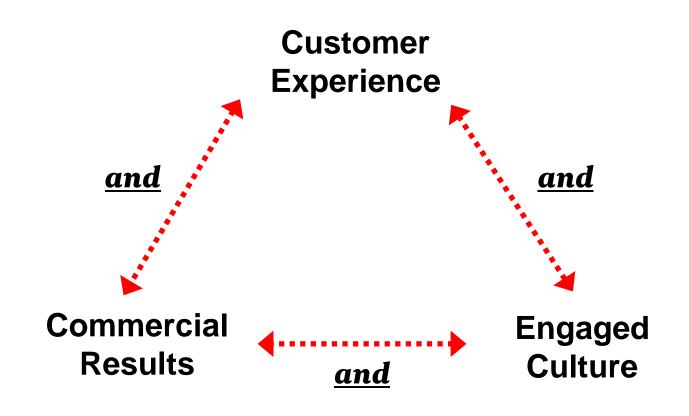


# Christopher Luxon

Chief Executive Officer

# **Moving from Good to Great**





# **Strong foundations**



- > Passionate, engaged workforce
- > Customer centric culture
- > Optimised network
- > Strong growth mindset







#### More than double our profit sustainably

#### **CUSTOMERS** AT THE **CORE**

- · Live our brand always
- · Focus on what our customers value
- · Grow new revenue streams

#### **EXECUTE** THE **PLAN**

- · Play in the right markets
- Work with the right partners
- · Grow through the right channels

#### **FIGHTING FIT**

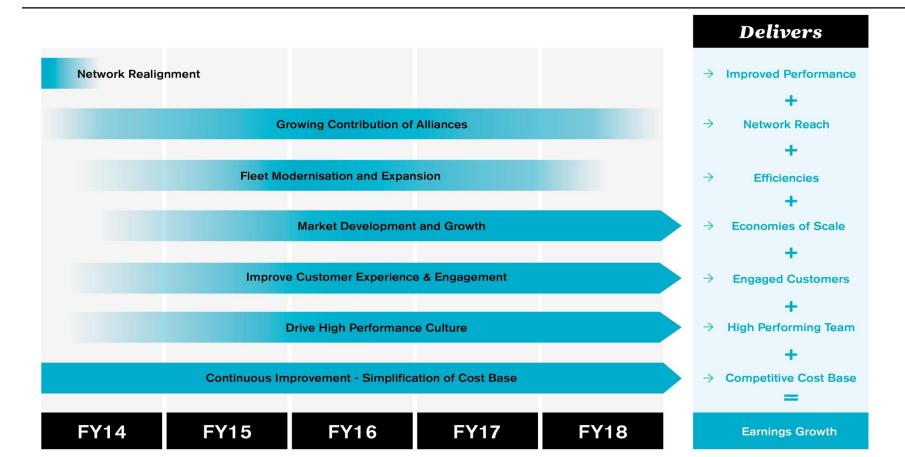
- · Maintain operational integrity & safety always
- · Deliver a seamless journey every time
- Simplify our business to drive out cost and complexity

#### A **WINNING** TEAM

- · Drive a high performance culture
- · Attract, retain and develop great people
- Leverage the power of one Air New Zealand working together

# **Strategic priorities**





# Continuing to improve our network



- > Pacific Rim focus
- > Axing underperforming routes
  - Hong Kong-London
  - Auckland-Osaka
- > Deploying capacity into high yielding growth markets
- > Doing the right deals with the right partners









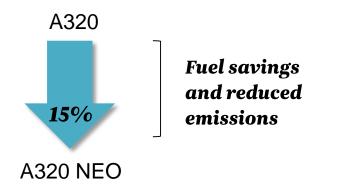




## Further fleet upgrades



- > A320/A321 NEO (New Engine Option)
- > 13 aircraft on order, first delivery in 2017
- > Replace existing regional A320 fleet
- > Highlights a commitment to fleet simplicity and operating efficiency





# Investing for the customer

<u>C</u>

- > Multiple lounge upgrades underway
- > Self check-in kiosks for international flights
- > Refresh of Loyalty programme
- > Ongoing inflight product improvements, i.e. B777-200 refurbishment





