

ASX release

5 September 2025

Medibank Board renewal

Medibank today announced long standing non-executive directors David Fagan and Linda Nicholls AO will retire at the company's Annual General Meeting (AGM) to be held on Wednesday 19 November 2025.

Jacqueline Hey and Dr Lisa McIntyre will stand for election as Board-endorsed non-executive director candidates at Medibank's AGM. Medibank Chair Mike Wilkins said the Board was pleased to recommend Ms Hey and Dr McIntyre for election as non-executive directors.

"Jacquie's depth of experience in consumer businesses, financial services and technology and Lisa's in health, insurance and technology would be a valuable addition to the Board's mix of skills, experience and expertise," Mr Wilkins said.

"If elected by our shareholders at the AGM, Jacquie and Lisa will ensure we maintain a strong Medibank Board to support our growth and development as a health company."

Ms Hey is currently a non-executive director of OFX Group Ltd and Commonwealth Superannuation Corporation. She has been Chair and non-executive director of Bendigo and Adelaide Bank Ltd and a non-executive director of Qantas Airways Ltd. Ms Hey spent more than 20 years with IT and telecommunications company Ericsson in multiple senior positions globally and in Australia.

Dr McIntyre is currently a non-executive director of Fisher & Paykel Healthcare Corporation Ltd, Studiosity Pty Ltd, Baymatob Pty Ltd, Nanosonics Ltd and the University of Sydney. She has also held non-executive director roles at HCF Group, I-MED, GenesisCare and the Garvan Institute of Medical Research. Dr McIntyre spent 20 years as a Senior Partner at L.E.K. Consulting, in its health and biotechnology practices.

Mr Wilkins paid tribute to the contributions of Mr Fagan and Ms Nicholls.

"David and Linda joined the Board in March 2014 and have seen Medibank successfully evolve from a government-owned health insurer to the diversified health company that it is today," Mr Wilkins said.

"On behalf of the Board I thank both David and Linda for their significant contributions to Medibank and wish them all the best for their future."

Further details about Ms Hey's and Dr McIntyre's professional experience will be included in Medibank's 2025 Notice of Annual General Meeting.

This document has been authorised for release by the Board.

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