



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:

Date this disclosure made:

Date of last disclosure:

Serko Limited (SKO)

3-Jun-25

9-Jul-24

Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Darrin Grafton

Serko Limited (SKO)

N/A

Chief Executive Officer / Director

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

Ordinary Shares in Serko Limited

1. Legal owner of unlisted options to acquire ordinary shares in the form of Restricted Share Units (RSUs).
2. Registered holder and beneficial owner of Ordinary Shares.
3. Indirect interest in RSUs acquired through a personal relationship with the legal holder.
4. Indirect interest in Ordinary Shares acquired through a personal relationship with the legal holder.

For that relevant interest-

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

1. 272,394 RSUs (including 100,961 RSUs with performance hurdles)
2. 339,743 Ordinary Shares
3. 4,441 RSUs
4. 15,791 Ordinary Shares

1. 175,791 RSUs (including 100,961 RSUs with performance hurdles)
2. 436,346 Ordinary Shares
3. 2,338 RSUs
4. 17,894 Ordinary Shares

1. Darrin Grafton
2. Darrin Grafton
3. Donna Bailey
4. Donna Bailey

| | |
|---|--|
| Registered holder(s) once transfers are registered: | 1. Darrin Grafton 2. Darrin Grafton 3. Donna Bailey 4. Donna Bailey |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applicable) | |
| Type of affected derivative: | N/A |
| Class of underlying financial products: | N/A |
| Details of affected derivative- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative(if any): | N/A |
| The price specified in the terms of the derivative (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative,-</i> | |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Details of transactions giving rise to acquisition or disposal | |
| Total number of transactions to which notice relates: | 2 |
| Details of transactions requiring disclosure- | |
| Date of transaction: | 27 May 2025 |
| Nature of transaction: | Allocation of Ordinary Shares upon vesting of RSUs under Serko's Long Term Incentive Scheme. |
| Name of any other party or parties to the transaction (if known): | N/A |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | Services to Serko. No cash consideration. |
| Number of financial products to which the transaction related: | 1. 96,603 RSUs 2. 96,603 Ordinary Shares 3. 2,103 RSUs 4. 2,103 Ordinary Shares |
| <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> | |
| Whether relevant interests were acquired or disposed of during a closed period: | No |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |

Summary of other relevant interests after acquisition or disposal:

| | |
|--|--|
| Class of quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of relevant interest: | 1. Beneficial ownership in Ordinary Shares held under Trust By virtue of a personal relationship: 2. Indirect interest in Ordinary Shares held under Trust |
| <i>For that relevant interest,-</i> | |
| Number held in class: | 1. 10,884,629 Ordinary Shares 2. 1,217,594 Ordinary Shares |
| Current registered holder(s): | 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Donna Bailey for Donna Bailey Trust |
| <i>For a derivative relevant interest,-</i> | |
| Type of derivative: | N/A |
| Details of derivative,- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative (if any): | N/A |
| The price's specified terms (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative relevant interest,-</i> | |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Certification | |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of person authorised to sign on behalf of director or officer: | <i>Isla Dentice-Wood</i> |
| Date of signature: | 3-Jun-25 |
| Name and title of authorised person: | Isla Dentice-Wood, Company Secretary |



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| | |
|--|---|
| To NZX Limited; and | |
| Name of listed issuer: | Serko Limited (SKO) |
| Date this disclosure made: | 3-Jun-25 |
| Date of last disclosure: | 9-Jul-24 |
| Director or senior manager giving disclosure | |
| Full name(s): | Robert (Bob) Shaw |
| Name of listed issuer: | Serko Limited (SKO) |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Chief Strategy Officer / Director |
| Summary of acquisition or disposal of relevant interest (excluding specified derivatives) | |
| Class of affected quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of the affected relevant interest(s): | <ol style="list-style-type: none"> 1. Legal owner of unlisted options to acquire ordinary shares in the form of Restricted Share Units (RSUs). 2. Registered holder and beneficial owner of Ordinary Shares. |
| For that relevant interest- | |
| Number held in class before acquisition or disposal: | <ol style="list-style-type: none"> 1. 186,557 RSUs (including 71,154 RSUs with performance hurdles) 2. 178,877 Ordinary Shares |
| Number held in class after acquisition or disposal: | <ol style="list-style-type: none"> 1. 120,990 RSUs (including 71,154 RSUs with performance hurdles) 2. 244,444 Ordinary Shares |
| Current registered holder(s): | <ol style="list-style-type: none"> 1. Robert (Bob) Shaw 2. Robert (Bob) Shaw* <p>*Simultaneous transfer out of 25,571 Ordinary Shares to facilitate sell to cover - refer to subsequent disclosure notice filed</p> |
| Registered holder(s) once transfers are registered: | <ol style="list-style-type: none"> 1. Robert (Bob) Shaw 2. Robert (Bob) Shaw* <p>*Simultaneous transfer out of 25,571 Ordinary Shares to facilitate sell to cover - refer to subsequent disclosure notice filed</p> |

