

ASX & Media Release

23 July 2014

Service Stream Limited Securities Trading Policy

The Service Stream Board recently approved a revised Securities Trading Policy (**attached**) which comes into effect on 24 July 2014.

The revised Policy does not materially differ from the current Policy, but has been somewhat streamlined and updated. The principal prohibition remains that 'Designated Persons' may trade at any time except:

- where they hold price sensitive information; or
- during a 'Closed Period'.

A 'Closed Period' is each period starting on 31 December or 30 June and ending on the day after the day that the financial results of Service Stream for the half-year or full-year are released to the ASX. In addition, the Board may advise Designated Persons of additional Closed Periods where appropriate (such as when the Company has material matters before it subject to an exception to the continuous disclosure rules).

For further details contact:

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Service Stream Limited

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About Service Stream Limited:

Service Stream is a public company listed on the Australian Securities Exchange (Code: SSM) with last reported annual revenue in excess of \$500 million. The Service Stream Group is a provider of essential network services to the telecommunications, energy and water industries. Service Stream operates out of more than 40 locations nationwide and maintains a workforce of around 3,000 employees and contractors. For more information please visit www.servicestream.com.au.

Service Stream Limited ABN 46 072 369 870**Securities trading policy****1. Preliminary****1.1 Policy objectives**

- (a) to establish procedures for dealing in securities that provide protection to both Service Stream and its people against inadvertently breaching the law; and
- (b) to manage reputational risk associated with insider trading.

1.2 Application

Section 2 of this policy applies to all Officers and Employees of Service Stream.

An **Officer** is each director or company secretary of Service Stream or any of its subsidiaries.

An **Employee** is each full-time, part-time or casual employee of Service Stream or any of its subsidiaries.

This policy also sets out additional obligations that apply if you are a Designated Person.

A **Designated Person** is any Officer; the Chief Executive Officer; an Employee who reports directly to the Chief Executive Officer; or an Employee who, as a consequence of their role in the company, permanently has access to confidential or price sensitive information regarding the company's outlook or prospects.

This policy is given to all Officers and Employees. It is your responsibility to read, and comply with, this policy. Any non-compliance will be regarded as serious misconduct which may result in the termination of your employment or other engagement.

1.3 Who to contact

If you are in any doubt regarding your proposed dealing in securities you should contact the Company Secretary on (03) 9677 8888.

2. The insider trading prohibitions**2.1 Persons to whom this section applies**

This section applies to all Officers and Employees, and reflects the insider trading prohibitions set out in the Corporations Act.

2.2 Prohibited conduct

The Corporations Act prohibits insider trading. That is, if you are aware of any price sensitive information:

- (a) you must not deal in any securities which are affected by the price sensitive information; and
- (b) you must not procure another person to deal in those securities.

Price sensitive information need not relate to Service Stream.

A breach of the insider trading laws would have serious consequences for you personally and for Service Stream.

No permission from anyone in Service Stream can absolve you of these prohibitions.

Key terms

Price sensitive information is information which is confidential or otherwise not generally available to investors and, if the information were generally available, a reasonable person would expect it to have a material effect on the price or value of the relevant securities.

Information will be **likely to have a material effect** on the price or value of particular securities if the information would be likely to influence persons who commonly acquire securities in deciding whether or not to acquire or dispose of those securities.

Dealing in securities is a broad concept and covers more than simply buying or selling securities on ASX. It extends to applying for, acquiring, or disposing of, securities or entering into an agreement to do any of those things.

2.3 Relationship to the continuous disclosure regime

The continuous disclosure regime under the ASX Listing Rules requires Service Stream to tell the ASX about any price sensitive information concerning Service Stream immediately Service Stream becomes aware of the information, subject to limited exceptions.

Given the exceptions, there are circumstances in which disclosure of price sensitive information concerning Service Stream will not be required, and people who are aware of the information would breach the insider trading prohibition if they dealt in the shares before the information had been released to ASX.

3. Additional restrictions that apply to Designated Persons

3.1 Persons to whom this section applies

If you are a Designated Person, you must comply with the specific restrictions set out in this section in addition to the obligations above.

