	BUY	48.91	Ordinary plc	1,880	1,880
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	48.91 48.59	Ordinary plc Ordinary plc	530 957	530 957
	The Vanguard Group, Inc.	BUY	114.91	Ordinary Limited	76	76
	The Vanguard Group, Inc.	SELL	115.78	Ordinary Limited	(840)	(840)
	The Vanguard Group, Inc.	SELL	115.00	Ordinary Limited	(5,686)	(5,686)
3-Feb-2025	The Vanguard Group, Inc.	BUY	48.36	Ordinary plc	186	186
3-Feb-2025	The Vanguard Group, Inc.	SELL	48.20	Ordinary plc	(965)	(965)
3-Feb-2025	The Vanguard Group, Inc.	BUY	48.36	Ordinary plc	4,897	4,897
	The Vanguard Group, Inc.	BUY	48.36	Ordinary plc	3,295	3,295
	The Vanguard Group, Inc.	BUY	116.76	Ordinary Limited	92	92
	The Vanguard Group, Inc.	BUY	116.76	Ordinary Limited	98 320	98 320
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	116.76 116.93	Ordinary Limited Ordinary Limited	9,899	9,899
	The Vanguard Group, Inc.	BUY	116.93	Ordinary Limited	3,008	3,008
	The Vanguard Group, Inc.	BUY	116.93	Ordinary Limited	342	342
	The Vanguard Group, Inc.	BUY	116.93	Ordinary Limited	3,911	3,911
4-Feb-2025	The Vanguard Group, Inc.	BUY	48.79	Ordinary plc	224	224
	The Vanguard Group, Inc.	BUY	48.79	Ordinary plc	254	254
	The Vanguard Group, Inc.	BUY		Ordinary plc	956	956
	The Vanguard Group, Inc.	BUY	48.79		488	488
	The Vanguard Group, Inc.	BUY	48.42		15,305	15,305
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY BUY	48.42 48.42		11,317 1,054	11,317 1,054
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	118.30	- '	2,055	2,055
	The Vanguard Group, Inc.	BUY	118.98		3,812	3,812
	The Vanguard Group, Inc.	BUY	49.00	Ordinary plc	196	196
	The Vanguard Group, Inc.	BUY	49.00	- '	976	976
	The Vanguard Group, Inc.	BUY	48.96	Ordinary plc	6,766	6,766
	The Vanguard Group, Inc.	BUY	49.00	Ordinary plc	879	879
	The Vanguard Group, Inc.	BUY	49.00	Ordinary plc	911	911
	The Vanguard Group, Inc.	BUY	120.18		147	147
	The Vanguard Group, Inc.	BUY	120.18		460	460
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	120.18 120.18	·	539 178	539 178
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	120.18		85	85
	The Vanguard Group, Inc.	BUY	50.26		336	336
	The Vanguard Group, Inc.	BUY	50.26		1,232	1,232
	The Vanguard Group, Inc.	BUY	50.26		1,270	1,270
	The Vanguard Group, Inc.	BUY	50.26	- '	434	434
	The Vanguard Group, Inc.	BUY	49.95		13,524	13,524
6-Feb-2025	The Vanguard Group, Inc.	BUY	50.26	Ordinary plc	240	240
	The Vanguard Group, Inc.	BUY	50.26		636	636
	The Vanguard Group, Inc.	BUY	120.77	Ordinary Limited	160	160
7-Feb-2025	The Vanguard Group, Inc.	BUY	120.77	Ordinary Limited	455	455

			Consideration			
		Nature of	given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
7-Feb-2025	The Vanguard Group, Inc.	BUY	50.15	Ordinary plc	3,536	3,536
	The Vanguard Group, Inc.	BUY	50.15	Ordinary plc	478	478
	The Vanguard Group, Inc.	BUY	50.15	Ordinary plc	335	335
	The Vanguard Group, Inc.	SELL	50.17	Ordinary plc	(41,737)	(41,737)
	The Vanguard Group, Inc.	SELL	50.27	Ordinary plc	(210)	(210)
		SELL		, ,	` '	
	The Vanguard Group, Inc.		50.20	Ordinary plc	(196)	(196)
	The Vanguard Group, Inc.	BUY	50.16	Ordinary plc	976	976
	The Vanguard Group, Inc.	BUY	50.13	Ordinary plc	3,528	3,528
	The Vanguard Group, Inc.	SELL	50.17	Ordinary plc	(558,337)	(558,337)
10-Feb-2025	The Vanguard Group, Inc.	SELL	50.20	Ordinary plc	(2,625)	(2,625)
10-Feb-2025	The Vanguard Group, Inc.	SELL	50.27	Ordinary plc	(2,806)	(2,806)
10-Feb-2025	The Vanguard Group, Inc.	BUY	50.16	Ordinary plc	7,886	7,886
10-Feb-2025	The Vanguard Group, Inc.	SELL	50.27	Ordinary plc	(11)	(11)
10-Feb-2025	The Vanguard Group, Inc.	SELL	50.17	Ordinary plc	(2,125)	(2,125)
	The Vanguard Group, Inc.	SELL	50.20	Ordinary plc	(10)	
	The Vanguard Group, Inc.	BUY	49.54	Ordinary plc	3,644	3,644
	The Vanguard Group, Inc.	BUY	119.00	Ordinary Limited	98	98
	The Vanguard Group, Inc.	BUY	119.00	Ordinary Limited Ordinary Limited	53	53
				,		
	The Vanguard Group, Inc.	BUY	49.99	Ordinary plc	224	224
	The Vanguard Group, Inc.	BUY	50.00	Ordinary plc	4,704	4,704
	The Vanguard Group, Inc.	BUY	49.99	Ordinary plc	85	85
	The Vanguard Group, Inc.	BUY	120.35	Ordinary Limited	49	49
13-Feb-2025	The Vanguard Group, Inc.	BUY	120.35	Ordinary Limited	196	196
13-Feb-2025	The Vanguard Group, Inc.	BUY	120.35	Ordinary Limited	245	245
13-Feb-2025	The Vanguard Group, Inc.	BUY	120.35	Ordinary Limited	490	490
13-Feb-2025	The Vanguard Group, Inc.	BUY	120.35	Ordinary Limited	178	178
13-Feb-2025	The Vanguard Group, Inc.	BUY	121.78	Ordinary Limited	7,106	7,106
13-Feb-2025	The Vanguard Group, Inc.	BUY	120.36	Ordinary Limited	57	57
	The Vanguard Group, Inc.	BUY	120.35	Ordinary Limited	4,321	4,321
	The Vanguard Group, Inc.	BUY	50.39	Ordinary plc	79	79
	The Vanguard Group, Inc.	BUY	50.39	Ordinary plc	112	112
		BUY	50.39	, ,	448	448
	The Vanguard Group, Inc.			Ordinary plc		
	The Vanguard Group, Inc.	BUY	50.39	Ordinary plc	560	560
	The Vanguard Group, Inc.	BUY	50.39	Ordinary plc	1,120	1,120
	The Vanguard Group, Inc.	BUY	50.39	Ordinary plc	434	434
	The Vanguard Group, Inc.	BUY	50.39	Ordinary plc	232	232
13-Feb-2025	The Vanguard Group, Inc.	BUY	50.23	Ordinary plc	9,362	9,362
14-Feb-2025	The Vanguard Group, Inc.	BUY	121.17	Ordinary Limited	160	160
14-Feb-2025	The Vanguard Group, Inc.	BUY	121.17	Ordinary Limited	2,820	2,820
14-Feb-2025	The Vanguard Group, Inc.	BUY	120.67	Ordinary Limited	1,395	1,395
14-Feb-2025	The Vanguard Group, Inc.	BUY	120.67	Ordinary Limited	5,952	5,952
14-Feb-2025	The Vanguard Group, Inc.	BUY	121.50	Ordinary Limited	618	618
	The Vanguard Group, Inc.	BUY	50.54	Ordinary plc	478	478
	The Vanguard Group, Inc.	BUY	50.53	Ordinary plc	5,890	5,890
	The Vanguard Group, Inc.	BUY	50.53	Ordinary plc	5,890	5,890
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY		Ordinary plc	12,096	12,096
				Ordinary plc	2,835	2,835
	The Vanguard Group, Inc.	BUY	51.29	, ,	1,422	1,422
	The Vanguard Group, Inc.		50.54	, ,	913	913
	The Vanguard Group, Inc.	SELL	50.90	Ordinary plc	(19,437)	
	The Vanguard Group, Inc.	BUY	50.85	, ,	976	976
	The Vanguard Group, Inc.	BUY	50.85	, ,	558	558
	The Vanguard Group, Inc.	BUY	120.66	,	80	80
	The Vanguard Group, Inc.	BUY	120.66	Ordinary Limited	800	800
18-Feb-2025	The Vanguard Group, Inc.	BUY	120.46	Ordinary Limited	616	616
18-Feb-2025	The Vanguard Group, Inc.	BUY	120.66	Ordinary Limited	89	89
18-Feb-2025	The Vanguard Group, Inc.	BUY	120.70	Ordinary Limited	1,488	1,488
18-Feb-2025	The Vanguard Group, Inc.	BUY	50.81	Ordinary plc	239	239
	The Vanguard Group, Inc.	BUY	50.81	Ordinary plc	2,390	2,390
	The Vanguard Group, Inc.	BUY	50.81	Ordinary plc	217	217
	The Vanguard Group, Inc.	BUY	50.83	Ordinary plc	9,408	9,408
	The Vanguard Group, Inc.	BUY	50.83	Ordinary plc	3,024	3,024
	The Vanguard Group, Inc.	BUY	121.95	Ordinary Limited	98	98
		BUY		·	240	240
	The Vanguard Group, Inc.		121.95	Ordinary Limited		
	The Vanguard Group, Inc.	BUY	121.04	Ordinary Limited	3,348	3,348
	The Vanguard Group, Inc.	BUY	121.95	Ordinary Limited	2,112	2,112
	The Vanguard Group, Inc.	BUY	50.36	Ordinary plc	224	224
	The Vanguard Group, Inc.	BUY	50.36	Ordinary plc	717	717
	The Vanguard Group, Inc.	BUY	50.19	Ordinary plc	6,804	6,804
19-Feb-2025	The Vanguard Group, Inc.	BUY	50.36	Ordinary plc	7,764	7,764
40 = 1 000=	The Vanguard Group, Inc.	BUY	50.36	Ordinary plc	942	942