# **Advances in mobility**



- > Introduction of new mobile app
- > Online check-in now available
- > Developing mobile as a sales channel





# **New Domestic proposition**



# Introducing our new domestic seats

- > Four new options
- > Increased flexibility for customers
- > Available anytime



# **Continuous cost improvement**



- > Fleet efficiencies and simplicity
- > Transformational labour improvements
- > Creation of new Business Performance unit
- > Offsetting CPI increases



# Partnering together for New Zealand's success















# Developing a winning team



- > Improving on what already makes us great
- > Talent development framework
- > Driving a high performance culture

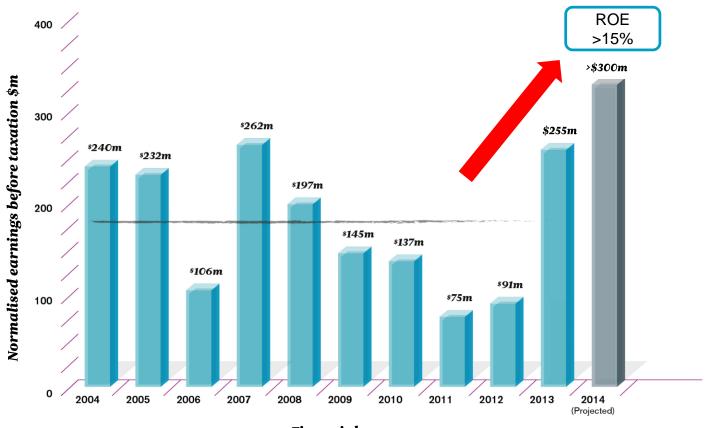
NZ's #1 employer of choice





# Improving our return on equity





Financial year



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# **Cam Wallace**

Chief Sales & Commercial Officer

## **Domestic**



- > Unmatched network offering
- > A320 product now majority of Domestic capacity
- > Solid demand as economic growth continues
- > Further capacity coming
- > New Domestic proposition



### **Tasman**



- > Virgin Australia alliance = best network offering Australasia
- > Maintaining market leading position on the Tasman
- > Seasonal services performing strongly
- > Lower AUD impacting performance



### International



- > Network realignment has driven improved profitability
- > Capacity increases in growing and high performing markets
- > First of two additional leased B777-300s now in service
- > B747-400 exiting
- > B787-9 arriving
- > Pacific Rim growth



## China



- > Big opportunities, big challenges
- > 787 ideally configured for this market, will bring improved efficiency
- > Traffic numbers increasing
- > Working to grow yields



# **Japan**



- > Steadily recovering following last year's Yen devaluation
- > Exited Osaka, concentrating on Tokyo
- > Heavily inbound tourist dominated market
- > ANA alliance



## **North America**



- > Additional capacity to meet demand
- > Improved LAX experience with move to new terminal
- > Economic conditions to support growth
- > Focus on market development



# Europe



- > Balancing point-to-point traffic with New Zealand outbound traffic
- > Winning corporate accounts out of Los Angeles and London markets
- > Strong demand for premium trans-Atlantic product



# Cargo



- > Global Cargo market continues to be challenging
- > Opportunities in Asia, particularly Singapore
- > Growing a virtual network



# **Ancillary revenue**







# **Broadening our distribution**



Leveraging the combined power of direct distribution and long term agreements with our trade partners







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# Mike Tod

Chief Marketing & Customer Officer

#### **Our brand**



> Net Promoter Score remains around historic highs



- > #1 corporate reputation in New Zealand
- > Top 10 corporate reputation in Australia

> Most followed corporate NZ brand on Twitter and Facebook



## Innovative brand engagement continues



> We are seeing strong returns on key international campaigns in all markets



"ItteQ" TV show *Japan* 



"Blind Gate" campaign **UK** 



Hobbit Campaign *Global* 



"You are the One" TV show China

# Safety videos now driving revenue





# An exciting year ahead for our brand



- > Brand architecture global rollout
- > 787 global campaign
- > Third Hobbit movie
- > Rugby World Cup buildup
- > Air New Zealand's 75th anniversary







