



Announcement Summary

Entity name

IMEXHS LIMITED

Date of this announcement

Wednesday May 21, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2025 Non-Executive Director Options issued under the IME Long Term Incentive Plan	186,779	22/05/2025
New class - code to be confirmed	2025 CEO and Employee Options issued under the Long Term Incentive Plan - Tranche 1	344,015	22/05/2025
New class - code to be confirmed	2025 CEO and Employee Options issued under the Long Term Incentive Plan - Tranche 2	698,456	22/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IMEXHS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

60096687839

1.3 ASX issuer code

IME

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/5/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

2025 Non-Executive Director Options issued under the IME Long Term Incentive Plan

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

22/5/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Douglas Flynn	Douglas Flynn	74,711
Damian Banks	Damian Banks	37,356
Carlos Palacio	Carlos Palacio	37,356
Douglas Lingard	Douglas Lingard	37,356

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02937313-3A666409&v=04711220c3a57065317ba4efca4a3459a4e46882>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	21/5/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

IME : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02937313-3A666409&v=04711220c3a57065317ba4efca4a3459a4e46882>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

Number of +securities

186,779

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

2025 CEO and Employee Options issued under the Long Term Incentive Plan - Tranche 1

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

22/5/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
German Arango	German Arango	58,017
Reena Minhas	Reena Minhas	61,399

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02937313-3A666409&v=04711220c3a57065317ba4efca4a3459a4e46882>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	21/5/2035

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

IME : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme



or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02937313-3A666409&v=04711220c3a57065317ba4efca4a3459a4e46882>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

344,015

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

2025 CEO and Employee Options issued under the Long Term Incentive Plan - Tranche 2

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

22/5/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
German Arango	German Arango	117,793
Reena Minhas	Reena Minhas	124,659

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02937313-3A666409&v=04711220c3a57065317ba4efca4a3459a4e46882>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.00000000

Expiry date

21/5/2035



Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

IME : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02937313-3A666409&v=04711220c3a57065317ba4efca4a3459a4e46882>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

698,456



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IME : ORDINARY FULLY PAID	50,792,104

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IMEAV : OPTION EXPIRING 19-MAY-2026 EX NIL	40,088
IMEAAA : OPTION EXPIRING 23-APR-2028 EX NIL	27,945
IMEAN : OPTION EXPIRING 12-MAR-2027 EX \$2.75	160,000
IMEAO : OPTION EXPIRING 12-MAR-2027 EX \$3.50	160,000
IMEAP : OPTION EXPIRING 12-MAR-2027 EX \$1.50	240,000
IMEAAB : OPTION EXPIRING 23-APR-2034 EX NIL	672,104
IMEAY : OPTION EXPIRING 25-APR-2033 EX NIL	874,293
IMEAZ : OPTION EXPIRING 16-MAY-2027 EX NIL	79,453
New class - code to be confirmed : 2025 Non-Executive Director Options issued under the IME Long Term Incentive Plan	186,779
New class - code to be confirmed : 2025 CEO and Employee Options issued under the Long Term Incentive Plan - Tranche 1	344,015
New class - code to be confirmed : 2025 CEO and Employee Options issued under the Long Term Incentive Plan - Tranche 2	698,456



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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