

Market Announcements Office ASX Limited Level 50 South Tower, Rialto 525 Collins Street Melbourne VIC 3000 9 May 2025 Via ASX Online

Dear Sir/Madam

Notice of initial substantial holder in relation to Webjet Group Limited

On behalf of BGH (as defined in the attached), please find attached a Form 603 (Notice of initial substantial holder) in relation to Webjet Group Limited ACN 679 116 762 (ASX:WJL).

Yours sincerely

Baden Furphy

Partner Herbert Smith Freehills

Bodn Fry

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Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company/registered scheme/notified foreign passport fund name

Webjet Group Limited (Webjet)

ACN/ARSN/APFRN NFPFRN (if applicable)

679 116 762

1. Details of substantial holder (1)

Name

Oceania Equity Investments Pty Ltd (ACN 655 692 738) as trustee for Oceania Trust (**Oceania**), BGH Capital IIA Pty Ltd (ACN 653 091 859) in its capacity as trustee for BGH Capital Trust IIA, BGH Capital IIB Pty Ltd (ACN 653 094 181) in its capacity as trustee for BGH Capital Trust IIB, BGH Capital Offshore GP II Limited as general partner of BGH Capital Offshore II, LP (together, **BGH Capital Fund II**) and BGH Capital Pty Ltd (ACN 617 386 982) in its capacity as manager or adviser to each of Oceania and the constituent entities of BGH Capital Fund II (BGH Capital Fund II and BGH Capital Pty Ltd together, **BGH**).

ACN/ARSN/APFRN (if applicable) NFPFRN (if applicable)

The holder became a substantial holder on

08/05/2025

2. Details of voting power

The total number of votes attached to all the voting shares or interests in the company, scheme or fund that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Person's votes (5) | Voting power (6) |
|---|----------------------|--------------------|--|
| Fully paid ordinary shares in Webjet (Shares) | 42,235,904 | 1/17 735 UN/1 | 10.76% (based on 392,530,357 Shares on issue) |

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities |
|-----------------------------|---|--------------------------------|
| | Relevant interest under section 608(1)(a) of the <i>Corporations Act 2001</i> (Cth) as amended (Corporations Act) as Oceania is the registered holder of the Shares. | 23,112,593 Shares |
| Oceania | Relevant interest under sections 608(1)(b) and (c) of the Corporations Act pursuant to the co-operation agreement with Portfolio Services Pty Ltd (ACN 010 565 670) as bare trustee for Teldar Associates Pty Ltd (ACN 678 410 621) as trustee for Portfolio Service Unit Trust (Portfolio Services) dated 12 May 2025 attached as Annexure "A" (Co-operation Agreement). | 19,123,311 Shares |
| BGH | Relevant interest under section 608(3) of the Corporations Act in the Shares in which Oceania has, or is deemed to have, a relevant interest. | 42,235,904 Shares |

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
|-----------------------------|---------------------------------|--|--------------------------------|
| Oceania and BGH | Oceania | Oceania | 23,112,593 Shares |
| Oceania and BGH | Portfolio Services | Portfolio Services | 19,123,311 Shares |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration (9) | Class and number of securities |
|-----------------------------|---------------------|--|--------------------------------|
| Oceania and BGH | See Annexure B | See Annexure B | See Annexure B |
| Oceania and BGH | 12 May 2025 | N/A — acquisition of relevant interests pursuant to Co-operation Agreement | 19,123,311 Shares |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN/APFRN (if applicable) and NFPFRN (if applicable) | Nature of association |
|--|---|
| | Associates under section 12(2)(a) of the Corporations Act as Oceania is controlled or owned by BGH. |
| | Associates under sections 12(2)(b) and (c) of the Corporations Act as Portfolio Services and Oceania are parties to the Co-operation Agreement. |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|--------------------|--|
| Oceania | Level 26, 101 Collins Street, Melbourne, Victoria 3000 |
| BGH | Level 26, 101 Collins Street, Melbourne, Victoria 3000 |
| Portfolio Services | Level 27, 2 Chifley Square, Sydney, New South Wales 2000 |

| S | ig | na | at | uı | e |
|---|----|----|----|----|---|
| | | | | | |

| print name | HAROULA MORFIS | capacity | for and on behalf of substantial holders named in 1 above |
|------------|----------------|----------|---|
| sign here | <u> A</u> | date | 12/05/2025 |

Annexure "A" to Form 603

This is Annexure "A" of 4 pages referred to in the Form 603 signed by me and dated 12 May 2025.

| Signature | • | | |
|------------|----------------|----------|---|
| print name | HAROULA MORFIS | Capacity | for and on behalf of substantial holders named in 1 above |
| sign here | Ja. | Date | 12/05/2025 |
| | | | |



Co-operation agreement

Date ▶ 12 May 2025

Between the parties

| Oceania | Oceania Equity Investments Pty Ltd as trustee for Oceania Trust |
|----------|--|
| | ACN 655 692 738 of Level 26, 101 Collins Street, Melbourne, Victoria 3000 |
| Investor | Portfolio Services Pty Ltd as bare trustee for Teldar Associates Pty Ltd ACN 678 410 621 as trustee for Portfolio Service Unit Trust |
| | |

1 Shareholdings in Webjet Group

On entry into this agreement:

- (a) Oceania represents that it holds 23,112,593 shares in Webjet Group Limited ACN 679 116 762 (**Webjet Group**); and
- (b) the Investor represents that it holds 19,123,311 shares in Webjet Group as bare trustee for Teldar Associates Pty Ltd as trustee for Portfolio Service Unit Trust.

