

COMPANY ANNOUNCEMENT

15 August 2025

Non-Executive Director Changes

JB Hi-Fi Limited ("Company") today announces that Beth Laughton will retire from the Board at the conclusion of the Company's Annual General Meeting on 30 October 2025 and that Sheila Lines has been appointed as a non-executive director with effect from 15 August 2025.

Beth was appointed to the Board in May 2011 and has been Chair of the Audit and Risk Management Committee since June 2012. Beth has also been a member of the Company's Remuneration and Nominations Committee since 2015.

Sheila is a Chartered Accountant with over 28 years' experience as a CFO, CEO and director across multiple industries including retail, media, telecoms and technology, with over 20 years of these being in public companies in Australia and overseas. Sheila's experience includes roles as Chief Financial Officer and Company Secretary of Nick Scali Limited, as Chief Financial Officer of oOh!media Limited, Cabcharge Australia and Bpay, and as Chief Executive Officer of Bermuda based KeyTech Limited. Sheila is a member of Chartered Accountants Australia & New Zealand and holds a Bachelor of Laws (Hons) from University College London.

Sheila has been appointed to the Board as an additional appointee ahead of the Company's next Annual General Meeting in October 2025 and will stand for election at that Meeting. Sheila will also join the Company's Audit and Risk Management Committee from the date of her appointment.

Geoff Roberts will take over from Beth as Chair of the Company's Audit and Risk Management Committee on Beth's retirement. Geoff was appointed to the Board in January 2021 and has been a member of the Audit and Risk Management Committee since that time.

JB Hi-Fi Chair, Stephen Goddard, said "On behalf of the Board I would like to thank Beth for her significant contribution to the Company's success over the past 14 years, particularly in her role as Chair of the Audit and Risk Management Committee. We will be sorry to see her go and wish her all the best for the future. Looking forward, I am delighted to welcome Sheila to the Board. She brings both retail experience and financial acumen and her skills will complement those of our existing directors. We very much look forward to working with her."

Authorised by Stephen Goddard, Chair