Date of change	Person whose relevant interest changed	Nature of	Consideration given in relation to change(7)	Class	Number of securities	Person's votes
	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	196	196
	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	368	368
	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	490	490
	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	1,305	1,305
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	121.14	Ordinary Limited Ordinary Limited	5,574	5,574
	The Vanguard Group, Inc.	BUY	121.04	Ordinary Limited Ordinary Limited	2,790	2,790
	The Vanguard Group, Inc.	BUY	50.62	· · · · · · · · · · · · · · · · · · ·	448	448
		BUY		Ordinary plc		
	The Vanguard Group, Inc.	BUY	50.62	Ordinary plc	1,016	1,016
	The Vanguard Group, Inc.		50.62	Ordinary plc	1,120	1,120
	The Vanguard Group, Inc.	BUY	50.62	Ordinary plc	1,952	1,952
	The Vanguard Group, Inc.	BUY	50.62	Ordinary plc	2,555	2,555
	The Vanguard Group, Inc.	BUY	50.71	Ordinary plc	9,168	9,168
	The Vanguard Group, Inc.	BUY	50.95	Ordinary plc	5,670	5,670
	The Vanguard Group, Inc.	BUY	50.71	Ordinary plc	797	797
	The Vanguard Group, Inc.	BUY	123.49	Ordinary Limited	240	240
	The Vanguard Group, Inc.	BUY	123.49	Ordinary Limited	372	372
	The Vanguard Group, Inc.	BUY	122.84	Ordinary Limited	424	424
	The Vanguard Group, Inc.	BUY	50.82	Ordinary plc	717	717
	The Vanguard Group, Inc.	BUY	50.44	Ordinary plc	1,344	1,344
	The Vanguard Group, Inc.	BUY	118.82	Ordinary Limited	465	465
24-Feb-2025	The Vanguard Group, Inc.	BUY	118.82	Ordinary Limited	788	788
24-Feb-2025	The Vanguard Group, Inc.	BUY	119.40	Ordinary Limited	4,031	4,031
24-Feb-2025	The Vanguard Group, Inc.	SELL	50.07	Ordinary plc	(4,880)	(4,880)
24-Feb-2025	The Vanguard Group, Inc.	BUY	49.62	Ordinary plc	14,136	14,136
24-Feb-2025	The Vanguard Group, Inc.	BUY	49.62	Ordinary plc	8,835	8,835
24-Feb-2025	The Vanguard Group, Inc.	BUY	49.62	Ordinary plc	945	945
	The Vanguard Group, Inc.	BUY	49.62	Ordinary plc	2,276	2,276
	The Vanguard Group, Inc.	BUY	50.07	Ordinary plc	1,776	1,776
	The Vanguard Group, Inc.	BUY	119.06	Ordinary Limited	49	49
	The Vanguard Group, Inc.	BUY	119.06	Ordinary Limited	147	147
	The Vanguard Group, Inc.	BUY	119.06	Ordinary Limited	196	196
	The Vanguard Group, Inc.	BUY	119.06	Ordinary Limited	196	196
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	119.06	,	87	87
		BUY	118.79	Ordinary Limited	426	426
	The Vanguard Group, Inc.			Ordinary Limited		
	The Vanguard Group, Inc.	BUY	119.06	Ordinary Limited	547	547
	The Vanguard Group, Inc.	BUY	119.60	Ordinary Limited	718	718
	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	191	191
	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	112	112
	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	336	336
	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	448	448
	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	159	159
	The Vanguard Group, Inc.	BUY	48.73	Ordinary plc	1,344	1,344
	The Vanguard Group, Inc.	BUY	48.73	Ordinary plc	4,704	4,704
	The Vanguard Group, Inc.	BUY	48.73	Ordinary plc	2,352	2,352
	The Vanguard Group, Inc.	BUY	48.73	Ordinary plc	5,880	5,880
25-Feb-2025	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	956	956
25-Feb-2025	The Vanguard Group, Inc.	BUY	48.97	Ordinary plc	902	902
25-Feb-2025	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	1,722	1,722
25-Feb-2025	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	5,915	5,915
	The Vanguard Group, Inc.	BUY	115.02	Ordinary Limited	98	98
	The Vanguard Group, Inc.	SELL	115.02	Ordinary Limited	(1,488)	(1,488)
26-Feb-2025	The Vanguard Group, Inc.	BUY	114.90	Ordinary Limited	1,600	1,600
26-Feb-2025	The Vanguard Group, Inc.	BUY	115.02	Ordinary Limited	144	144
	The Vanguard Group, Inc.	BUY	114.90	Ordinary Limited	4,464	4,464
	The Vanguard Group, Inc.	BUY	114.90	Ordinary Limited	788	788
	The Vanguard Group, Inc.	BUY	117.14	Ordinary Limited	4,864	4,864
	The Vanguard Group, Inc.	BUY	48.85	Ordinary plc	235	235
	The Vanguard Group, Inc.	BUY	48.85	Ordinary plc	224	224
	The Vanguard Group, Inc.	BUY	48.85	Ordinary plc	5,022	5,022
	The Vanguard Group, Inc.	BUY	48.85	Ordinary plc	9,269	9,269
	The Vanguard Group, Inc.	BUY	48.44	Ordinary plc	8,835	8,835
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	48.85	Ordinary plc	420	420
	The Vanguard Group, Inc.	BUY	48.44	Ordinary plc	9,072	9,072
	The Vanguard Group, Inc.	BUY	48.85	Ordinary plc	7,273	7,273
	The Vanguard Group, Inc.	BUY	48.44	, ,	2,268	2,268
	The Vanguard Group, Inc.	BUY	116.69	Ordinary Limited	55	55
	The Vanguard Group, Inc.	BUY	116.69	,	65	65
	The Vanguard Group, Inc.	BUY	48.19	Ordinary plc	207	207
27-Feb-2025	The Vanguard Group, Inc.	BUY	47.94	Ordinary plc	4,123	4,123
27-Feb-2025	The Vanguard Group, Inc.	BUY	47.94	Ordinary plc	8,835	8,835
27-Feb-2025	The Vanguard Group, Inc.	BUY	48.19	Ordinary plc	101	101

			Consideration			
		Nature of	given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
27-Feb-2025	The Vanguard Group, Inc.	BUY	48.19	Ordinary plc	948	948
	The Vanguard Group, Inc.	BUY	48.19	Ordinary plc	1,178	1,178
	The Vanguard Group, Inc.	BUY	113.37	Ordinary Limited	12,224	12,224
		BUY		· · · · · · · · · · · · · · · · · · ·	400	
	The Vanguard Group, Inc.		113.37	Ordinary Limited		400
	The Vanguard Group, Inc.	BUY	47.94	Ordinary plc	1,195	1,195
	The Vanguard Group, Inc.	BUY	47.94	Ordinary plc	12,433	12,433
	The Vanguard Group, Inc.	BUY	47.94	Ordinary plc	8,352	8,352
28-Feb-2025	The Vanguard Group, Inc.	BUY	47.94	Ordinary plc	597	597
3-Mar-2025	The Vanguard Group, Inc.	BUY	117.41	Ordinary Limited	196	196
3-Mar-2025	The Vanguard Group, Inc.	BUY	117.41	Ordinary Limited	532	532
3-Mar-2025	The Vanguard Group, Inc.	BUY	48.77	Ordinary plc	448	448
	The Vanguard Group, Inc.	BUY	48.07	Ordinary plc	8,835	8,835
	The Vanguard Group, Inc.	BUY	48.77	Ordinary plc	385	385
	The Vanguard Group, Inc.	BUY	117.18	Ordinary Limited	92	92
	The Vanguard Group, Inc.	BUY	117.18	Ordinary Limited	147	147
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	The Vanguard Group, Inc.	BUY	116.55	Ordinary Limited	528	528
	The Vanguard Group, Inc.	BUY	48.50	Ordinary plc	254	254
	The Vanguard Group, Inc.	BUY	48.50	Ordinary plc	336	336
	The Vanguard Group, Inc.	SELL	48.44	Ordinary plc	(63,257)	(63,257)
4-Mar-2025	The Vanguard Group, Inc.	BUY	48.59	Ordinary plc	331	331
5-Mar-2025	The Vanguard Group, Inc.	BUY	117.50	Ordinary Limited	160	160
5-Mar-2025	The Vanguard Group, Inc.	BUY	117.50	Ordinary Limited	55	55
	The Vanguard Group, Inc.	BUY	118.78	Ordinary Limited	2,325	2,325
	The Vanguard Group, Inc.	BUY	118.78	Ordinary Limited	2,883	2,883
	The Vanguard Group, Inc.	BUY	117.50	Ordinary Limited	5,455	5,455
	The Vanguard Group, Inc.	SELL	118.40	Ordinary Limited	(273)	(273)
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	The Vanguard Group, Inc.	BUY	49.04	Ordinary plc	478	478
	The Vanguard Group, Inc.	BUY	49.04	Ordinary plc	1,890	1,890
	The Vanguard Group, Inc.	BUY	49.54	Ordinary plc	11,780	11,780
5-Mar-2025	The Vanguard Group, Inc.	BUY	49.54	Ordinary plc	15,903	15,903
5-Mar-2025	The Vanguard Group, Inc.	BUY	49.04	Ordinary plc	5,662	5,662
5-Mar-2025	The Vanguard Group, Inc.	BUY	49.04	Ordinary plc	235	235
5-Mar-2025	The Vanguard Group, Inc.	BUY	49.10	Ordinary plc	23,115	23,115
5-Mar-2025	The Vanguard Group, Inc.	BUY	49.54	Ordinary plc	4,725	4,725
5-Mar-2025	The Vanguard Group, Inc.	BUY	49.54	Ordinary plc	5,859	5,859
	The Vanguard Group, Inc.	BUY	49.04	Ordinary plc	12,711	12,711
	The Vanguard Group, Inc.	BUY	49.04	Ordinary plc	885	885
	The Vanguard Group, Inc.	BUY	49.04	Ordinary plc	1,151	1,151
				, ,		
	The Vanguard Group, Inc.	SELL	49.15	Ordinary plc	(563)	(563)
	The Vanguard Group, Inc.	BUY	114.92	Ordinary Limited	49	49
	The Vanguard Group, Inc.	BUY	114.92	Ordinary Limited	392	392
6-Mar-2025	The Vanguard Group, Inc.	BUY	114.92	Ordinary Limited	735	735
6-Mar-2025	The Vanguard Group, Inc.	BUY	114.33	Ordinary Limited	3,627	3,627
6-Mar-2025	The Vanguard Group, Inc.	BUY	114.33	Ordinary Limited	594	594
6-Mar-2025	The Vanguard Group, Inc.	BUY	47.91	Ordinary plc	435	435
6-Mar-2025	The Vanguard Group, Inc.	BUY	47.91	Ordinary plc	112	112
	The Vanguard Group, Inc.	BUY		Ordinary plc	896	896
	The Vanguard Group, Inc.	BUY	47.91		1,680	1,680
	The Vanguard Group, Inc.	BUY	47.53	, ,	4,123	4,123
	The Vanguard Group, Inc.	BUY	47.53		20,026	20,026
		BUY	47.53		7,371	
	The Vanguard Group, Inc.			, ,		7,371
	The Vanguard Group, Inc.	BUY	47.91	, ,	949	949
	The Vanguard Group, Inc.	BUY	47.53	, ,	1,707	1,707
	The Vanguard Group, Inc.	BUY	47.91	Ordinary plc	1,554	1,554
	The Vanguard Group, Inc.	BUY	48.06	Ordinary plc	226	226
7-Mar-2025	The Vanguard Group, Inc.	BUY	115.20	Ordinary Limited	240	240
7-Mar-2025	The Vanguard Group, Inc.	BUY	115.20	Ordinary Limited	178	178
7-Mar-2025	The Vanguard Group, Inc.	BUY	115.20	Ordinary Limited	56	56
7-Mar-2025	The Vanguard Group, Inc.	BUY	116.25	Ordinary Limited	1,395	1,395
	The Vanguard Group, Inc.	BUY	115.20	Ordinary Limited	685	685
	The Vanguard Group, Inc.	BUY	116.25	Ordinary Limited	1,980	1,980
	The Vanguard Group, Inc.	BUY	48.03	Ordinary plc	717	717
	The Vanguard Group, Inc.	BUY	48.03		390	390
				Ordinary plc		
	The Vanguard Group, Inc.	BUY	48.60	Ordinary plc	1,767	1,767
	The Vanguard Group, Inc.	BUY	48.03	Ordinary plc	213	213
	The Vanguard Group, Inc.	BUY	48.60	Ordinary plc	2,835	2,835
7-Mar-2025	The Vanguard Group, Inc.	BUY	48.03	Ordinary plc	329	329
7-Mar-2025	The Vanguard Group, Inc.	BUY	48.60	Ordinary plc	5,690	5,690
40.14 2025	The Vanguard Group, Inc.	BUY	118.00	Ordinary Limited	672	672
10-Mar-2025				·		
	The Vanguard Group, Inc.	BUY	118.72	Ordinary Limited	97	97