# Working with great partners











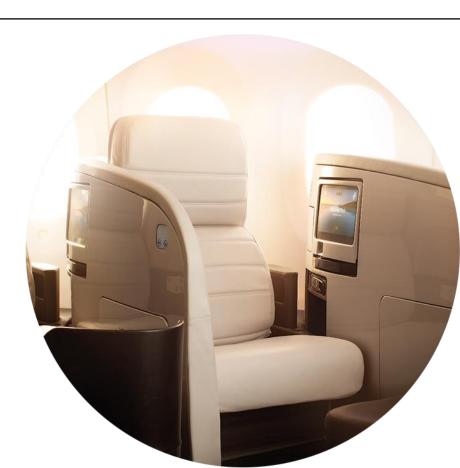




# **Customer experience**



- Our renewed focus on customer experience that kicked off last year is delivering positive results
- Research shows a clear uplift in customer satisfaction in Q1 across key touch points, including:
  - ✓ Lounges
  - ✓ Inflight product
  - ✓ Inflight entertainment
  - ✓ Online bookings



# **Customer experience**

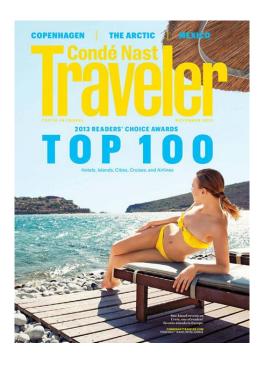




"Air New Zealand remains the star performer when it comes to performance across the customer service landscape with a Happiness Rating of higher than 80."

#### **Awards**















#### **Customer engagement**



- > Airpoints membership up 15% YOY
- > Programme refresh completed
- > Realigned incentives to reward most valuable customers
- > High Value Customer satisfaction levels up









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#### **Bruce Parton**

**Chief Operations Officer** 

#### **Operations Integrity**



- > Safety is paramount and non negotiable
- > We are committed to delivering world class flight operations every day
- > 13 million passengers carried on 200,000 flights annually
- > 11,000 staff

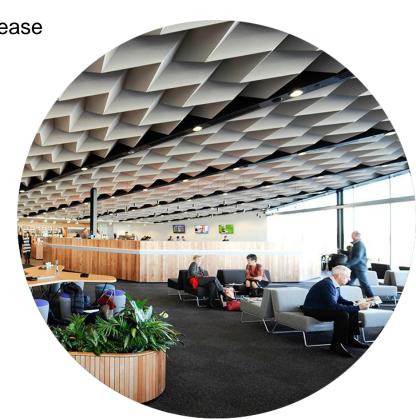
# think ahead There are no shortcuts to Safety



### **Airports**



- > Further improving process, productivity as fees increase
- > New suppliers for ground handling
- > Lounge upgrades completed or in progress
  - ✓ Christchurch
  - ✓ Auckland Domestic
  - ✓ Auckland International
  - ✓ Sydney
  - ✓ Los Angeles



#### **Tech Ops**



- > Wide body heavy maintenance disestablished
- > Further investment in equipment and componentry
- > Increasing cooperation with Virgin Australia





#### Regional airlines



- > Demand in regional markets is steadily growing
- > Capacity increasing as new ATR72-600s enter service
- > Up-gauging to larger, more efficient aircraft on regional routes

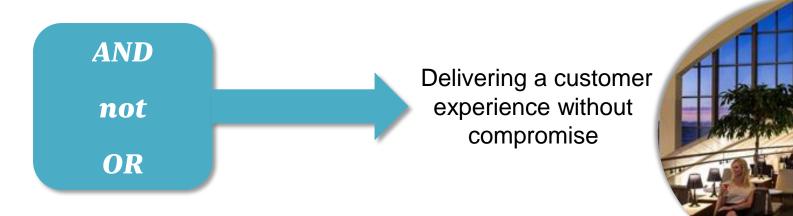




#### A relentless focus on cost



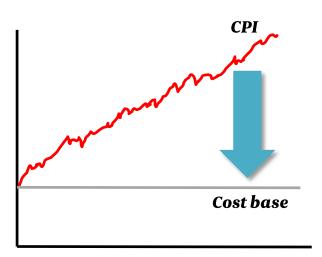
- > We can't save our way to prosperity, but we can be smarter on costs
- > Fleet simplification providing platform for next phase of cost improvement
- > Scope exists to improve on our already competitive cost base
- > New Business Performance Group created with this in mind