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

| | |
|---|--|
| Type of affected derivative: | N/A |
| Class of underlying financial products: | N/A |
| Details of affected derivative- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative(if any): | N/A |
| The price specified in the terms of the derivative (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative,-</i> | |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Details of transactions giving rise to acquisition or disposal | |
| Total number of transactions to which notice relates: | 1 |
| Details of transactions requiring disclosure- | |
| Date of transaction: | 27-May-25 |
| Nature of transaction: | Allocation of Ordinary Shares upon vesting of RSUs under Serko's Long Term Incentive Scheme. |
| Name of any other party or parties to the transaction (if known): | N/A |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | Services to Serko. Non-cash consideration. |
| Number of financial products to which the transaction related: | 1. 65,567 RSUs 2. 65,567 Ordinary Shares |
| <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> | |
| Whether relevant interests were acquired or disposed of during a closed period: | N/A |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |

Summary of other relevant interests after acquisition or disposal:

| | |
|--|---|
| Class of quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of relevant interest: | Beneficial owner of Ordinary Shares held under a Trust |
| <i>For that relevant interest,-</i> | |
| Number held in class: | 9,151,250 Ordinary Shares |
| Current registered holder(s): | Robert Shaw and Michael Moore as Trustees for Ripon Trust |
| <i>For a derivative relevant interest,-</i> | |
| Type of derivative: | N/A |
| Details of derivative,- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative (if any): | N/A |
| The price's specified terms (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative relevant interest,-</i> | |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Certification | |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of person authorised to sign on behalf of director or officer: | <i>Isla Dentice-Wood</i> |
| Date of signature: | 3-Jun-25 |
| Name and title of authorised person: | Isla Dentice-Wood, Company Secretary |



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:

Date this disclosure made:

Date of last disclosure:

Serko Limited (SKO)

3 June 2025

3 June 2025 (simultaneously)

Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Robert (Bob) Shaw

Serko Limited (SKO)

N/A

Chief Strategy Officer / Director

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

Ordinary Shares in Serko Limited

Registered holder and beneficial owner of Ordinary Shares.

For that relevant interest-

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

Registered holder(s) once transfers are registered:

244,444 Ordinary Shares

218,873 Ordinary Shares

Robert (Bob) Shaw

Unknown

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

Class of underlying financial products:

N/A

N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price specified in the terms of the derivative (if any):

N/A

N/A

N/A

N/A

N/A

| | |
|--|---|
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Details of transactions giving rise to acquisition or disposal | |
| Total number of transactions to which notice relates: | 1 |
| Details of transactions requiring disclosure- | |
| Date of transaction: | 27 May 2025 |
| Nature of transaction: | On market sale of Ordinary Shares under sell to cover arrangement to settle tax obligations arising on the vesting of Serko equity-based remuneration. |
| Name of any other party or parties to the transaction (if known): | Unknown |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: | Total consideration for market transactions under sell to cover arrangement at price of NZ\$3.03 per ordinary share: \$77,480.13 (to 2 dp) |
| Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> | 25,571 Ordinary Shares |
| Whether relevant interests were acquired or disposed of during a closed period: | N/A |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |
| Summary of other relevant interests after acquisition or disposal: | |
| Class of quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of relevant interest: | 1. Legal owner of unlisted options to acquire ordinary shares in the form of Restricted Share Units (RSUs). 2. Beneficial owner of Ordinary Shares held under a Trust |
| <i>For that relevant interest,-</i> | |
| Number held in class: | 1. 120,990 RSUs (including 71,154 RSUs with performance hurdles) 2. 9,151,250 Ordinary Shares |
| Current registered holder(s): | 1. Robert (Bob) Shaw 2. Robert Shaw and Michael Moore as Trustees for Ripon Trust |
| <i>For a derivative relevant interest,-</i> | |
| Type of derivative: | N/A |

| Details of derivative,- | |
|--|--------------------------------------|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative (if any): | N/A |
| The price's specified terms (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative relevant interest,-</i> | N/A |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Certification | |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of person authorised to sign on behalf of director or officer: | <i>Isla Dentice-Wood</i> |
| Date of signature: | 3-Jun-25 |
| Name and title of authorised person: | Isla Dentice-Wood, Company Secretary |