			Consideration			
		Nature of	given in relation		Number of securities	Dorcon's votos
Date of change	Davage whose velocient interest shoused		•	Class	affected	affected
	Person whose relevant interest changed		to change(7)	Class		
	The Vanguard Group, Inc.	BUY	48.22	Ordinary plc	772	772
	The Vanguard Group, Inc.	BUY	48.22	Ordinary plc	5,890	5,890
	The Vanguard Group, Inc.	BUY	48.22	Ordinary plc	5,890	5,890
10-Mar-2025	The Vanguard Group, Inc.	BUY	48.29	Ordinary plc	200	200
11-Mar-2025	The Vanguard Group, Inc.	BUY	119.34	Ordinary Limited	392	392
11-Mar-2025	The Vanguard Group, Inc.	SELL	118.54	Ordinary Limited	(6,080)	(6,080)
11-Mar-2025	The Vanguard Group, Inc.	BUY	118.54	Ordinary Limited	3,348	3,348
	The Vanguard Group, Inc.	BUY	118.38	Ordinary Limited	5,051	5,051
	The Vanguard Group, Inc.	BUY	47.60	Ordinary plc	896	896
	The Vanguard Group, Inc.	BUY	47.62	Ordinary plc	10,602	10,602
	The Vanguard Group, Inc.	BUY	48.47	Ordinary plc	2,014	2,014
	The Vanguard Group, Inc.	BUY	47.62	Ordinary plc	5,890	5,890
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	The Vanguard Group, Inc.	BUY	47.62	Ordinary plc	6,804	6,804
	The Vanguard Group, Inc.	SELL	47.69	Ordinary plc	(6,980)	(6,980)
	The Vanguard Group, Inc.	SELL	47.69	Ordinary plc	(31,772)	
	The Vanguard Group, Inc.	BUY	117.22	Ordinary Limited	55	55
12-Mar-2025	The Vanguard Group, Inc.	BUY	117.73	Ordinary Limited	1,791	1,791
12-Mar-2025	The Vanguard Group, Inc.	BUY	46.82	Ordinary plc	14,725	14,725
12-Mar-2025	The Vanguard Group, Inc.	BUY	46.91	Ordinary plc	126	126
	The Vanguard Group, Inc.	BUY	46.82	Ordinary plc	5,103	5,103
	The Vanguard Group, Inc.	BUY	115.99	Ordinary Limited	230	230
	The Vanguard Group, Inc.	BUY	115.99	Ordinary Limited	230	230
	The Vanguard Group, Inc.	BUY	115.99	Ordinary Limited	230	230
	The Vanguard Group, Inc.	BUY	115.99	Ordinary Limited	160	160
		SELL				
	The Vanguard Group, Inc.		116.32	Ordinary Limited	(2,012)	(2,012)
	The Vanguard Group, Inc.	BUY	47.30	Ordinary plc	334	334
	The Vanguard Group, Inc.	BUY	47.30	Ordinary plc	448	448
	The Vanguard Group, Inc.	BUY	47.30	Ordinary plc	635	635
13-Mar-2025	The Vanguard Group, Inc.	BUY	47.30	Ordinary plc	478	478
13-Mar-2025	The Vanguard Group, Inc.	BUY	47.32	Ordinary plc	11,191	11,191
13-Mar-2025	The Vanguard Group, Inc.	SELL	46.77	Ordinary plc	(2,495)	(2,495)
13-Mar-2025	The Vanguard Group, Inc.	BUY	47.30	Ordinary plc	549	549
14-Mar-2025	The Vanguard Group, Inc.	BUY	117.10	Ordinary Limited	49	49
	The Vanguard Group, Inc.	BUY	118.20	Ordinary Limited	3,930	3,930
	The Vanguard Group, Inc.	BUY	117.10	Ordinary Limited	54	54
	The Vanguard Group, Inc.	BUY	118.20	Ordinary Limited	2,232	2,232
	The Vanguard Group, Inc.	SELL	117.37	Ordinary Limited	(4,074)	(4,074)
		BUY				
	The Vanguard Group, Inc.		117.85	Ordinary Limited	3,959	3,959
	The Vanguard Group, Inc.	BUY	48.18	Ordinary plc	273	273
	The Vanguard Group, Inc.	BUY	48.18	Ordinary plc	112	112
	The Vanguard Group, Inc.	BUY	48.67	Ordinary plc	11,690	11,690
14-Mar-2025	The Vanguard Group, Inc.	BUY	48.67	Ordinary plc	7,068	7,068
14-Mar-2025	The Vanguard Group, Inc.	BUY	48.18	Ordinary plc	207	207
14-Mar-2025	The Vanguard Group, Inc.	BUY	48.67	Ordinary plc	4,536	4,536
14-Mar-2025	The Vanguard Group, Inc.	SELL	48.04	Ordinary plc	(10,119)	(10,119)
14-Mar-2025	The Vanguard Group, Inc.	BUY	48.18	Ordinary plc	898	898
17-Mar-2025	The Vanguard Group, Inc.	BUY	119.20		320	320
	The Vanguard Group, Inc.	BUY	119.20	Ordinary Limited	89	89
	The Vanguard Group, Inc.	BUY	120.13	·	2,139	2,139
	The Vanguard Group, Inc.	BUY	120.13		4,371	4,371
	The Vanguard Group, Inc.	BUY	120.13	,	2,000	2,000
		BUY	120.13			
	The Vanguard Group, Inc.	BUY			2,000	2,000
	The Vanguard Group, Inc.		48.91	, ,	956	956
	The Vanguard Group, Inc.	BUY	48.91	Ordinary plc	195	195
	The Vanguard Group, Inc.	BUY	48.99	Ordinary plc	18,848	18,848
	The Vanguard Group, Inc.	BUY	48.99	Ordinary plc	8,883	8,883
	The Vanguard Group, Inc.	BUY	48.99	Ordinary plc	4,347	4,347
	The Vanguard Group, Inc.	BUY	48.99	Ordinary plc	5,710	5,710
17-Mar-2025	The Vanguard Group, Inc.	BUY	48.99	Ordinary plc	5,710	5,710
18-Mar-2025	The Vanguard Group, Inc.	BUY	119.53	Ordinary Limited	441	441
	The Vanguard Group, Inc.	BUY	119.53		89	89
	The Vanguard Group, Inc.	BUY	49.07	Ordinary plc	249	249
	The Vanguard Group, Inc.	BUY	49.07	Ordinary plc	1,008	1,008
	The Vanguard Group, Inc.	BUY	49.07	Ordinary plc	195	195
		BUY			202	202
	The Vanguard Group, Inc.		118.70	Ordinary Limited		
	The Vanguard Group, Inc.	BUY	118.70	Ordinary Limited	170	170
	The Vanguard Group, Inc.	BUY	119.23	Ordinary Limited	1,176	1,176
	The Vanguard Group, Inc.	BUY	118.70	Ordinary Limited	194	194
	The Vanguard Group, Inc.	BUY	119.23	Ordinary Limited	800	800
19-Mar-2025	The Vanguard Group, Inc.	BUY	49.07	Ordinary plc	174	174
		BUY		Ordinary plc	762	