2 Agreement to co-operate

- (a) Oceania and the Investor agree to co-operate and work together in relation to the affairs of Webjet Group.
- (b) The parties will consult with one another as to how they will exercise the voting rights of their shares on each resolution at any meeting of the members of Webjet Group.

3 Exclusivity

(a) Subject to paragraph 3(b), during the period of 6 months from the date of this agreement (or such later date as may be agreed by the parties in writing) (the **Exclusivity Period**), each party agrees that neither it nor any of its related bodies corporate (as defined in the *Corporations Act 2001* (Cth) (**Corporations**

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Act)), nor any of its or their advisers acting on its or their behalf, will either alone or together with any other third party, directly or indirectly pursue, negotiate or otherwise progress any proposal which would result in a third party or parties, other than an entity managed or advised by BGH Capital Pty Ltd ACN 617 386 982 (**BGH**) (or any of its related entities), or a joint bid entity controlled by any such entities and the Investor, acquiring control of Webjet Group or any material business or assets of Webjet Group.

(b) Nothing in paragraph 3(a) restricts Oceania, BGH or any entity managed or advised by BGH (or any of their respective related entities) from entering into co-invest arrangements in respect of Webjet Group with limited partners in funds managed or advised by BGH.

4 Standstill

During the Exclusivity Period, each of Oceania and the Investor must not, and must procure that each of its related bodies corporate does not, directly or indirectly sell, transfer, grant an option in respect of, cease having a relevant interest (as defined in the Corporations Act) in or otherwise dispose of (including by entering into any contract for difference or other derivative contract in respect of) any shares in Webjet Group, unless such action is taken with the prior written consent of the other party.

5 No restriction on further acquisitions

Nothing in this agreement restricts or precludes Oceania, BGH, any entity managed or advised by BGH (or any of their respective related entities), or the Investor from acquiring further shares in Webjet Group (subject to compliance with laws).

6 Termination

This agreement terminates on the earlier of:

- (a) expiry of the Exclusivity Period; or
- (b) written agreement between the parties.

7 General

- (a) This agreement is governed by law in force in Victoria.
- (b) Each party irrevocably submits to the non-exclusive jurisdiction of the courts exercising jurisdiction in Victoria and courts of appeal from them in respect of any proceedings arising out of or in connection with this agreement.
- (c) This agreement may be executed in any number of counterparts. All counterparts, taken together, constitute one instrument.

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Executed as an agreement

| | Signed by Oceania Equity Investments Pty Ltd as trustee for Oceania Trust By | | |
|-------------|---|-------------|---------------|
| sign here ▶ | Company Secretary/Director | sign here ► | Director |
| print name | Haroula Morfis | print name | Benjamin Gray |
| | Signed by Portfolio Services Pty Ltd as bare trustee for Teldar Associates Pty Ltd as trustee for Portfolio Service Unit Trust By | | |
| sign here ▶ | Company Secretary/Director | sign here ▶ | Director |
| print name | | print name | |

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Executed as an agreement

Signed by
Oceania Equity Investments Ptv

| | Ltd as trustee for Oceania Trust By | | | |
|-------------|---|-------------|--------------|--|
| sign here ▶ | Company Secretary/Director | sign here ▶ | Director | |
| print name | | print name | , | |
| | Signed by Portfolio Services Pty Ltd as bare trustee for Teldar Associates Pty Ltd as trustee for Portfolio Service Unit Trust By | | | |
| sign here ▶ | Company Secretary/D#99067 | sign here ▶ | Director | |
| nrint name | Natt Memahon | print name | DANIEL WEISC | |

Annexure "B" to Form 603

This is Annexure "B" of 1 page referred to in the Form 603 signed by me and dated 12 May 2025.

| Signature | • | | |
|------------|----------------|------|--|
| print name | HAROULA MORFIS | Сара | for and on behalf of city substantial holders named in 1 above |
| sign here | <u>A</u> | Date | 12/05/2025 |
| | | | |

| Holder of relevant interest | Date of acquisition | Consideration cash | Consideration non-cash | Class and number of securities affected |
|-----------------------------|---------------------|--------------------|------------------------|---|
| Oceania and BGH | 28/04/2025 | 79,132.12 | N/A | 136,153 fully paid ordinary shares |
| Oceania and BGH | 29/04/2025 | 1,493,672.23 | N/A | 2,448,643 fully paid ordinary shares |
| Oceania and BGH | 30/04/2025 | 717,365.74 | N/A | 1,150,362 fully paid ordinary shares |
| Oceania and BGH | 01/05/2025 | 7,520.00 | N/A | 12,032 fully paid ordinary shares |
| Oceania and BGH | 02/05/2025 | 3,480,840.64 | N/A | 5,464,428 fully paid ordinary shares |
| Oceania and BGH | 05/05/2025 | 44,020.61 | N/A | 68,249 fully paid ordinary shares |
| Oceania and BGH | 06/05/2025 | 30,056.96 | N/A | 46,964 fully paid ordinary shares |
| Oceania and BGH | 08/05/2025 | 5,073,507.71 | N/A | 6,708,327 fully paid ordinary shares |
| Oceania and BGH | 08/05/2025 | 5,599,481.60 | N/A | 6,999,352 fully paid ordinary shares |
| Oceania and BGH | 09/05/2025 | 62,247.77 | N/A | 78,083 fully paid ordinary shares |