#### **Business Performance Group**



- > Target cost base improvements to offset CPI increases
- > Lead continuous improvement initiatives
- > Benchmark costs
- > Leave no stone unturned



### **High Performance Engagement**



- We are collaborating with unions on a new way of working together
- People affected by a problem are directly involved in solving it
- This partnership approach is designed to produce improved economic results and better engagement with our unions and employees



#### **Conclusion**



- > Opportunities exist for continuous cost savings going forward
- > Fleet simplification provides a strong platform for cost reduction

> Existing improvements will continue compounding





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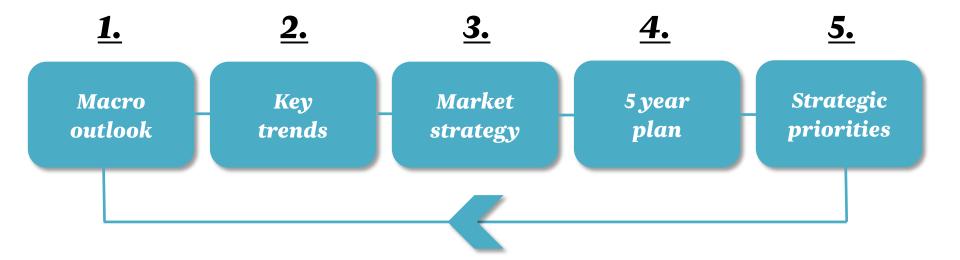
# Stephen Jones

Chief Strategy, Networks & Alliances Officer

#### How we approach planning



- > The strategic playbook process
- > Integrating external forces with internal plans to shape 5 year outlook and near term priorities



#### **Annual rhythm**





### Macroeconomic trends driving growth



Increase in air travel < Shift in global economic centre of gravity

Urbanisation, wealth and aging population

< Technological changes

Increased environmental awareness

### Reinforcing our strategic focus



Customer centric, commercially savvy Pacific Rim airline

Shift in global economic centre of gravity

Urbanisation, wealth and aging population

< Technological changes

Increased environmental awareness

#### **Global perspective**



Eurozone still
experiencing
uncertainties
despite UK
upturn and
strong German
economy

Asian
economies
continue
growing but at
slower pace

Australian growth likely to continue despite resources slow down

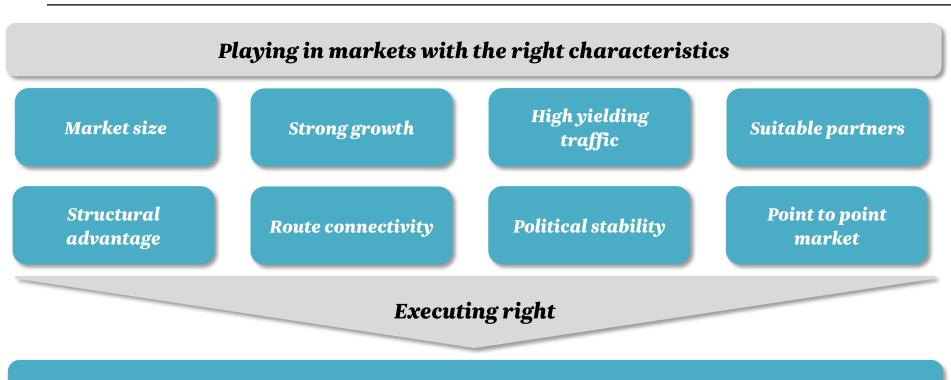
Strong NZ
growth driven
by sustained
agricultural
boom,
tourism, real
estate