		1	Consideration			
		Nature of	given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed		to change(7)	Class	affected	affected
	The Vanguard Group, Inc.	BUY	49.07	Ordinary plc	512	512
	The Vanguard Group, Inc.	BUY	49.07	Ordinary plc	3,904	3,904
		BUY				· · · · · · · · · · · · · · · · · · ·
	The Vanguard Group, Inc.	_	49.07	Ordinary plc	558	558
	The Vanguard Group, Inc.	BUY	49.07	Ordinary plc	368	368
19-Mar-2025	The Vanguard Group, Inc.	BUY	49.11	Ordinary plc	1,351	1,351
19-Mar-2025	The Vanguard Group, Inc.	BUY	49.07	Ordinary plc	538	538
19-Mar-2025	The Vanguard Group, Inc.	BUY	49.11	Ordinary plc	2,292	2,292
20-Mar-2025	The Vanguard Group, Inc.	BUY	117.50	Ordinary Limited	196	196
20-Mar-2025	The Vanguard Group, Inc.	BUY	117.50	Ordinary Limited	490	490
	The Vanguard Group, Inc.	BUY	117.50	Ordinary Limited	1,792	1,792
	The Vanguard Group, Inc.	BUY	117.50	Ordinary Limited	404	404
	The Vanguard Group, Inc.	BUY	117.50	Ordinary Limited	1,212	1,212
	The Vanguard Group, Inc.	BUY	48.43		448	448
	•			Ordinary plc		
	The Vanguard Group, Inc.	BUY	48.43	Ordinary plc	1,120	1,120
	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	5,384	5,384
	The Vanguard Group, Inc.	BUY	48.43	Ordinary plc	12,611	12,611
20-Mar-2025	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	4,712	4,712
20-Mar-2025	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	3,432	3,432
20-Mar-2025	The Vanguard Group, Inc.	BUY	48.40	Ordinary plc	1,144	1,144
	The Vanguard Group, Inc.	SELL	118.58	Ordinary Limited	(2,138)	(2,138)
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	240	240
	, ,	BUY		,	240	240
	The Vanguard Group, Inc.		118.58	Ordinary Limited		
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	824	824
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	76	76
21-Mar-2025	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	96	96
21-Mar-2025	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	2,805	2,805
21-Mar-2025	The Vanguard Group, Inc.	BUY	117.64	Ordinary Limited	1,008	1,008
21-Mar-2025	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	823	823
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	24,175	24,175
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	13	13
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	357	357
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	605	605
	The Vanguard Group, Inc.	BUY	117.64	Ordinary Limited	2,790	2,790
21-Mar-2025	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	17,762	17,762
21-Mar-2025	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	311	311
21-Mar-2025	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	9,125	9,125
21-Mar-2025	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	17	17
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	470	470
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	77	77
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	2,222	2,222
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	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	68	68
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	1,962	1,962
	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	17	17
21-Mar-2025	The Vanguard Group, Inc.	BUY	118.58	Ordinary Limited	470	470
21-Mar-2025	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	57,124	57,124
21-Mar-2025	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	643	643
21-Mar-2025	The Vanguard Group, Inc.	SELL	47.57	Ordinary plc	(13,657)	(13,657)
	The Vanguard Group, Inc.	BUY	47.57		717	717
	The Vanguard Group, Inc.	SELL	47.57		(2,549)	
	The Vanguard Group, Inc.	SELL	47.57		(2,487)	
		BUY				
	The Vanguard Group, Inc.		47.57		976	976
	The Vanguard Group, Inc.	BUY	47.57		10,332	10,332
	The Vanguard Group, Inc.	BUY	47.57	- ' '	1,952	1,952
21-Mar-2025	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	232	232
21-Mar-2025	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	6,170	6,170
21-Mar-2025	The Vanguard Group, Inc.	BUY	47.70	Ordinary plc	1,158	1,158
21-Mar-2025	The Vanguard Group, Inc.	SELL	47.57	Ordinary plc	(74,532)	(74,532)
	The Vanguard Group, Inc.	SELL	47.57	Ordinary plc	(5,493)	
	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	55,356	
	•			- '		
	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	20,591	20,591
	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	1,117	1,117
	The Vanguard Group, Inc.	BUY	47.70	Ordinary plc	5,670	5,670
	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	1,692	1,692
21-Mar-2025	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	2,197	2,197
	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	1,195	1,195
	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	821	821
	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	1,494	
	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	6,209	· · · · · · · · · · · · · · · · · · ·
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	The Vanguard Group, Inc.	BUY	47.57	Ordinary plc	871	871
	The Vanguard Group, Inc.	BUY	119.19	Ordinary Limited	2,822	2,822
24 Mar 2025	The Vanguard Group, Inc.	BUY	119.10	Ordinary Limited	111	111

		Nature of	Consideration given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
	The Vanguard Group, Inc.	BUY	118.00	Ordinary Limited	591	591
	The Vanguard Group, Inc.	BUY	48.15	Ordinary plc	2,516	2,516
	The Vanguard Group, Inc.	BUY	48.15	Ordinary plc	18,383	18,383
	The Vanguard Group, Inc.	BUY	48.28	Ordinary plc	264	264
	The Vanguard Group, Inc.	BUY	48.76	Ordinary plc	1,087	1,087
	The Vanguard Group, Inc.	BUY	118.78	Ordinary Limited	276	276
	The Vanguard Group, Inc.	BUY	118.78	Ordinary Limited	276	276
	The Vanguard Group, Inc.	BUY	118.78 118.78	Ordinary Limited	72 76	72 76
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	118.78	Ordinary Limited Ordinary Limited	559	559
	The Vanguard Group, Inc.	BUY	119.43	Ordinary Limited Ordinary Limited	594	594
	The Vanguard Group, Inc.	BUY	48.56	Ordinary plc	762	762
	The Vanguard Group, Inc.	BUY	48.56	Ordinary plc	1,952	1,952
	The Vanguard Group, Inc.	BUY	48.56	Ordinary plc	225	225
	The Vanguard Group, Inc.	BUY	48.56	Ordinary plc	232	232
	The Vanguard Group, Inc.	BUY	47.92	Ordinary plc	1,457	1,457
	The Vanguard Group, Inc.	BUY	48.52	Ordinary plc	1,704	1,704
25-Mar-2025	The Vanguard Group, Inc.	BUY	47.92	Ordinary plc	6,703	6,703
25-Mar-2025	The Vanguard Group, Inc.	BUY	48.56	Ordinary plc	2,687	2,687
25-Mar-2025	The Vanguard Group, Inc.	BUY	48.68	Ordinary plc	275	275
26-Mar-2025	The Vanguard Group, Inc.	BUY	119.96	Ordinary Limited	147	147
26-Mar-2025	The Vanguard Group, Inc.	BUY	119.96	Ordinary Limited	400	400
26-Mar-2025	The Vanguard Group, Inc.	BUY	119.96	Ordinary Limited	76	76
26-Mar-2025	The Vanguard Group, Inc.	BUY	119.96	Ordinary Limited	67	67
26-Mar-2025	The Vanguard Group, Inc.	BUY	48.80	Ordinary plc	257	257
	The Vanguard Group, Inc.	BUY	48.80	Ordinary plc	465	465
	The Vanguard Group, Inc.	BUY	48.80	Ordinary plc	1,195	1,195
	The Vanguard Group, Inc.	BUY	48.80	Ordinary plc	232	232
	The Vanguard Group, Inc.	BUY	48.72	Ordinary plc	17,790	17,790
	The Vanguard Group, Inc.	BUY	48.77	Ordinary plc	6,615	6,615
	The Vanguard Group, Inc.	BUY	48.72	Ordinary plc	14,825	14,825
	The Vanguard Group, Inc.	BUY	48.80	Ordinary plc	130	130
	The Vanguard Group, Inc.	BUY	48.80 48.80	Ordinary plc	9,994 889	9,994 889
	The Vanguard Group, Inc.	BUY		Ordinary plc		
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	48.77 48.80	Ordinary plc Ordinary plc	1,243 568	1,243 568
	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	245	245
	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	308	308
	The Vanguard Group, Inc.	BUY	120.24	Ordinary Limited	1,458	1,458
	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	14,129	14,129
	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	2,775	2,775
	The Vanguard Group, Inc.	BUY	120.24	Ordinary Limited	788	788
27-Mar-2025	The Vanguard Group, Inc.	BUY	120.09	Ordinary Limited	536	536
27-Mar-2025	The Vanguard Group, Inc.	BUY	120.35	Ordinary Limited	3,704	3,704
27-Mar-2025	The Vanguard Group, Inc.	BUY	48.14	Ordinary plc	775	775
27-Mar-2025	The Vanguard Group, Inc.	BUY	48.14	Ordinary plc	6,154	6,154
27-Mar-2025	The Vanguard Group, Inc.	BUY	48.14	Ordinary plc	14,661	14,661
27-Mar-2025	The Vanguard Group, Inc.	BUY	48.14	Ordinary plc	122	122
	The Vanguard Group, Inc.	BUY	48.14	, ,	9,644	9,644
	The Vanguard Group, Inc.	BUY	48.02	, ,	3,384	3,384
	The Vanguard Group, Inc.	BUY	48.14	Ordinary plc	20,570	20,570
	The Vanguard Group, Inc.	BUY	48.14	Ordinary plc	1,905	1,905
	The Vanguard Group, Inc.	BUY	48.02	Ordinary plc	2,268	2,268
	The Vanguard Group, Inc.	BUY	48.14	Ordinary plc	330	330
	The Vanguard Group, Inc.	BUY	121.26 121.26	,	240 386	240
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	121.26	Ordinary Limited	1,322	386 1,322
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	119.76	Ordinary Limited Ordinary Limited	4,050	1,322 4,050
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	119.76	Ordinary Limited	4,030	4,030
	The Vanguard Group, Inc.	BUY	47.16	·	139	139
	The Vanguard Group, Inc.	BUY	47.16	, ,	717	717
	The Vanguard Group, Inc.	BUY	47.16	, ,	2,440	2,440
	The Vanguard Group, Inc.	BUY	48.10	, ,	1,591	1,591
	The Vanguard Group, Inc.	BUY	47.09	, ,	9,400	9,400
	The Vanguard Group, Inc.	SELL	47.27	Ordinary plc	(5,789)	
	The Vanguard Group, Inc.	SELL	47.02	Ordinary plc	(3,673)	
	The Vanguard Group, Inc.	BUY	47.16	, ,	6,165	6,165
	The Vanguard Group, Inc.	SELL	47.27	, ,	(26,530)	
	The Vanguard Group, Inc.	SELL	47.02	, , , , , , , , , , , , , , , , , , ,	(16,836)	
	The Vanguard Group, Inc.	BUY	115.49	Ordinary Limited	49	49
	The Vanguard Group, Inc.	BUY	115.49		230	

