



Announcement Summary

Entity name

MEDIBANK PRIVATE LIMITED

Date of this announcement

Wednesday September 10, 2025

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MPL	ORDINARY FULLY PAID	2,129,575	04/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MEDIBANK PRIVATE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

47080890259

1.3 ASX issuer code

MPL

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

MPLAA : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

MPL : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

2,125,449

The first date the options were exercised or other +convertible securities were converted

4/9/2025

The last date the options were exercised or other +convertible securities were converted

4/9/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates who are exercising options or converting +convertible securities.

Name of KMP	Name of registered holder	Number of +securities
David Koczkar	David Koczkar	534,919
Milosh Milisavljevic	Milosh Milisavljevic	133,270
Mark Rogers	Mark Rogers	166,016
Robert Read	Robert Read	48,564

Date the +securities the subject of this notification were issued/transferred

4/9/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

The performance rights that converted include 158,009 performance rights granted under Medibank's FY24 Deferred Short Term Incentive (FY24 Deferred STI) plan. Each FY24 Deferred STI performance right converts into a Medibank share on a one-for-one basis, subject to any adjustment required to ensure that the participant receives a benefit



equivalent to any dividends paid by Medibank during the relevant deferral period on the rights being exercised. On vesting of those performance rights an additional 4,126 ordinary shares were provided to holders, of which the following were provided to KMP: David Koczkar (913 ordinary shares); Milosh Milisavljevic (469 ordinary shares); Mark Rogers (558 ordinary shares) and Robert Read (337 ordinary shares).

Issue details

Number of +securities

2,129,575

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MPL : ORDINARY FULLY PAID	2,754,003,240

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MPLAA : PERFORMANCE RIGHTS	8,136,878