US energy boom and financial sector strength driving a resurgence in growth

South
American
economies
continue to
grow but
politically
unstable

#### **Network strategy**





Growing revenue

#### **Alliances**



> Building a better customer offering



Better connecting journeys

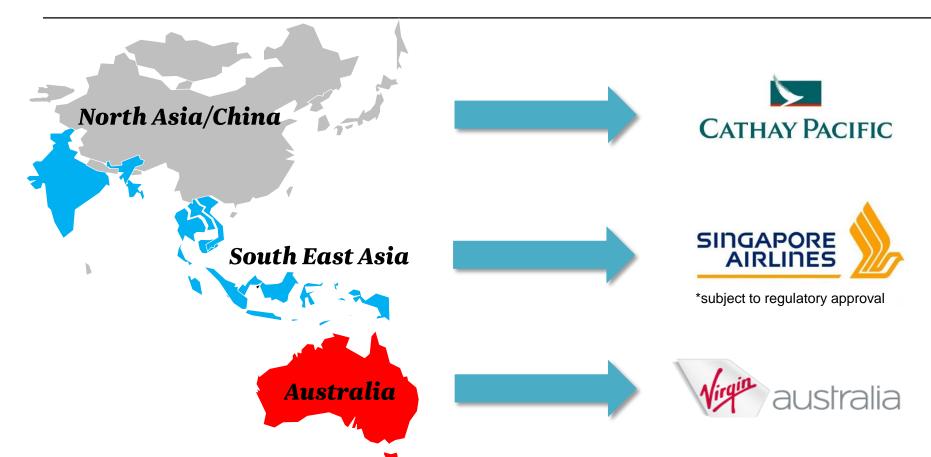
Better customer journeys

More passengers

Lower fares

#### Our key alliances





#### **Cathay Pacific alliance**



- > Performing well
- > Good product alignment between carriers
- > A powerful partner in North Asia
- > Hong Kong a vital gateway to Mainland China





#### **Proposed Singapore Airlines alliance**



- > Air New Zealand to re-commence flying to Singapore
- > Codeshare on Singapore Airlines and SilkAir networks

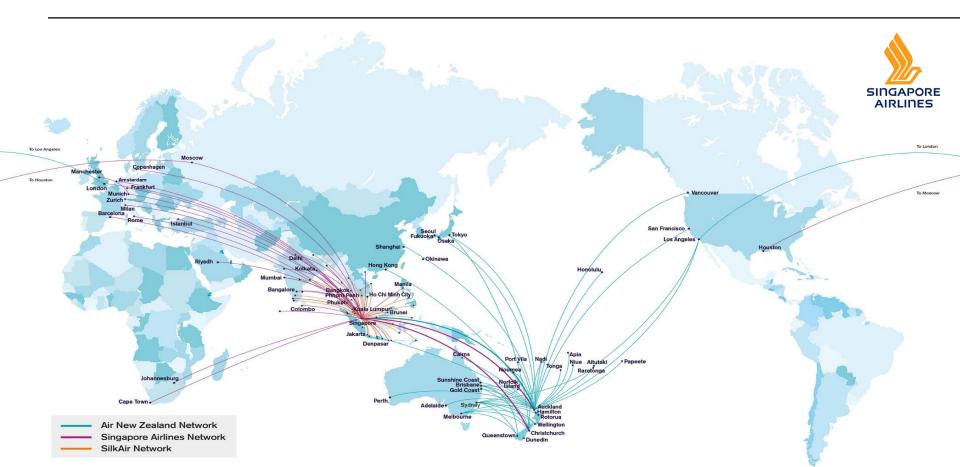
SINGAPORE AIRLINES

- > A credible alternative for UK/Europe traffic
- > Accelerates strategy of Pacific Rim growth
- > Subject to regulatory approval



#### Alliance would open up 50 new destinations





#### Virgin Australia alliance



- A powerful partnership which is returning the Tasman to growth
- > Value of Alliance demonstrated to regulators
  - → Reauthorised until October 2018
  - → Limited capacity conditions







#### **Virgin Australia equity interest**



- > An economic exposure to the fast growing Australian market
- > United and supportive group of airline shareholders
- > Board seat to be taken up, equity accounting to follow