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities	Person's votes
	The Vanguard Group, Inc.	BUY	115.49	Ordinary Limited	294	294
	The Vanguard Group, Inc.	BUY	115.49	Ordinary Limited	320	320
	The Vanguard Group, Inc.	BUY	115.49	Ordinary Limited	386	386
	The Vanguard Group, Inc.	BUY	115.49	Ordinary Limited	530	530
	The Vanguard Group, Inc.	BUY	45.87	Ordinary plc	155	155
	The Vanguard Group, Inc.	BUY	45.87	Ordinary plc	635	635
	The Vanguard Group, Inc.	BUY	45.87	Ordinary plc	930	930
	The Vanguard Group, Inc.	BUY	45.87	Ordinary plc	956	956
	The Vanguard Group, Inc.	BUY	45.87	Ordinary plc	425	425
	The Vanguard Group, Inc.	BUY	45.87	Ordinary plc	4,085	4,085
	The Vanguard Group, Inc.	BUY	45.87	Ordinary plc	844	844
	The Vanguard Group, Inc.	BUY	45.87	Ordinary plc	407	407
	The Vanguard Group, Inc.	BUY	117.10	Ordinary Limited	98	98
1-Apr-2025	The Vanguard Group, Inc.	BUY	117.10	Ordinary Limited	147	147
1-Apr-2025	The Vanguard Group, Inc.	BUY	117.10	Ordinary Limited	392	392
1-Apr-2025	The Vanguard Group, Inc.	BUY	117.10	Ordinary Limited	924	924
1-Apr-2025	The Vanguard Group, Inc.	BUY	117.46	Ordinary Limited	2,370	2,370
1-Apr-2025	The Vanguard Group, Inc.	BUY	117.14	Ordinary Limited	106	106
	The Vanguard Group, Inc.	BUY	116.06	Ordinary Limited	5,881	5,881
	The Vanguard Group, Inc.	BUY	46.55	Ordinary plc	305	305
	The Vanguard Group, Inc.	BUY	46.55	Ordinary plc	310	310
	The Vanguard Group, Inc.	BUY	46.55	Ordinary plc	465	465
	The Vanguard Group, Inc.	BUY	46.55	Ordinary plc	1,240	1,240
	The Vanguard Group, Inc.	BUY	46.55	Ordinary plc	1,952	1,952
	The Vanguard Group, Inc.	BUY	46.65	Ordinary plc	672	672
	The Vanguard Group, Inc.	BUY	46.60	Ordinary plc	7,056	7,056
	The Vanguard Group, Inc.	BUY	46.50	Ordinary plc	5,690	5,690
	The Vanguard Group, Inc.	BUY	46.55	Ordinary plc	210	210
	The Vanguard Group, Inc.	BUY	46.48	Ordinary plc	26,287	26,287
	The Vanguard Group, Inc.	BUY	46.55	Ordinary plc	1,189	1,189
	The Vanguard Group, Inc.	BUY	115.08	Ordinary Limited	49	49
	The Vanguard Group, Inc.	BUY	115.08	Ordinary Limited	92	92
	The Vanguard Group, Inc.	BUY	115.08	Ordinary Limited	276	276
	The Vanguard Group, Inc.	BUY	115.64	Ordinary Limited	1,494	1,494
	The Vanguard Group, Inc.	BUY	115.08	Ordinary Limited	83	83
	The Vanguard Group, Inc.	BUY	115.08	Ordinary Limited	695	695
	The Vanguard Group, Inc.	BUY	115.64	Ordinary Limited	985	985
	The Vanguard Group, Inc.	BUY	46.02	Ordinary plc	259	259
	The Vanguard Group, Inc.	BUY	46.02	Ordinary plc	155	155
	The Vanguard Group, Inc.	BUY	46.02	Ordinary plc	254	254
	The Vanguard Group, Inc.	BUY	46.02	Ordinary plc	762	762
2-Apr-2025	The Vanguard Group, Inc.	BUY	46.24	Ordinary plc	3,572	3,572
2-Apr-2025	The Vanguard Group, Inc.	BUY	46.08	Ordinary plc	1,332	1,332
2-Apr-2025	The Vanguard Group, Inc.	BUY	46.02	Ordinary plc	351	351
	The Vanguard Group, Inc.	BUY	46.08	Ordinary plc	2,835	2,835
	The Vanguard Group, Inc.	BUY		Ordinary Limited	294	294
	The Vanguard Group, Inc.	BUY	111.94		490	490
	The Vanguard Group, Inc.	BUY	111.94	Ordinary Limited	80	80
	The Vanguard Group, Inc.	BUY	113.38	·	3,293	3,293
	The Vanguard Group, Inc.	BUY	44.93	,	105	105
	The Vanguard Group, Inc.	BUY	44.93	Ordinary plc	930	930
	The Vanguard Group, Inc.	BUY	44.93	, ,	1,550	1,550
	The Vanguard Group, Inc.	BUY	44.93		239	239
	The Vanguard Group, Inc.	BUY	44.93	Ordinary plc	8,275	8,275
	The Vanguard Group, Inc.	BUY	45.08	Ordinary plc	9,617	9,617
	The Vanguard Group, Inc.	BUY	44.93	Ordinary plc	1,712	1,712
4-Apr-2025	The Vanguard Group, Inc.	BUY	42.39	Ordinary plc	7,289	7,289
	The Vanguard Group, Inc.	BUY	42.39	Ordinary plc	984	984
	The Vanguard Group, Inc.	BUY	42.39	Ordinary plc	917	917
4-Apr-2025	The Vanguard Group, Inc.	BUY	42.39		977	977
	The Vanguard Group, Inc.	BUY	108.40	Ordinary Limited	98	98
	The Vanguard Group, Inc.	SELL	108.40	Ordinary Limited	(308)	(308)
7-Apr-2025	The Vanguard Group, Inc.	SELL	106.89	Ordinary Limited	(1,650)	(1,650)
	The Vanguard Group, Inc.	BUY	105.40	Ordinary Limited	15,805	15,805
	The Vanguard Group, Inc.	BUY	42.34	·	276	276
	The Vanguard Group, Inc.	BUY	42.34	Ordinary plc	3,789	3,789
	The Vanguard Group, Inc.	BUY	42.69	, ,	2,318	2,318
	The Vanguard Group, Inc.	SELL	42.34	, ,	(290)	
	The Vanguard Group, Inc.	SELL	42.34	, , , , , , , , , , , , , , , , , , ,	(10,344)	1
	The Vanguard Group, Inc.	BUY	109.48	Ordinary Limited	147	147
	The Vanguard Group, Inc.	BUY	109.48	,	980	980

			Consideration			
		Nature of	given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
8-Apr-2025	The Vanguard Group, Inc.	BUY	109.48	Ordinary Limited	206	206
8-Apr-2025	The Vanguard Group, Inc.	SELL	109.49	Ordinary Limited	(320)	(320)
8-Apr-2025	The Vanguard Group, Inc.	BUY	107.06	Ordinary Limited	243	243
	The Vanguard Group, Inc.	BUY	109.49	Ordinary Limited	520	520
	The Vanguard Group, Inc.	SELL	109.49	Ordinary Limited	(113)	(113)
		BUY			` '	
	The Vanguard Group, Inc.		42.16	Ordinary plc	414	414
	The Vanguard Group, Inc.	BUY	42.16	Ordinary plc	2,760	2,760
8-Apr-2025	The Vanguard Group, Inc.	BUY	42.16	Ordinary plc	444	444
8-Apr-2025	The Vanguard Group, Inc.	SELL	40.85	Ordinary plc	(14,280)	(14,280)
8-Apr-2025	The Vanguard Group, Inc.	SELL	42.16	Ordinary plc	(970)	(970)
8-Apr-2025	The Vanguard Group, Inc.	BUY	42.77	Ordinary plc	22,478	22,478
8-Apr-2025	The Vanguard Group, Inc.	BUY	40.85	Ordinary plc	564	564
	The Vanguard Group, Inc.	BUY	42.16	Ordinary plc	885	885
	The Vanguard Group, Inc.	BUY	42.77	Ordinary plc	6,957	6,957
	The Vanguard Group, Inc.	BUY	103.99	Ordinary Limited	78	78
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	The Vanguard Group, Inc.	BUY	103.99	Ordinary Limited	92	92
	The Vanguard Group, Inc.	BUY	103.99	Ordinary Limited	490	490
9-Apr-2025	The Vanguard Group, Inc.	BUY	103.99	Ordinary Limited	1,029	1,029
9-Apr-2025	The Vanguard Group, Inc.	BUY	103.99	Ordinary Limited	309	309
	The Vanguard Group, Inc.	BUY	103.99	Ordinary Limited	72	72
	The Vanguard Group, Inc.	BUY	103.99	Ordinary Limited	152	152
	The Vanguard Group, Inc.	BUY	109.33	Ordinary Limited	830	830
			103.99			
	The Vanguard Group, Inc.	BUY		Ordinary Limited	690	690
	The Vanguard Group, Inc.	BUY	103.99	Ordinary Limited	1,748	1,748
	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	14,059	14,059
9-Apr-2025	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	254	254
9-Apr-2025	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	1,380	1,380
9-Apr-2025	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	2,898	2,898
9-Apr-2025	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	666	666
	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	7,320	7,320
	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	1,150	1,150
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	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	430	430
	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	225	225
9-Apr-2025	The Vanguard Group, Inc.	BUY	44.70	Ordinary plc	740	740
9-Apr-2025	The Vanguard Group, Inc.	BUY	44.70	Ordinary plc	4,165	4,165
9-Apr-2025	The Vanguard Group, Inc.	BUY	41.19	Ordinary plc	994	994
	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	1,435	1,435
·	The Vanguard Group, Inc.	SELL	41.14	Ordinary plc	(4,789)	(4,789)
	The Vanguard Group, Inc.	BUY	41.17	Ordinary plc	1,846	1,846
		SELL				
·	The Vanguard Group, Inc.		41.14	Ordinary plc	(22,107)	(22,107)
	The Vanguard Group, Inc.	BUY	110.59	Ordinary Limited	147	147
	The Vanguard Group, Inc.	BUY	110.59	Ordinary Limited	784	784
10-Apr-2025	The Vanguard Group, Inc.	BUY	110.59	Ordinary Limited	924	924
10-Apr-2025	The Vanguard Group, Inc.	SELL	110.13	Ordinary Limited	(2,988)	(2,988)
10-Apr-2025	The Vanguard Group, Inc.	BUY	42.08	Ordinary plc	414	414
	The Vanguard Group, Inc.	BUY	42.08	Ordinary plc	2,208	2,208
·	The Vanguard Group, Inc.	BUY	42.08		575	575
	The Vanguard Group, Inc.	BUY	42.08		976	976
	The Vanguard Group, Inc.	BUY	42.08		976	976
	The Vanguard Group, Inc.	BUY	42.08		215	215
	The Vanguard Group, Inc.	BUY	42.08		10,735	10,735
10-Apr-2025	The Vanguard Group, Inc.	BUY	42.08	Ordinary plc	8,943	8,943
10-Apr-2025	The Vanguard Group, Inc.	BUY	42.08	Ordinary plc	628	628
11-Apr-2025	The Vanguard Group, Inc.	BUY	109.29	Ordinary Limited	92	92
	The Vanguard Group, Inc.	BUY	109.29	Ordinary Limited	686	686
	The Vanguard Group, Inc.	BUY	109.29	Ordinary Limited	412	412
	•					
•	The Vanguard Group, Inc.	BUY	109.29	Ordinary Limited	412	412
	The Vanguard Group, Inc.	BUY	109.29	Ordinary Limited	76	76
	The Vanguard Group, Inc.	BUY	109.29	Ordinary Limited	228	228
11-Apr-2025	The Vanguard Group, Inc.	BUY	107.98	Ordinary Limited	7,531	7,531
11-Apr-2025	The Vanguard Group, Inc.	SELL	109.92	Ordinary Limited	(3,685)	(3,685)
	The Vanguard Group, Inc.	BUY	109.29	Ordinary Limited	138	138
	The Vanguard Group, Inc.	BUY	109.92	Ordinary Limited	796	796
	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	9,269	9,269
		SELL	43.04		(154)	(154)
	The Vanguard Group, Inc.			Ordinary plc		, ,
	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	254	254
	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	1,932	1,932
11-Apr-2025	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	888	888
11 4 2025	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	888	888
11-Apr-2025		_				
	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	645	645

