

Announcement Summary

Entity name

KNOSYS LIMITED

Date of this announcement

Thursday June 05, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|---|--|------------|
| New class - code to be confirmed | Options issued to employees under the Knosys Employee Incentive Scheme | 4,710,500 | 02/06/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

KNOSYS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

604777862

1.3 ASX issuer code

KNO

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/6/2025



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

| ASX +security code | +Security description |
|----------------------------------|--|
| New class - code to be confirmed | Options issued to employees under the Knosys Employee Incentive Scheme |
| +Security type | ISIN code |

Options

Date the +securities the subject of this notification were issued

2/6/2025

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|--------------|--|-----------------------|
| Stephen Kerr | Medg Pty Ltd <scjmkerr a="" c="" family=""></scjmkerr> | 905,250 |

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Options Details

| +Security currency | Exercise price | Expiry date |
|-------------------------|----------------|-------------|
| AUD - Australian Dollar | AUD 0.04000000 | 30/4/2030 |

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

KNO: ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The options have been issued subject to certain common vesting conditions applicable to senior employees, including service based vesting conditions, share price perfomance based vesting conditions and individual KPI based vesting conditions for each employee.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

4,710,500



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

KNO: ORDINARY FULLY PAID 216,138,698

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

KNOAI: OPTION EXPIRING 01-JUL-2026 EX \$0.15 5,089,500

New class - code to be confirmed : Options issued to employees under the Knosys Employee Incentive Scheme

4,710,500



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

13