

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	BlueScope Steel Limited
ABN	16 000 011 058

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mark Vassella
Date of last notice	11 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Allessav Nominees Pty Ltd [Allessav A/C] (Mr Vassella's family trust)
Date of change	27 August 2025

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	<p>Direct: 207,785 ordinary shares</p> <p>Indirect: 854,281 ordinary shares held by Allessav Nominees Pty Ltd [Allessav A/C] (Mr Vassella's family trust)</p> <p>118,204 Alignment Rights; FY23 Alignment Rights Award (unvested – subject to achieving performance hurdles)</p> <p>97,992 Alignment Rights; FY24 Alignment Rights Award (unvested – subject to achieving performance hurdles)</p> <p>97,973 Alignment Rights; FY25 Alignment Rights Award (unvested – subject to achieving performance hurdles)</p> <p>65,315 Share Rights; FY25 Short Term Incentive Plan Award (unvested – subject to achieving performance hurdles)</p>
Class	Fully paid ordinary shares
Number acquired	N/A
Number disposed	71,700
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$1,658,923.85

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	<p>Direct: 207,785 ordinary shares</p> <p>Indirect: 782,581 ordinary shares held by Allessav Nominees Pty Ltd [Allessav A/C] (Mr Vassella's family trust)</p> <p>118,204 Alignment Rights; FY23 Alignment Rights Award (unvested – subject to achieving performance hurdles)</p> <p>97,992 Alignment Rights; FY24 Alignment Rights Award (unvested – subject to achieving performance hurdles)</p> <p>97,973 Alignment Rights; FY25 Alignment Rights Award (unvested – subject to achieving performance hurdles)</p> <p>65,315 Share Rights; FY25 Short Term Incentive Plan Award (unvested – subject to achieving performance hurdles)</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>On market sale from Allessav Nominees Pty Ltd [Allessav A/C] (Mr Vassella's family trust) - Mr Vassella's indirect shareholding - on 27 August 2025 predominantly to meet FY25 and FY26 tax obligations as a result of vesting and exercise of Rights under the FY22 Long Term Incentive (Alignment Rights) Plan and the anticipated vesting and exercise of Rights under the FY23 Long Term Incentive (Alignment Rights) Plan and FY25 Short Term Incentive Plan.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	

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Appendix 3Y
Change of Director's Interest Notice

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.