		Nature of	Consideration given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	10,958	10,958
·	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	423	423
·	The Vanguard Group, Inc.	BUY	43.95	Ordinary plc	2,280	2,280
	The Vanguard Group, Inc.	BUY	42.54	Ordinary plc	4,470	4,470
	The Vanguard Group, Inc.	BUY	43.04	Ordinary plc	18,929	18,929
· · · · · · · · · · · · · · · · · · ·	The Vanguard Group, Inc.	BUY	110.84	Ordinary Limited	70	70
	The Vanguard Group, Inc.	BUY	110.85	Ordinary Limited	49	49
	The Vanguard Group, Inc.	BUY	110.85 110.85	Ordinary Limited	245 308	245 308
·	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	110.85	Ordinary Limited	76	76
	The Vanguard Group, Inc.	BUY	110.85	Ordinary Limited Ordinary Limited	76	76
	The Vanguard Group, Inc.	BUY	111.48	Ordinary Limited Ordinary Limited	1,105	1,105
·	The Vanguard Group, Inc.	BUY	111.48	Ordinary Limited	394	394
·	The Vanguard Group, Inc.	BUY	111.48	Ordinary Limited	985	985
·	The Vanguard Group, Inc.	BUY	43.43	Ordinary plc	138	138
·	The Vanguard Group, Inc.	BUY	43.43	Ordinary plc	635	635
	The Vanguard Group, Inc.	BUY	43.43	Ordinary plc	690	690
14-Apr-2025	The Vanguard Group, Inc.	BUY	43.43	Ordinary plc	215	215
14-Apr-2025	The Vanguard Group, Inc.	BUY	43.29	Ordinary plc	3,380	3,380
	The Vanguard Group, Inc.	BUY	43.29	Ordinary plc	16,660	16,660
14-Apr-2025	The Vanguard Group, Inc.	BUY	43.43	Ordinary plc	729	729
14-Apr-2025	The Vanguard Group, Inc.	BUY	43.29	Ordinary plc	2,850	2,850
14-Apr-2025	The Vanguard Group, Inc.	BUY	43.29	Ordinary plc	1,140	1,140
15-Apr-2025	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited	98	98
15-Apr-2025	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited	98	98
	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited	184	184
	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited	309	309
·	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited	308	308
	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited	76	76
	The Vanguard Group, Inc.	BUY	111.54	Ordinary Limited	1,105	1,105
·	The Vanguard Group, Inc.	BUY	111.54	Ordinary Limited	830	830
	The Vanguard Group, Inc.	BUY	111.54	Ordinary Limited	1,162	1,162
	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited	65	65
	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	276	276
	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	276 508	276 508
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	43.53 43.53	Ordinary plc Ordinary plc	666	666
·	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	666	666
	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	976	976
	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	215	215
· · · · · · · · · · · · · · · · · · ·	The Vanguard Group, Inc.	BUY	43.13	Ordinary plc	3,380	3,380
	The Vanguard Group, Inc.	BUY	43.13	Ordinary plc	740	740
·	The Vanguard Group, Inc.	BUY	43.13	Ordinary plc	1,036	1,036
15-Apr-2025	The Vanguard Group, Inc.	BUY	43.13	Ordinary plc	16,092	16,092
15-Apr-2025	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	131	131
15-Apr-2025	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	4,082	4,082
16-Apr-2025	The Vanguard Group, Inc.	BUY	108.37	Ordinary Limited	49	49
16-Apr-2025	The Vanguard Group, Inc.	BUY	108.37	Ordinary Limited	588	588
	The Vanguard Group, Inc.	BUY	108.37	Ordinary Limited	616	616
	The Vanguard Group, Inc.	BUY	108.59	,	1,105	1,105
	The Vanguard Group, Inc.	BUY	108.59	Ordinary Limited	1,105	1,105
·	The Vanguard Group, Inc.	BUY	108.59	Ordinary Limited	2,210	2,210
	The Vanguard Group, Inc.	BUY	109.96	Ordinary Limited	5,124	5,124
	The Vanguard Group, Inc.	BUY	108.37	Ordinary Limited	357	357
	The Vanguard Group, Inc.	BUY	108.59	Ordinary Limited	796	796
	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	389	389
·	The Vanguard Group, Inc.	BUY	43.53	, ,	138	138
·	The Vanguard Group, Inc.	BUY	43.53	Ordinary plc	635	635
·	The Vanguard Group, Inc.	BUY	43.53	, ,	1,656	1,656
·	The Vanguard Group, Inc.	BUY	42.96	, , , , , , , , , , , , , , , , , , ,	3,380	3,380
·	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	42.96 42.96	, ,	6,760 3,380	6,760 3,380
·	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	42.96	, ,	3,380	3,523
·	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	42.86	, ,	2,288	2,288
·	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	43.53	, ,	1,091	1,091
·	The Vanguard Group, Inc.	BUY	43.53	, ,	1,409	1,409
	The Vanguard Group, Inc.	BUY	42.96	, ,	2,284	2,284
·	The Vanguard Group, Inc.	BUY	43.22	, ,	151	151
·	The Vanguard Group, Inc.	BUY	111.54	, , , , , , , , , , , , , , , , , , ,	147	147
	The Vanguard Group, Inc.	BUY	111.54	Ordinary Limited Ordinary Limited	309	309
	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited Ordinary Limited	884	884

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities	Person's votes
	The Vanguard Group, Inc.	BUY	111.40	Ordinary Limited	995	995
	The Vanguard Group, Inc.	BUY	109.75	Ordinary Limited	4,929	4,929
	The Vanguard Group, Inc.	BUY	43.98	Ordinary plc	366	366
	The Vanguard Group, Inc.	BUY	43.98	Ordinary plc	414	414
	The Vanguard Group, Inc.	BUY	43.91	Ordinary plc	2,704	2,704
	The Vanguard Group, Inc.	BUY	43.98	Ordinary plc	985	985
	The Vanguard Group, Inc.	BUY	43.91	Ordinary plc	2,860	2,860
	The Vanguard Group, Inc.	BUY	111.62	Ordinary Limited	98	98
	The Vanguard Group, Inc.	BUY	111.64	Ordinary Limited	82	82
	The Vanguard Group, Inc.	BUY	112.55	Ordinary Limited	1,296	1,296
22-Apr-2025	The Vanguard Group, Inc.	BUY	112.55	Ordinary Limited	796	796
	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	229	229
	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	276	276
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	575	575
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.53	Ordinary plc	8,812	8,812
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.85	Ordinary plc	1,791	1,791
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.37	Ordinary plc	7,789	7,789
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	165	165
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	25,064	25,064
	The Vanguard Group, Inc.	BUY	44.85	Ordinary plc	3,008	3,008
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	155	155
	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	340	340
	The Vanguard Group, Inc.	BUY	44.85	Ordinary plc	2,292	2,292
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	1,380	1,380
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	2,562	2,562
22-Apr-2025	The Vanguard Group, Inc.	BUY	44.67	Ordinary plc	3,607	3,607
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.83	Ordinary Limited	62	62
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.83	Ordinary Limited	147	147
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.83	Ordinary Limited	88	88
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.63	Ordinary Limited	1,326	1,326
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.83	Ordinary Limited	5,251	5,251
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.83	Ordinary Limited	206	206
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.63	Ordinary Limited	1,377	1,377
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.83	Ordinary Limited	546	546
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.55	Ordinary Limited	579	579
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.63	Ordinary Limited	796	796
23-Apr-2025	The Vanguard Group, Inc.	BUY	113.63	Ordinary Limited	995	995
	The Vanguard Group, Inc.	BUY	113.83	Ordinary Limited	50,747	50,747
	The Vanguard Group, Inc.	BUY	45.86	Ordinary plc	5,279	5,279
23-Apr-2025	The Vanguard Group, Inc.	BUY	45.86	Ordinary plc	182	182
23-Apr-2025	The Vanguard Group, Inc.	BUY	45.86	Ordinary plc	414	414
	The Vanguard Group, Inc.	BUY	45.86	Ordinary plc	256	256
· ·	The Vanguard Group, Inc.	BUY	45.86	Ordinary plc	1,464	1,464
<u> </u>	The Vanguard Group, Inc.	BUY	45.23	Ordinary plc	4,056	4,056
	The Vanguard Group, Inc.	BUY	45.86	Ordinary plc	4,024	4,024
	The Vanguard Group, Inc.	BUY		Ordinary plc	19,701	19,701
<u> </u>	The Vanguard Group, Inc.	BUY		Ordinary plc	5,121	5,121
	The Vanguard Group, Inc.	BUY	45.86	, ,	656	656
	The Vanguard Group, Inc.	BUY	45.23	, ,	3,196	3,196
	The Vanguard Group, Inc.	BUY	45.86	· · · · · · · · · · · · · · · · · · ·	7,761	7,761
	The Vanguard Group, Inc.	BUY	45.86	Ordinary plc	528	528
	The Vanguard Group, Inc.	BUY	45.23	Ordinary plc	2,264	2,264
	The Vanguard Group, Inc.	BUY	45.23	Ordinary plc	2,830	2,830
	The Vanguard Group, Inc.	BUY	45.86	Ordinary plc	770	770
	The Vanguard Group, Inc.	BUY	114.92	Ordinary Limited	196	196
	The Vanguard Group, Inc.	BUY	114.92	Ordinary Limited	245	245
	The Vanguard Group, Inc.	BUY	114.92	Ordinary Limited	392 515	392
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	114.92 114.92	Ordinary Limited Ordinary Limited	393	515 393
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	114.70	Ordinary Limited	1,966	
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	114.70	·	830	1,966 830
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	116.56	Ordinary Limited Ordinary Limited	1,328	1,328
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	116.56	·	2,364	2,364
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	114.92	Ordinary Limited	1,940	1,940
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	114.92	Ordinary Limited	1,940	1,940
	The Vanguard Group, Inc.	BUY	114.52	Ordinary Limited Ordinary Limited	162	162
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	116.56	,	2,025	2,025
·	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	114.92	,	4,047	4,047
·	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	114.92	,	995	995
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	116.56	Ordinary Limited Ordinary Limited	4,448	4,448
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	114.70	Ordinary Limited	6,529	6,529

