

Resignation of CFO and Appointment of Acting CFO

Silk Logistics Holdings Limited (ASX:SLH) (**Silk** or the **Company**) announces that Mr James Nicholias has resigned from his position as Chief Financial Officer (CFO) as of 21st of May 2025 to pursue other opportunities.

Managing Director and Chief Executive Officer, Mr John Sood shared his appreciation for James' service, stating, "James has played a leading role in shaping Silk's financial strategy and successfully leading the Finance function. James leaves a strong team of professionals who will provide continuity through this transition. James leaves Silk with our best wishes for the future".

In light of this transition, Silk is pleased to announce the appointment of Michelle Cao, our General Manager – Group Finance, as the Acting CFO. Michelle joined Silk in 2015 and has a deep understanding of Silk's corporate and finance operations. Her extensive experience and profound knowledge of the Company will ensure a smooth transition during this period.

Mr Sood commented on the appointment of Michelle as the Acting CFO, stating that "Michelle has been instrumental in Silks growth over the last 10 years including spearheading our M&A and long-term strategic plans. Michelle provides us with a natural transition moving forward".

This announcement is authorised for release by the Chair of the Board of Silk Logistics Holdings Limited.

Contacts

Company Secretary

Melanie Leydin

investor@silklogistics.com.au

For more information, please visit <https://www.silklogisticsholdings.com.au/>