

29 August 2025

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>BHP Group Limited</b>
<b>ABN</b>	<b>49 004 028 077</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Mike Henry
<b>Date of last notice</b>	13 November 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Ordinary shares in BHP Group Limited held by HSBC Bank Australia in a shareholder account of which Mike Henry is the sole beneficiary and ordinary shares in BHP Group Limited held by HSBC Security Services Asia Pac in a shareholder account of which Mike Henry is the sole beneficiary.
<b>Date of change</b>	22 August 2025
<b>No. of securities held prior to change</b>	<u>Ordinary shares:</u> Indirect: 478,035 ordinary shares in BHP Group Limited.  <u>Options and other rights:</u> Direct: 649,062 maximum number of Long Term Incentive Plan performance rights (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions).  Direct: 305,569 Cash and Deferred Plan deferred rights (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions).

+ See chapter 19 for defined terms.

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<b>Class</b>	Ordinary shares
<b>Number acquired</b>	144,654 ordinary shares in BHP Group Limited.
<b>Number disposed</b>	66,295 ordinary shares in BHP Group Limited.
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Vesting of 144,654 of share rights for nil consideration.  On-market sale of 66,295 ordinary shares in BHP Group Limited for A\$42.22
<b>No. of securities held after change</b>	<u>Ordinary shares:</u> Indirect: 556,394 ordinary shares in BHP Group Limited.  <u>Options and other rights:</u> Direct: 491,924 maximum number performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions).  Direct: 212,771 deferred rights under the Cash and Deferred Plan (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions)

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<p><b>Nature of change</b>  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>1. The acquisition of 51,856 ordinary shares in BHP Group Limited following the vesting of performance rights under the Long Term Incentive Plan* and 92,798 ordinary shares in BHP Group Limited following the vesting of deferred rights under the Cash and Deferred Plan.</p> <p>2. The on-market sale of 66,295 ordinary shares in BHP Group Limited in order to meet expected tax obligations arising from the transactions described in 1.</p> <p>*Mike Henry's 2020 Long Term Incentive Plan award comprised of 157,138 awards, subject to the achievement of performance conditions. The five year performance period ended on 30 June 2025 and performance against the Total Shareholder Return performance condition resulted in 33 per cent of the awards vesting (equal to 51,856 ordinary shares). Further detail in respect of the 2020 Long Term Incentive award is provided in BHP's Remuneration Report released on 19 August 2025.</p>
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	-
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	-
<b>Interest acquired</b>	-
<b>Interest disposed</b>	-
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	-
<b>Interest after change</b>	-

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**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

Authorised for release by Stefanie Wilkinson, Group Company Secretary  
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<sup>+</sup> See chapter 19 for defined terms.