

Notice to ASX/LSE

---

## Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 May 2025

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

### UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase, on a quarterly basis, Rio Tinto plc shares. Rio Tinto plc shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (matching shares). Qualifying UK employees are also awarded Free Shares once a year.

On 30 April 2025, the following PDMR / KMP were awarded Free Shares under the UKSP.

| Security      | Name of PDMR / KMP | Number of shares awarded | Price per share GBP |
|---------------|--------------------|--------------------------|---------------------|
| Rio Tinto plc | Cunningham, Peter  | 79                       | 45.465              |
| Rio Tinto plc | Jackson, Katie     | 26                       | 45.465              |
| Rio Tinto plc | Stausholm, Jakob   | 79                       | 45.465              |

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

LEI: 529900X2VMAQT2PE0V24

## Contacts

Please direct all enquiries to [media.enquiries@riotinto.com](mailto:media.enquiries@riotinto.com)

### Media Relations, United Kingdom

**Matthew Klar**  
M +44 7796 630 637

**David Outhwaite**  
M +44 7787 597 493

### Media Relations, Australia

**Matt Chambers**  
M +61 433 525 739

**Michelle Lee**  
M +61 458 609 322

**Rachel Pupazzoni**  
M +61 438 875 469

### Media Relations, Canada

**Simon Letendre**  
M +1 514 796 4973

**Malika Cherry**  
M +1 418 592 7293

**Vanessa Damha**  
M +1 514 715 2152

### Media Relations, US

**Jesse Riseborough**  
M +1 202 394 9480

### Investor Relations, United Kingdom

**Rachel Arellano**  
M: +44 7584 609 644

**David Ovington**  
M +44 7920 010 978

**Laura Brooks**  
M +44 7826 942 797

**Weiwei Hu**  
M +44 7825 907 230

### Investor Relations, Australia

**Tom Gallop**  
M +61 439 353 948

**Amar Jambaa**  
M +61 472 865 948

### Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom  
T +44 20 7781 2000

Registered in England  
No. 719885

### Rio Tinto Limited

Level 43, 120 Collins Street  
Melbourne 3000  
Australia  
T +61 3 9283 3333

Registered in Australia  
ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

**riotinto.com**