Shareholding now at 25.99%





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## **Rob McDonald**

Chief Financial Officer

#### **Strong fundamentals**



Cash of \$1.13b\*

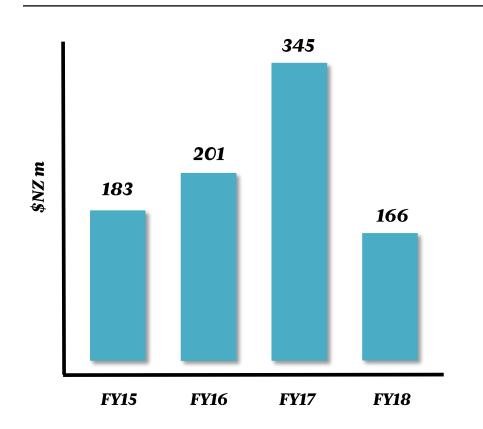
Gearing at 43.9%\*

Benign debt maturity profile baa3 Investment grade rating Strong operating cash flow



#### Benign debt maturity profile





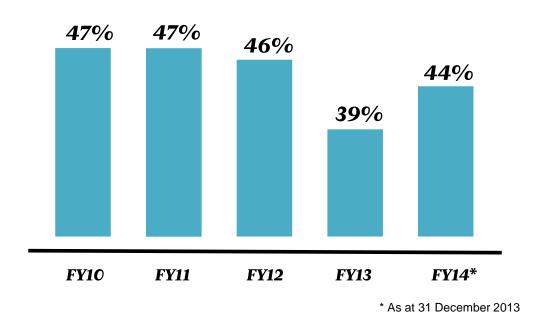
> \$150m bond repayment due in FY17



#### **Capital management**



- > Current low gearing reflects maturing fleet and will rise due to significant fleet replacement activity over the next 3-5 years
- > Forecast to stay comfortably within target range of 45-55%





#### Investment grade rating



- > Moody's **baa3** investment grade rating, outlook stable
- > Currently one of only 4 airlines globally
- > Well positioned to access financial markets





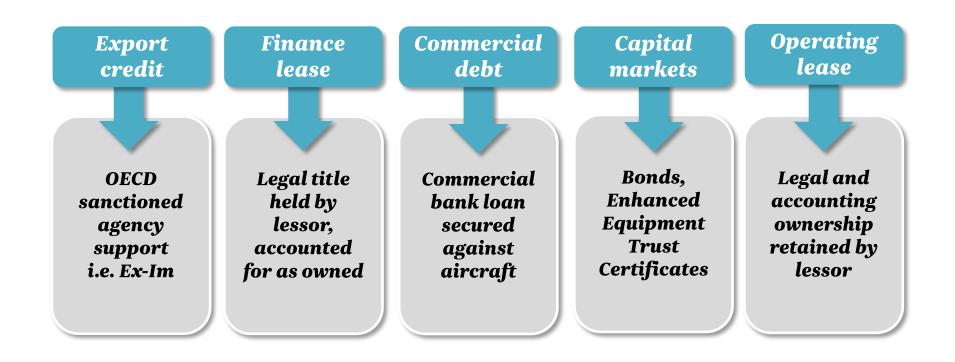
#### **Funding strategy**





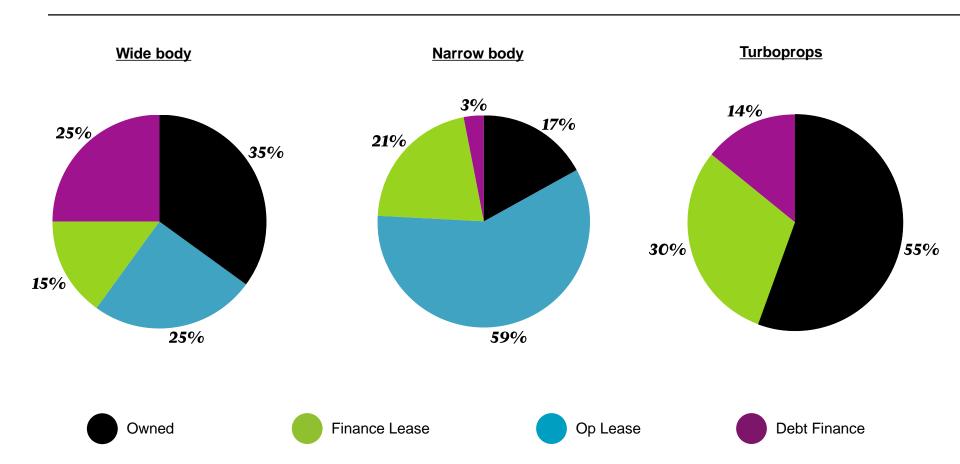
#### Aircraft financing options





#### **Funding mix**





#### **Aircraft deliveries**



	FY14	FY15	FY16	FY17	FY18
Boeing 787-9	1	2	3	2	2
Airbus A320	4	4	2	-	-
ATR72-600	1	3	2	-	-
Boeing 777-300ER*	1	1	-	-	-
Airbus NEO	-	-	-	-	3