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| | |
|--|--|
| To NZX Limited; and | |
| Name of listed issuer: | Serko Limited (SKO) |
| Date this disclosure made: | 3 June 2025 |
| Date of last disclosure: | 2 December 2024 |
| Director or senior manager giving disclosure | |
| Full name(s): | Shane Sampson |
| Name of listed issuer: | Serko Limited (SKO) |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Chief Financial Officer |
| Summary of acquisition or disposal of relevant interest (excluding specified derivatives) | |
| Class of affected quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of the affected relevant interest(s): | 1. Restricted Share Units: Legal owner of unlisted options to acquire ordinary shares in the form of restricted share units (RSUs). 2. Ordinary Shares: Registered holder and beneficial owner of Ordinary Shares. |
| For that relevant interest- | |
| Number held in class before acquisition or disposal: | 1. 340,745 RSUs (including 89,904 RSUs with performance hurdles) 2. 63,100 Ordinary Shares |
| Number held in class after acquisition or disposal: | 1. 218,077 RSUs (including 89,904 RSUs with performance hurdles) 2. 185,768 Ordinary Shares |
| Current registered holder(s): | 1. Shane Sampson 2. Shane Sampson* <i>*Simultaneous transfer out of 47,841 Ordinary Shares to facilitate sell to cover - refer to subsequent disclosure notice filed</i> |
| Registered holder(s) once transfers are registered: | 1. Shane Sampson 2. Shane Sampson* <i>*Simultaneous transfer out of 47,841 Ordinary Shares to facilitate sell to cover - refer to subsequent disclosure notice filed</i> |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applicable) | |
| Type of affected derivative: | N/A |
| Class of underlying financial products: | N/A |
| Details of affected derivative- | |

| | |
|--|--|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative(if any): | N/A |
| The price specified in the terms of the derivative (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Details of transactions giving rise to acquisition or disposal | |
| Total number of transactions to which notice relates: | 1 |
| Details of transactions requiring disclosure- | |
| Date of transaction: | 27 May 2025 |
| Nature of transaction: | Allocation of Ordinary Shares upon vesting of RSUs under Serko's Long Term Incentive Scheme. |
| Name of any other party or parties to the transaction (if known): | N/A |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | Services to Serko. No cash consideration. |
| Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> | 1. 122,668 RSUs 2. 122,668 Ordinary Shares |
| Whether relevant interests were acquired or disposed of during a closed period: | N/A |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |
| Summary of other relevant interests after acquisition or disposal: | |
| Class of quoted financial products: | N/A |
| Nature of relevant interest: | N/A |
| <i>For that relevant interest,-</i> | |
| Number held in class: | N/A |
| Current registered holder(s): | N/A |
| <i>For a derivative relevant interest,-</i> | |
| Type of derivative: | N/A |
| Details of derivative,- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |

| | |
|--|--------------------------------------|
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative (if any): | N/A |
| The price's specified terms (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative relevant interest,-</i> | N/A |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Certification | |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of person authorised to sign on behalf of director or officer: | <i>Isla Dentice-Wood</i> |
| Date of signature: | 3-Jun-25 |
| Name and title of authorised person: | Isla Dentice-Wood, Company Secretary |