			Consideration			
		Nature of	given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
•	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	552	552
	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	690	690
	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	1,104	1,104
	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	1,110	1,110
				, ,		
	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	976	976
	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	976	976
	The Vanguard Group, Inc.	BUY	45.56	Ordinary plc	3,780	3,780
	The Vanguard Group, Inc.	BUY	46.25	Ordinary plc	1,184	1,184
24-Apr-2025	The Vanguard Group, Inc.	BUY	46.25	Ordinary plc	740	740
24-Apr-2025	The Vanguard Group, Inc.	BUY	46.25	Ordinary plc	7,080	7,080
24-Apr-2025	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	533	533
24-Apr-2025	The Vanguard Group, Inc.	BUY	46.25	Ordinary plc	376	376
24-Apr-2025	The Vanguard Group, Inc.	BUY	46.25	Ordinary plc	4,700	4,700
	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	12,808	12,808
	The Vanguard Group, Inc.	BUY	46.25	Ordinary plc	2,860	2,860
·	The Vanguard Group, Inc.	BUY	46.13	Ordinary plc	1,876	1,876
	Vanguard Investments Australia Ltd.	BUY	117.40	Ordinary Limited	6,220	6,220
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	116.16	,	2,504	2,504
	•	-	_	Ordinary Limited		· · · · · · · · · · · · · · · · · · ·
	Vanguard Investments Australia Ltd.	BUY	116.16	Ordinary Limited	3,130	3,130
	Vanguard Investments Australia Ltd.	BUY	116.83	Ordinary Limited	699	699
	Vanguard Investments Australia Ltd.	BUY	117.87	Ordinary Limited	1,400	1,400
	Vanguard Investments Australia Ltd.	SELL	47.23	Ordinary plc	(6,221)	(6,221)
31-Dec-2024	Vanguard Investments Australia Ltd.	SELL	117.46	Ordinary Limited	(21,259)	(21,259)
31-Dec-2024	Vanguard Investments Australia Ltd.	SELL	117.46	Ordinary Limited	(676)	(676)
2-Jan-2025	Vanguard Investments Australia Ltd.	BUY	118.21	Ordinary Limited	622	622
2-Jan-2025	Vanguard Investments Australia Ltd.	BUY	118.21	Ordinary Limited	690	690
3-Jan-2025	Vanguard Investments Australia Ltd.	BUY	117.47	Ordinary Limited	2,177	2,177
3-Jan-2025	Vanguard Investments Australia Ltd.	BUY	117.47	Ordinary Limited	1,380	1,380
	Vanguard Investments Australia Ltd.	BUY	115.44	Ordinary Limited	3,732	3,732
	Vanguard Investments Australia Ltd.	BUY	115.44	Ordinary Limited	1,380	1,380
	Vanguard Investments Australia Ltd.	BUY	115.93	Ordinary Limited	1,866	1,866
	Vanguard Investments Australia Ltd.	BUY	116.45	Ordinary Limited	1,380	1,380
		BUY	119.04		4,680	
	Vanguard Investments Australia Ltd.	BUY		Ordinary Limited		4,680
	Vanguard Investments Australia Ltd.		118.79	Ordinary Limited	1,866	1,866
	Vanguard Investments Australia Ltd.	BUY	118.79	Ordinary Limited	2,070	2,070
	Vanguard Investments Australia Ltd.	BUY	119.80	Ordinary Limited	2,760	2,760
	Vanguard Investments Australia Ltd.	BUY	119.49	Ordinary Limited	1,244	1,244
	Vanguard Investments Australia Ltd.	BUY	118.74	Ordinary Limited	3,732	3,732
20-Jan-2025	Vanguard Investments Australia Ltd.	BUY	120.09	Ordinary Limited	1,244	1,244
20-Jan-2025	Vanguard Investments Australia Ltd.	BUY	120.09	Ordinary Limited	2,760	2,760
21-Jan-2025	Vanguard Investments Australia Ltd.	BUY	120.61	Ordinary Limited	1,244	1,244
21-Jan-2025	Vanguard Investments Australia Ltd.	BUY	120.61	Ordinary Limited	426	426
23-Jan-2025	Vanguard Investments Australia Ltd.	BUY	118.00	Ordinary Limited	1,244	1,244
23-Jan-2025	Vanguard Investments Australia Ltd.	BUY	118.00	Ordinary Limited	2,760	2,760
	Vanguard Investments Australia Ltd.	BUY	118.33	Ordinary Limited	3,732	3,732
	Vanguard Investments Australia Ltd.	BUY		Ordinary Limited	2,170	
	Vanguard Investments Australia Ltd.	BUY	117.68		4,650	4,650
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	117.68	Ordinary Limited Ordinary Limited	2,070	2,070
		BUY			2,070	
	Vanguard Investments Australia Ltd.		117.68			2,070
	Vanguard Investments Australia Ltd.	BUY	117.05	,	930	930
	Vanguard Investments Australia Ltd.	SELL	48.91		(9,393)	
	Vanguard Investments Australia Ltd.	BUY	117.40	Ordinary Limited	2,070	2,070
	Vanguard Investments Australia Ltd.	BUY	117.40	Ordinary Limited	425	425
	Vanguard Investments Australia Ltd.	BUY	48.36	Ordinary plc	2,053	2,053
	Vanguard Investments Australia Ltd.	BUY	114.91	Ordinary Limited	930	930
3-Feb-2025	Vanguard Investments Australia Ltd.	BUY	114.91	Ordinary Limited	3,450	3,450
4-Feb-2025	Vanguard Investments Australia Ltd.	BUY	116.76	Ordinary Limited	5,270	5,270
5-Feb-2025	Vanguard Investments Australia Ltd.	BUY	119.18	Ordinary Limited	7,064	7,064
6-Feb-2025	Vanguard Investments Australia Ltd.	BUY	120.18	Ordinary Limited	2,790	2,790
	Vanguard Investments Australia Ltd.	BUY	120.18	Ordinary Limited	4,650	4,650
	Vanguard Investments Australia Ltd.	BUY	119.32	Ordinary Limited	930	930
	Vanguard Investments Australia Ltd.	BUY	119.32	Ordinary Limited	2,070	2,070
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	119.32	Ordinary Limited	850	850
	Vanguard Investments Australia Ltd.	BUY	119.71	Ordinary Limited Ordinary Limited	5,909	5,909
		BUY		,		
	Vanguard Investments Australia Ltd.		119.71	Ordinary Limited	10,024	10,024
	Vanguard Investments Australia Ltd.	BUY	119.00	Ordinary Limited	1,555	1,555
	Vanguard Investments Australia Ltd.	BUY	50.39	Ordinary plc	2,020	2,020
	Vanguard Investments Australia Ltd.	BUY	120.35	Ordinary Limited	2,070	2,070
	Vanguard Investments Australia Ltd.	BUY	120.94	Ordinary Limited	1,651	1,651
18-Feb-2025	Vanguard Investments Australia Ltd.	BUY	120.66	Ordinary Limited	6,220	6,220
10 = 1 000=	Vanguard Investments Australia Ltd.	BUY	120.66	Ordinary Limited	2,768	2,768