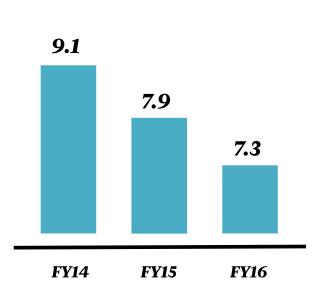
<sup>\*</sup> Subject to operating lease arrangements



### Fleet age



- > Average seat weighted fleet age of 9.1 years
- > Forecast to decline further in coming years as deliveries ramp up

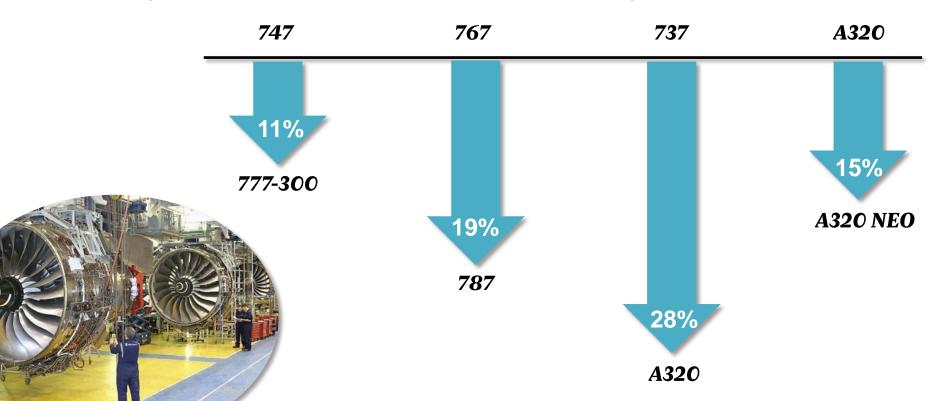




#### Fleet efficiency

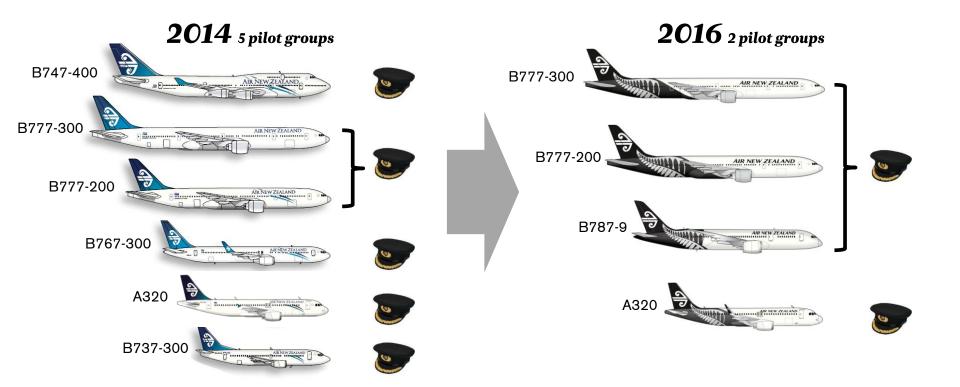


> Continuing fleet modernisation adds up to material fuel savings per ASK



### A simplifying fleet





#### **Hedging position**



- > Our hedging programmes to give us time to adjust to material changes in:
  - →Jet fuel
  - →Foreign exchange rates
- > Primarily comprised of Brent hedging
- > The second half of FY14 is 72% hedged\*
- > The first half of FY15 is 65% hedged\*
- > FX hedging programme progressing unadjusted

#### Conclusion



- > Solid financial position, robust liquidity
- > Strong operating cash flow
- > Excellent credit access
- > Optimal fleet for missions and network
- > Well positioned to deliver growth





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