

ASX Announcement / Media Release

25 June 2025

Appointment of new Non-executive Director

Syrah Resources Limited (ASX: SYR) ("Syrah" or "Company") is pleased to announce the appointment of Mr. Robert Edel to its Board of Directors as a Non-executive Director, effective 17 July 2025. His appointment was approved by the Company's Board's Remuneration, Nominations and Governance Committee and Board of Directors.

Mr. Edel was nominated by AustralianSuper Pty Ltd as trustee for AustralianSuper ("AustralianSuper"), in accordance with AustralianSuper's previously disclosed nomination right. Mr. Edel is not an employee or officer of AustralianSuper.

Mr. Edel has a background as a commercial lawyer and corporate advisor with more than 35 years of experience in the acquisition, development and operation of projects in the mining, energy and infrastructure sectors, including renewable energy and digital infrastructure. He was previously the Global Head of Mining at King & Wood Mallesons and prior to that held the same role at another major international law firm. Mr. Edel has extensive experience in advising on the acquisition and development of projects across a wide variety of African jurisdictions.

He is currently appointed to the board of the Northern Australia Infrastructure Facility. He previously served on the boards of the Fremantle Port Authority and a Northern Australian non-for-profit initiative.

Mr. Edel holds a Bachelor of Laws from the University of Western Australia and a Master of Laws from King's College London. He also attended an executive education program at Harvard Business School and is a Fellow of the Australian Institute of Company Directors.

He will take up his appointment to the Board on 17 July 2025 and will stand for election at Syrah's 2026 Annual General Meeting.

This release was authorised on behalf of the Syrah Board by

Shaun Verner, Managing Director

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About Syrah

Syrah (ASX code: SYR) is an Australian Securities Exchange listed industrial minerals and technology company with its flagship Balama Graphite Operation in Mozambique and a downstream Active Anode Material Facility in the United States. Syrah's vision is to be the world's leading supplier of superior quality graphite and anode material products, working closely with customers and the supply chain to add value in battery and industrial markets.

Forward Looking Statement

This document contains certain forward looking statements. The words "expect", "anticipate", "estimate", "intend", "believe", "guidance", "should", "could", "may", "will", "predict", "plan", "targets" and other similar expressions are intended to identify forward looking statements. Indications of, and guidance on, future earnings and financial position and performance are also forward looking statements. Forward looking statements, opinions and estimates provided in this document are based on assumptions and contingencies which are subject to change without notice, as are statements about market and industry trends, which are based on interpretations of current market conditions.

Forward looking statements, including projections, guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. This document contains such statements that are subject to risk factors associated with the mineral and resources exploration, development and production industry. It is believed that the expectations reflected in these statements are reasonable, but they may be affected by a range of variables which could cause actual results or trends to differ materially, including but not limited to the following risks: dependence on commodity prices, availability of funding, impact of inflation on costs, exploration risks, including the risks of obtaining necessary licences and diminishing quantities or grades of reserves, risks associated with remoteness, environmental regulation risk, currency and exchange rate risk, political risk, war and terrorism and global economic conditions, as well as earnings, capital expenditure, cash flow and capital structure risks and general business risks. No representation, warranty or assurance (express or implied) is given or made in relation to any forward looking statement by any person (including the Company). In particular, no representation, warranty or assurance (express or implied) is given that the occurrence of the events expressed or implied in any forward looking statements in this document will actually occur. Actual results, performance or achievement may vary materially from any projections and forward looking statements and the assumptions on which those statements are based. The forward looking statements in this document speak only as of the date of this document. Subject to any continuing obligations under applicable law or any relevant ASX listing rules, the Company disclaims any obligation or undertaking to provide any updates or revisions to any forward looking statements in this document to reflect any change in expectations in relation to any forward looking statements or any change in events, conditions or circumstances on which any such statement is based. Nothing in this document will under any circumstances create an implication that there has been no change in the affairs of Syrah since the date of this document. About Syrah Resources Syrah Resources (ASX code: SYR) is an Australian Securities Exchange listed industrial minerals and technology company with its flagship Balama Graphite Operation in Mozambique and a downstream Active Anode Material Facility in the United States. Syrah's vision is to be the world's leading supplier of superior quality graphite and anode material products, working closely with customers and the supply chain to add value in battery and industrial markets.