			Consideration			
		Nature of	given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
· ·	Vanguard Investments Australia Ltd.	BUY	120.66	Ordinary Limited	4,844	4,844
	Vanguard Investments Australia Ltd.	BUY	121.95	Ordinary Limited	4,722	4,722
		BUY	121.73		4,723	
	Vanguard Investments Australia Ltd.			Ordinary Limited	· · · · · · · · · · · · · · · · · · ·	4,723
	Vanguard Investments Australia Ltd.	BUY	120.09	Ordinary Limited	6,240	6,240
20-Feb-2025	Vanguard Investments Australia Ltd.	BUY	120.09	Ordinary Limited	2,772	2,772
20-Feb-2025	Vanguard Investments Australia Ltd.	BUY	120.09	Ordinary Limited	6,237	6,237
21-Feb-2025	Vanguard Investments Australia Ltd.	BUY	123.49	Ordinary Limited	312	312
21-Feb-2025	Vanguard Investments Australia Ltd.	BUY	123.49	Ordinary Limited	1,386	1,386
	Vanguard Investments Australia Ltd.	BUY	119.80	Ordinary Limited	936	936
	Vanguard Investments Australia Ltd.	BUY	119.06	Ordinary Limited	1,555	1,555
		BUY				
	Vanguard Investments Australia Ltd.	_	119.06	Ordinary Limited	3,470	3,470
	Vanguard Investments Australia Ltd.	BUY	115.02	Ordinary Limited	622	622
26-Feb-2025	Vanguard Investments Australia Ltd.	BUY	115.02	Ordinary Limited	6,220	6,220
26-Feb-2025	Vanguard Investments Australia Ltd.	BUY	115.02	Ordinary Limited	2,784	2,784
26-Feb-2025	Vanguard Investments Australia Ltd.	BUY	116.80	Ordinary Limited	8,442	8,442
27-Feb-2025	Vanguard Investments Australia Ltd.	BUY	116.69	Ordinary Limited	1,555	1,555
	Vanguard Investments Australia Ltd.	BUY	116.69	Ordinary Limited	3,480	3,480
		BUY	47.94	Ordinary plc	2,843	2,843
	Vanguard Investments Australia Ltd.			, ,	· · · · · · · · · · · · · · · · · · ·	
	Vanguard Investments Australia Ltd.	BUY	47.94	Ordinary plc	1,686	1,686
	Vanguard Investments Australia Ltd.	BUY	117.41	Ordinary Limited	1,244	1,244
	Vanguard Investments Australia Ltd.	BUY	117.41	Ordinary Limited	1,392	1,392
4-Mar-2025	Vanguard Investments Australia Ltd.	BUY	117.18	Ordinary Limited	1,394	1,394
5-Mar-2025	Vanguard Investments Australia Ltd.	BUY	117.50	Ordinary Limited	4,182	4,182
5-Mar-2025	Vanguard Investments Australia Ltd.	BUY	117.50	Ordinary Limited	17,619	17,619
	Vanguard Investments Australia Ltd.	BUY	117.50	Ordinary Limited	425	425
	Vanguard Investments Australia Ltd.	SELL	114.92	Ordinary Limited	(1,560)	(1,560)
				,	. , ,	
	Vanguard Investments Australia Ltd.	BUY	114.92	Ordinary Limited	11,856	11,856
	Vanguard Investments Australia Ltd.	BUY	114.92	Ordinary Limited	2,106	2,106
6-Mar-2025	Vanguard Investments Australia Ltd.	BUY	114.99	Ordinary Limited	9,176	9,176
6-Mar-2025	Vanguard Investments Australia Ltd.	BUY	114.92	Ordinary Limited	250	250
7-Mar-2025	Vanguard Investments Australia Ltd.	SELL	115.20	Ordinary Limited	(4,665)	(4,665)
7-Mar-2025	Vanguard Investments Australia Ltd.	BUY	115.20	Ordinary Limited	27,990	27,990
	Vanguard Investments Australia Ltd.	BUY	115.20	Ordinary Limited	2,808	2,808
	Vanguard Investments Australia Ltd.	SELL	115.20	Ordinary Limited	(1,708)	(1,708)
	0					
7-Mar-2025	Vanguard Investments Australia Ltd.	BUY	115.20	Ordinary Limited	427	427
	Vanguard Investments Australia Ltd.	BUY	118.71	Ordinary Limited	2,808	2,808
11-Mar-2025	Vanguard Investments Australia Ltd.	BUY	119.34	Ordinary Limited	4,368	4,368
11-Mar-2025	Vanguard Investments Australia Ltd.	SELL	119.34	Ordinary Limited	(1,404)	(1,404)
11-Mar-2025	Vanguard Investments Australia Ltd.	BUY	119.34	Ordinary Limited	2,106	2,106
11-Mar-2025	Vanguard Investments Australia Ltd.	SELL	119.34	Ordinary Limited	(854)	(854)
	Vanguard Investments Australia Ltd.	BUY	119.34	Ordinary Limited	427	427
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL	117.23	Ordinary Limited	(3,510)	
	Vanguard Investments Australia Ltd.	BUY	117.23	Ordinary Limited	9,828	9,828
	Vanguard Investments Australia Ltd.	BUY	117.23	Ordinary Limited	854	854
13-Mar-2025	Vanguard Investments Australia Ltd.	BUY	115.99	Ordinary Limited	3,120	3,120
13-Mar-2025	Vanguard Investments Australia Ltd.	BUY	115.99	Ordinary Limited	2,106	2,106
13-Mar-2025	Vanguard Investments Australia Ltd.	BUY	115.99	Ordinary Limited	854	854
	Vanguard Investments Australia Ltd.	SELL	117.10	Ordinary Limited	(1,404)	
	Vanguard Investments Australia Ltd.	BUY	117.10		3,510	3,510
	Vanguard Investments Australia Ltd.	BUY	117.10			
				Ordinary Limited	2,808	2,808
	Vanguard Investments Australia Ltd.	BUY	49.07	Ordinary plc	2,007	2,007
	Vanguard Investments Australia Ltd.	BUY	119.53		6,240	6,240
18-Mar-2025	Vanguard Investments Australia Ltd.	SELL	119.53	Ordinary Limited	(2,106)	(2,106)
18-Mar-2025	Vanguard Investments Australia Ltd.	BUY	119.53	Ordinary Limited	4,212	4,212
	Vanguard Investments Australia Ltd.	BUY	118.70	Ordinary Limited	2,808	2,808
	Vanguard Investments Australia Ltd.	BUY	117.50	Ordinary Limited	624	624
	Vanguard Investments Australia Ltd.	BUY	117.50	Ordinary Limited	5,616	5,616
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY			82	
			118.58	Ordinary Limited		82
	Vanguard Investments Australia Ltd.	BUY	118.58	Ordinary Limited	2,109	2,109
	Vanguard Investments Australia Ltd.	BUY	118.58	Ordinary Limited	2,379	2,379
24-Mar-2025	Vanguard Investments Australia Ltd.	BUY	119.10	Ordinary Limited	2,808	2,808
26-Mar-2025	Vanguard Investments Australia Ltd.	BUY	119.96	Ordinary Limited	2,109	2,109
	Vanguard Investments Australia Ltd.	BUY	119.96	Ordinary Limited	3,515	3,515
	Vanguard Investments Australia Ltd.	BUY	119.96	Ordinary Limited	427	427
		BUY	120.09		3,660	3,660
	Vanguard Investments Australia Ltd.			Ordinary Limited	· · · · · · · · · · · · · · · · · · ·	
	Vanguard Investments Australia Ltd.	BUY	120.09	Ordinary Limited	3,515	3,515
	Vanguard Investments Australia Ltd.	BUY	121.26	Ordinary Limited	3,515	3,515
28-Mar-2025	Vanguard Investments Australia Ltd.	SELL	121.26	Ordinary Limited	(1,281)	(1,281)
31-Mar-2025	Vanguard Investments Australia Ltd.	SELL	115.49	Ordinary Limited	(78,262)	(78,262)
		BUY	115.49	Ordinary Limited	1,406	
31-Mar-2025	Vanguard Investments Australia Ltd.		113.43			

		Nature of	Consideration given in relation		Number of securities	
Date of change	Person whose relevant interest changed	0 1 7	to change(7)	Class	affected	affected
	Vanguard Investments Australia Ltd.	BUY	117.10	Ordinary Limited	2,424	2,424
•	Vanguard Investments Australia Ltd.	BUY	117.10	Ordinary Limited	2,037	2,037
	Vanguard Investments Australia Ltd.	BUY	117.10	Ordinary Limited	2,716	2,716
•	Vanguard Investments Australia Ltd.	BUY	117.10	Ordinary Limited	842	842
2-Apr-2025	Vanguard Investments Australia Ltd.	BUY	115.08	Ordinary Limited	906	906
	Vanguard Investments Australia Ltd.	BUY	115.08	Ordinary Limited	11,127	11,127
3-Apr-2025	Vanguard Investments Australia Ltd.	BUY	111.94	Ordinary Limited	909	909
3-Apr-2025	Vanguard Investments Australia Ltd.	BUY	111.94	Ordinary Limited	3,395	3,395
3-Apr-2025	Vanguard Investments Australia Ltd.	BUY	111.94	Ordinary Limited	4,074	4,074
3-Apr-2025	Vanguard Investments Australia Ltd.	BUY	111.94	Ordinary Limited	4,753	4,753
4-Apr-2025	Vanguard Investments Australia Ltd.	BUY	112.70	Ordinary Limited	6,342	6,342
4-Apr-2025	Vanguard Investments Australia Ltd.	SELL	112.70	Ordinary Limited	(1,358)	(1,358
4-Apr-2025	Vanguard Investments Australia Ltd.	BUY	112.70	Ordinary Limited	6,790	6,790
7-Apr-2025	Vanguard Investments Australia Ltd.	SELL	42.34	Ordinary plc	(4,554)	(4,554
7-Apr-2025	Vanguard Investments Australia Ltd.	BUY	108.40	Ordinary Limited	2,121	2,121
	Vanguard Investments Australia Ltd.	BUY	108.40	Ordinary Limited	6,060	6,060
•	Vanguard Investments Australia Ltd.	BUY	108.40	Ordinary Limited	20,604	20,604
	Vanguard Investments Australia Ltd.	BUY	108.40	Ordinary Limited	10,185	10,185
	Vanguard Investments Australia Ltd.	SELL	108.40	Ordinary Limited	(1,684)	(1,684
	Vanguard Investments Australia Ltd.	SELL	108.40	Ordinary Limited	(421)	(421
•	Vanguard Investments Australia Ltd.	BUY	108.40	Ordinary Limited	1,263	1,263
	Vanguard Investments Australia Ltd.	BUY	109.48	Ordinary Limited	10,605	10,605
	Vanguard Investments Australia Ltd.	BUY	109.48	Ordinary Limited Ordinary Limited	2,716	2,716
	Vanguard Investments Australia Ltd.	BUY	109.48	Ordinary Limited Ordinary Limited	6,111	6,111
•	Vanguard Investments Australia Ltd.	BUY	109.48	Ordinary Limited Ordinary Limited	1,263	1,263
	Vanguard Investments Australia Ltd.	BUY	103.99	Ordinary Limited Ordinary Limited	3,939	3,939
•	Vanguard Investments Australia Ltd.	BUY	103.99	Ordinary Limited Ordinary Limited	2,716	2,716
	Vanguard Investments Australia Ltd.	BUY	103.99	Ordinary Limited Ordinary Limited	6,790	6,790
	Vanguard Investments Australia Ltd.	BUY	110.59	,	7,272	7,272
	Vanguard Investments Australia Ltd.	BUY	110.59	Ordinary Limited Ordinary Limited	2,037	2,037
	· ·	BUY	110.59	,	5,432	5,432
	Vanguard Investments Australia Ltd.	_		Ordinary Limited	, , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·
	Vanguard Investments Australia Ltd.	BUY	43.04	Ordinary plc	2,290	2,290
	Vanguard Investments Australia Ltd.	BUY	109.29	Ordinary Limited	2,716	2,716
	Vanguard Investments Australia Ltd.	BUY	109.29	Ordinary Limited	3,395	3,395
	Vanguard Investments Australia Ltd.	BUY	110.85	Ordinary Limited	3,952	3,952
•	Vanguard Investments Australia Ltd.	BUY	110.85	Ordinary Limited	2,037	2,037
	Vanguard Investments Australia Ltd.	BUY	110.85	Ordinary Limited	421	421
•	Vanguard Investments Australia Ltd.	BUY	43.53	Ordinary plc	4,168	4,168
	Vanguard Investments Australia Ltd.	BUY	108.37	Ordinary Limited	2,692	2,692
	Vanguard Investments Australia Ltd.	BUY	108.37	Ordinary Limited	6,080	6,080
	Vanguard Investments Australia Ltd.	BUY	108.37	Ordinary Limited	1,358	1,358
•	Vanguard Investments Australia Ltd.	BUY	108.37	Ordinary Limited	5,106	5,106
	Vanguard Investments Australia Ltd.	BUY	111.54	Ordinary Limited	3,355	3,355
•	Vanguard Investments Australia Ltd.	BUY	111.54	Ordinary Limited	2,037	2,037
	Vanguard Investments Australia Ltd.	BUY	111.54	Ordinary Limited	4,074	4,074
22-Apr-2025	Vanguard Investments Australia Ltd.	BUY	44.67	Ordinary plc	2,180	2,180
	Vanguard Investments Australia Ltd.	BUY	111.62	Ordinary Limited	3,965	3,965
22-Apr-2025	Vanguard Investments Australia Ltd.	BUY	111.62	Ordinary Limited	6,181	6,181
22-Apr-2025	Vanguard Investments Australia Ltd.	BUY	111.62	Ordinary Limited	2,037	2,037
23-Apr-2025	Vanguard Investments Australia Ltd.	BUY	113.83	Ordinary Limited	2,013	2,013
23-Apr-2025	Vanguard Investments Australia Ltd.	BUY	113.83	Ordinary Limited	2,037	2,037

This is Annexure A of 16 pages referred to in Form 603, Notice of initial substantial holder.

Signature:	
Name: Shawn Acker	
Capacity: Compliance Manager	
Date: 29 April 2025	