



22 August 2025

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y – Ian Narev

Please find attached an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes a notification in relation to the on-market sale of 30,000 ordinary shares in SEEK Limited to meet Ian's expected personal tax obligations that have arisen in relation to SEEK equity awards.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts

Dan McKenna
SEEK Limited
Phone: 0404 868 465

Media

Daniel Ellis
SEEK Limited
Phone: 0400 587 232

SEEK Limited

60 Cremorne Street, Cremorne, Victoria, 3121 | Tel: +613 8517 4100 | Fax: +613 9510 7244 | ABN 46 080 075 314

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	IAN NAREV
Date of last notice	30 July 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	HSBC Custody Nominees (Australia) Limited is the registered holder on behalf of Ian Narev. Shares held by CPU Share Plans Pty Ltd as trustee for SEEK Employee Share Trust.
Date of change	Change 1: 19 August 2025 Change 2: 20 August 2025

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

<p>No. of securities held prior to change</p>	<p>SEEK Securities:</p> <p>Ordinary shares: Indirect: 342,009 held by HSBC Custody Nominees (Australia) Limited Indirect: 57,344 held by CPU Share Plans Pty Ltd Total shares: 399,353</p> <p>WSP Options: Direct: 425,232</p> <p>WSP Rights: Direct: 170,093</p> <p>Equity Right: Direct: 1</p>
<p>Class</p>	<p>Change 1: Conversion of Equity Right Ordinary shares and Equity Right</p> <p>Change 2: Sale of Shares Ordinary shares</p>
<p>Number acquired</p>	<p>Change 1:</p> <p>45,255 ordinary shares acquired following vesting of one Equity Right in accordance with the terms of the FY25 Executive Equity Plan offer and the SEEK Equity Plan (subject to disposal restriction period until 30 June 2026).</p>

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Number disposed	<p>Change 2:</p> <p>30,000 ordinary shares sold to meet Ian's expected tax obligations that have arisen in relation to SEEK equity awards.</p>
<p>Value/Consideration</p> <p>Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Change 1:</p> <p>45,255 ordinary shares acquired following vesting of one Equity Right at nil cost.</p> <p>Change 2:</p> <p>Sale of 30,000 ordinary shares at \$28.4793 per share.</p>
No. of securities held after change	<p>SEEK Securities:</p> <p>Ordinary shares:</p> <p>Indirect: 312,009 held by HSBC Custody Nominees (Australia) Limited</p> <p>Indirect: 102,599 held by CPU Share Plans Pty Ltd</p> <p>Total shares: 414,608</p> <p>WSP Options:</p> <p>Direct: 425,232</p> <p>WSP Rights:</p> <p>Direct: 170,093</p> <p>Equity Right:</p> <p>Direct: 0</p>
<p>Nature of change</p> <p>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Change 1:</p> <p>Allocation of 45,255 ordinary shares (held by CPU Share Plans Pty Ltd as trustee for the SEEK Employee Share Trust) following vesting of one Equity Right granted on 9 December 2024.</p> <p>Change 2:</p> <p>On-market trade. 30,000 ordinary shares sold were held by HSBC Custody Nominees (Australia) Limited.</p>

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.