

ASX Code: FDV

4 August 2025

Board and Management Changes, Strategic Review Update

Frontier Digital Ventures Limited (ASX: FDV or “the Company”) is pleased to provide an update on changes to its Board and Executive Leadership team, as well as an update on the Company’s previously announced Strategic Review.

Board and Management Appointments

The Board is pleased to welcome the following Independent, Non-Executive Directors:

Nikki Warburton *(with immediate effect)*

Ms Warburton brings extensive experience in brand, consumer, marketing, and digital transformation, across a diverse range of industries including automotive, advertising and media. Ms Warburton is currently a Non-Executive Director of MA Financial Group, Cloudwerx, Expert Media, the GWS Giants (Australian Football League) and a Strategic Advisor at Automotove Superstore. Prior to her Board roles she served as Chief Customer and Marketing Officer at Audi Australia.

Joe Dische *(effective 1 September 2025)*

Mr Dische is the current Chief Financial Officer (**CFO**) of PropertyGuru, the leading property technology group in Southeast Asia. Prior to this, he was CFO of iCar Asia Ltd (formerly ASX-listed) and has held senior finance roles across the media and digital sectors. Mr Dische brings deep operational and strategic insight into high-growth digital marketplace businesses in emerging markets. It is anticipated Mr Dische will chair the Company’s Audit and Risk Committee.

New C-Level Executive Leadership appointment

Shiao Chan

Ms Chan re-joins the Company as Chief Financial Officer, having previously held the role at FDV from July 2016 to April 2020. Ms Chan has held senior finance leadership roles in leading online property marketplace businesses, including CFO of iProperty Group (until its acquisition by REA Group) and CFO (SE Asia) of Emerging Markets Property Group (EMPG). Ms Chan brings a unique combination of operational and transactional expertise across growth-stage and listed businesses. Ms Chan will replace Jason Lau as CFO, effective immediately.

Board and Management Departures

Anthony Klok has formally stepped down as Non-Executive Director, effective immediately. The Board acknowledges and thanks Anthony for his strategic leadership, long-standing service and his contribution to the growth and success of FDV.

Mark Licciardo as previously announced will step down as Non-Executive Director, effective 31 August 2025. The Board acknowledges Mark’s strategic and corporate governance expertise and long-standing service with appreciation.

Frances Po has notified the Board of her intention to step down as Non-Executive Director, effective 1 September 2025. The Board thanks Frances for her commitment and contributions to FDV.

Jason Lau will conclude his role as Chief Financial Officer. Jason has been CFO since June 2021. The Board thanks Jason for his dedication and contributions to FDV, particularly during a period of transition. His role will be succeeded by Shiao Chan. Jason will remain with the Company over the next period to ensure a smooth transition.

Strategic Review Update

Following a comprehensive assessment, the Board has resolved to conclude the Strategic Review at this time. The Company has determined to prioritise its full attention on operational execution and driving long-term value creation across its portfolio of market-leading digital marketplaces.

Upcoming Trading and Strategic Update

The Company intends to provide a comprehensive trading and strategic update in conjunction with the release of its half-year results. This will include key performance highlights across its core businesses, capital allocation priorities, and strategic direction moving forward.

- ENDS -

This announcement is authorised for release by the Board of Directors of Frontier Digital Ventures Ltd.

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About FDV

Frontier Digital Ventures (FDV) is a leading owner and operator of online classifieds marketplaces in fast growing emerging regions. Currently, FDV operates across three regions – 360 LATAM, MENA Marketplaces Group and FDV Asia. FDV works alongside local management teams across property, automotive and general classifieds, providing strategic oversight and operational guidance which leverages FDV's deep classifieds experience and proven track record. FDV seeks to unlock further monetisation opportunities beyond the typical classifieds revenue, to grow the equity value of its operating companies and realise their full potential. Find out more at frontierdv.com.