Ongoing Disclosure Notice

Section 19T(2), Securities Markets Act 1988

A Details of director or officer

Name of director or officer of public issuer: Stuart McLean Name of public issuer: Xero Limited

Name of related body corporate (if applicable):

Position held in public issuer: Chief Revenue Officer

B Securities in public issuer or related body corporate to which this disclosure relates

Number, class, and type of securities: 79,850 ordinary shares after the transactions described

below

C Nature of relevant interest and name of registered holder

Nature of relevant interest in securities: (a) legal ownership of 58,910 ordinary shares; (b)

beneficial ownership of 20,940 ordinary shares through the

Xero Limited Employee Restricted Share Plan.
(a) Stuart McLean; (b) Xero Trustee Limited

Details of acquisitions and disposals

Name of registered holder of securities:

If the relevant interest was acquired—

Date of acquisition: A. 13 June 2014

Consideration paid for acquisition: A. NZ\$77,252.88 (NZ\$31.87 per share)

If the relevant interest was disposed of—

Date of disposal: B. 11 June 2014

Consideration paid for disposal: B. Gift (value considered to be equal to the market value of

the shares at close of trade on 11 June 2014)

Type of transaction

D

Describe the arrangement pursuant to which, or the circumstances in which, the acquisition or disposal took place:

A. Allocation of 2,424 ordinary shares under the Xero Limited Employee Restricted Share Plan (registered holder: Xero Trustee Limited)

B. Off market transfer of 5,000 shares to the the McLean Family Education Trust

E Total number of transactions this notice relates to: 2

F Date of last disclosure notice (whether in form 1 or form 2) by director or officer: 19

February 2014

G Signature

Signature of director or officer:

Date of signature: 17 June 2014