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| | |
|---|--|
| To NZX Limited; and | |
| Name of listed issuer: | Serko Limited (SKO) |
| Date this disclosure made: | 3 June 2025 |
| Date of last disclosure: | 3 June 2025 (simultaneously) |
| Director or senior manager giving disclosure | |
| Full name(s): | Shane Sampson |
| Name of listed issuer: | Serko Limited (SKO) |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Chief Financial Officer |
| Summary of acquisition or disposal of relevant interest (excluding specified derivatives) | |
| Class of affected quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of the affected relevant interest(s): | Registered holder and beneficial owner of Ordinary Shares. |
| For that relevant interest- | |
| Number held in class before acquisition or disposal: | 185,768 Ordinary Shares |
| Number held in class after acquisition or disposal: | 137,927 Ordinary Shares |
| Current registered holder(s): | Shane Sampson |
| Registered holder(s) once transfers are registered: | Unknown |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applicable) | |
| Type of affected derivative: | N/A |
| Class of underlying financial products: | N/A |
| Details of affected derivative- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative(if any): | N/A |
| The price specified in the terms of the derivative (if any): | N/A |

| | |
|--|--|
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Details of transactions giving rise to acquisition or disposal | |
| Total number of transactions to which notice relates: | 1 |
| Details of transactions requiring disclosure- | |
| Date of transaction: | 27 May 2025 |
| Nature of transaction: | On market sale of Ordinary Shares under sell to cover arrangement to settle tax obligations arising on the vesting of Serko equity-based remuneration. |
| Name of any other party or parties to the transaction (if known): | Unknown |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: | Total consideration for market transactions under sell to cover arrangement at price of NZ\$3.03 per ordinary share: \$144,958.23 (to 2 dp) |
| Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> | 47,841 Ordinary Shares |
| Whether relevant interests were acquired or disposed of during a closed period: | N/A |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |
| Summary of other relevant interests after acquisition or disposal: | |
| Class of quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of relevant interest: | Restricted Share Units: Legal owner of unlisted options to acquire ordinary shares in the form of restricted share units (RSUs). |
| <i>For that relevant interest, -</i> | |
| Number held in class: | 218,077 RSUs (including 89,904 RSUs with performance hurdles) |
| Current registered holder(s): | Shane Sampson |
| <i>For a derivative relevant interest, -</i> | |
| Type of derivative: | N/A |
| Details of derivative, - | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |

| | |
|--|--------------------------------------|
| Expiry date of the derivative (if any): | N/A |
| The price's specified terms (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative relevant interest,-</i> | N/A |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Certification | |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of person authorised to sign on behalf of director or officer: | <i>Isla Dentice-Wood</i> |
| Date of signature: | 3-Jun-25 |
| Name and title of authorised person: | Isla Dentice-Wood, Company Secretary |



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:

Serko Limited (SKO)

Date this disclosure made:

3 June 2025

Date of last disclosure:

9 July 2024

Director or senior manager giving disclosure

Full name(s):

Liz Fraser

Name of listed issuer:

Serko Limited (SKO)

Name of related body corporate (if applicable):

N/A

Position held in listed issuer:

Chief Revenue Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:

Ordinary Shares in Serko Limited

Nature of the affected relevant interest(s):

1. Restricted Share Units: Legal owner of unlisted options to acquire ordinary shares in the form of restricted share units (**RSUs**).

2. Ordinary Shares: Registered holder and beneficial owner of Ordinary Shares.

For that relevant interest-

Number held in class before acquisition or disposal:

1. 262,821 RSUs (including 96,155 RSUs with performance hurdles)
2. 0 Ordinary Shares

Number held in class after acquisition or disposal:

1. 196,582 RSUs (including 96,155 RSUs with performance hurdles)
2. 66,239 Ordinary Shares

Current registered holder(s):

1. Liz Fraser
2. Liz Fraser*
**Simultaneous transfer out of 25,833 Ordinary Shares to facilitate sell to cover - refer to subsequent disclosure notice filed*

Registered holder(s) once transfers are registered:

1. Liz Fraser
2. Liz Fraser*
**Simultaneous transfer out of 25,833 Ordinary Shares to facilitate sell to cover - refer to subsequent disclosure notice filed*

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

N/A

Class of underlying financial products:

N/A

Details of affected derivative-

| | |
|---|--|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative(if any): | N/A |
| The price specified in the terms of the derivative (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Details of transactions giving rise to acquisition or disposal | |
| Total number of transactions to which notice relates: | 1 |
| Details of transactions requiring disclosure- | |
| Date of transaction: | 27 May 2025 |
| Nature of transaction: | Allocation of Ordinary Shares upon vesting of RSUs under Serko's Long Term Incentive Scheme. |
| Name of any other party or parties to the transaction (if known): | N/A |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | Services to Serko. No cash consideration. |
| Number of financial products to which the transaction related: | 1. 66,239 RSUs 2. 66,239 Ordinary Shares |
| <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> | |
| Whether relevant interests were acquired or disposed of during a closed period: | N/A |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |
| Summary of other relevant interests after acquisition or disposal: | |
| Class of quoted financial products: | N/A |
| Nature of relevant interest: | N/A |
| <i>For that relevant interest,-</i> | |
| Number held in class: | N/A |
| Current registered holder(s): | N/A |
| <i>For a derivative relevant interest,-</i> | |
| Type of derivative: | N/A |
| Details of derivative,- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |

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| Expiry date of the derivative (if any): | N/A |
| The price's specified terms (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative relevant interest,-</i> | N/A |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Certification | |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of person authorised to sign on behalf of director or officer: | <i>Isla Dentice-Wood</i> |
| Date of signature: | 3-Jun-25 |
| Name and title of authorised person: | Isla Dentice-Wood, Company Secretary |



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

| | |
|---|--|
| To NZX Limited; and | |
| Name of listed issuer: | Serko Limited (SKO) |
| Date this disclosure made: | 3 June 2025 |
| Date of last disclosure: | 3 June 2025 (simultaneously) |
| Director or senior manager giving disclosure | |
| Full name(s): | Liz Fraser |
| Name of listed issuer: | Serko Limited (SKO) |
| Name of related body corporate (if applicable): | N/A |
| Position held in listed issuer: | Chief Revenue Officer |
| Summary of acquisition or disposal of relevant interest (excluding specified derivatives) | |
| Class of affected quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of the affected relevant interest(s): | Registered holder and beneficial owner of Ordinary Shares. |
| For that relevant interest- | |
| Number held in class before acquisition or disposal: | 66,239 Ordinary Shares |
| Number held in class after acquisition or disposal: | 40,406 Ordinary Shares |
| Current registered holder(s): | Liz Fraser |
| Registered holder(s) once transfers are registered: | Unknown |
| Summary of acquisition or disposal of specified derivatives relevant interest (if applicable) | |
| Type of affected derivative: | N/A |
| Class of underlying financial products: | N/A |
| Details of affected derivative- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |
| Expiry date of the derivative(if any): | N/A |
| The price specified in the terms of the derivative (if any): | N/A |

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| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Details of transactions giving rise to acquisition or disposal | |
| Total number of transactions to which notice relates: | 1 |
| Details of transactions requiring disclosure- | |
| Date of transaction: | 27 May 2025 |
| Nature of transaction: | On market sale of Ordinary Shares under sell to cover arrangement to settle tax obligations arising on the vesting of Serko equity-based remuneration. |
| Name of any other party or parties to the transaction (if known): | Unknown |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: | Total consideration for market transactions under sell to cover arrangement at price of NZ\$3.03 per ordinary share: \$78,273.99 (to 2 dp) |
| Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i> | 25,833 Ordinary Shares |
| Whether relevant interests were acquired or disposed of during a closed period: | N/A |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: | N/A |
| Date of the prior written clearance (if any): | N/A |
| Summary of other relevant interests after acquisition or disposal: | |
| Class of quoted financial products: | Ordinary Shares in Serko Limited |
| Nature of relevant interest: | Restricted Share Units: Legal owner of unlisted options to acquire ordinary shares in the form of restricted share units (RSUs) |
| <i>For that relevant interest,-</i> | |
| Number held in class: | 196,582 RSUs (including 96,155 RSUs with performance hurdles) |
| Current registered holder(s): | Liz Fraser |
| <i>For a derivative relevant interest,-</i> | |
| Type of derivative: | N/A |
| Details of derivative,- | |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | N/A |
| A statement as to whether the derivative is cash settled or physically settled: | N/A |
| Maturity date of the derivative (if any): | N/A |

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| Expiry date of the derivative (if any): | N/A |
| The price's specified terms (if any): | N/A |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | N/A |
| <i>For that derivative relevant interest,-</i> | N/A |
| Parties to the derivative: | N/A |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: | N/A |
| Certification | |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. | |
| Signature of person authorised to sign on behalf of director or officer: | <i>Isla Dentice-Wood</i> |
| Date of signature: | 3-Jun-25 |
| Name and title of authorised person: | Isla Dentice-Wood, Company Secretary |