3.2 Closed Periods

There are certain fixed periods (**Closed Periods**) when information about the financial position or performance of Service Stream is being finalised for release to ASX, during which dealing in Service Stream securities by Designated Persons will generally be prohibited.

Each period starting on 31 December or 30 June and ending on the day after the day that the financial results of Service Stream for the half-year or full-year (as the case may be) are released to ASX is a Closed Period.

The Board may notify Designated Persons that any additional period is also a Closed Period, for example, because the Company is considering matters which are subject to an exception to the continuous disclosure rules.

Designated Persons and their associates are prohibited from dealing in Service Stream securities during a **Closed Period**.

3.3 Associates

Designated Persons must take all reasonable steps to ensure that their associates do not deal in any Service Stream securities when they are prohibited from doing so. Your associates include:

- (a) immediate family members who live with you (e.g. spouse or partner, children, parents); and
- (b) companies, trusts, superannuation funds and other entities you control.

3.4 Margin loans

Designated Persons are prohibited from entering into or maintaining margin loan arrangements over Service Stream securities due to the risk of forced sale of those securities, in breach of this policy.

3.5 No short selling, stock lending or hedging

Designated Persons are prohibited from entering into agreements or other arrangements:

- (a) to short sell Service Stream securities;
- (b) for stock lending in relation to Service Stream securities; or
- (c) to hedge their existing holdings of or entitlements to Service Stream securities.

These prohibitions also include derivatives on the Service Stream securities.

3.6 Exempt transactions

There may be instances of transactions being allowed under this section even if they occur during a Closed Period. Where this is the case the Chairman will notify the relevant Officers and Employees.

3.7 Clearance

A Designated Person may request a clearance to allow the Designated Person (or their associate) to deal in Service Stream securities when they would otherwise be prohibited from doing so.

A clearance will only be granted where the Designated Person is experiencing severe personal hardship or another exceptional circumstance; **and** the Designated Person is not in possession of any price sensitive information affecting the relevant Service Stream securities.

A request for clearance must:

- (a) be in writing signed by the Designated Person;
- (b) set out details of the circumstance warranting the clearance;

- (c) set out details of the proposed dealing in Service Stream securities, including its type (e.g. whether sale or purchase), the number and class of Service Stream securities, the circumstances of the proposed dealing (e.g. whether by the Designated Person on ASX or between associates) and the likely date or dates of the proposed dealing; and
- (d) confirm that the Designated Person does not possess any price sensitive information affecting the relevant securities.

The written request for clearance must be submitted to the Chairman, unless the Chairman is seeking the clearance in which case it must be submitted to the Chair of the Audit and Risk Committee, through the Company Secretary. Once all relevant information has been received, the request will be considered and the clearance may be granted (with or without conditions) or refused in the absolute discretion of the person considering it.

3.8 Notification

Before dealing in any Service Stream securities:

- (a) the Chairman must notify the Chair of the Audit and Risk Committee;
- (b) a Director, Chief Executive Officer, and Company Secretary must notify the Chairman;
- (c) each other Designated Person must notify the Chief Executive Officer and Company Secretary.

A notice of intention to deal in Service Stream securities by a Designated Person (or his or her associate) must:

- (a) be in writing and set out details of the proposed dealing in securities, including its type (e.g. whether sale or purchase), the number and class of securities, the circumstances (e.g. whether by the Designated Person on ASX or between associates) and the likely date or dates of the proposed dealing; and
- (b) confirm that the Designated Person does not possess any price sensitive information affecting the relevant securities.

Designated Persons must notify the Company Secretary promptly after dealing in any Service Stream securities.

3.9 When *may* a Designated Person deal in Service Stream Securities?

You may only deal in Service stream Securities if:

- (a) the dealing is outside a Closed Period, or is an exempt transaction, or you have obtained clearance for the dealing;
- (b) you have given the required notice of intention to deal; and
- (c) you do not possess any price sensitive information affecting the relevant securities.

Effective date: 23 December 2010

Date amended: 24 July 2014