



M2 GROUP LTD (ASX: MTU)

UPDATED CEO TERMS OF EMPLOYMENT

Monday, 8 September, 2014: In accordance with Listing Rule 3.16.4, M2 Group Ltd (ASX: MTU) advises that M2 has entered into a new contract of employment with its CEO, Geoff Horth. The material terms of the contract are as follows.

Term

There is no fixed term.

Remuneration

Mr Horth's remuneration consists of:

- Fixed Remuneration of \$830,000 per annum inclusive of superannuation
- Short Term Incentive (STI) of up to \$300,000 subject to performance hurdles and targets
- Long Term Incentives (LTI) – eligible to participate in M2's Long Term Incentive Plan, details of which are set out in the 2014 Remuneration Report.

Termination

The Agreement may be terminated for convenience either by Mr Horth upon 6 months' notice, or by M2 upon 12 months' notice (or payment in lieu of notice).

In the event of a fundamental change in Mr Horth's role, the Agreement may be terminated upon 3 months' notice. In this case Mr Horth will be entitled to receive payment of an amount equal to 9 months' fixed remuneration and, subject to Board discretion at the time, a pro rata award of STI's and LTI's.

Other Terms

The remainder of his employment terms are customary, including non-compete and non-solicitation clauses. -

Shareholder approval will be sought for any termination payments that exceed the threshold levels set out in the Corporations Act.

ENDS/

COMMANDER

engin

iPRIMUS

dodo

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Media & Investor Contact Details

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|---------------------|----------------------------------|--------------|-----------------------|
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About M2 Group Ltd

Established in 1999, M2 Group Ltd ("M2", ASX: MTU) is a fast-growing provider of a range of communication, utility and insurance services to Australian households and small businesses. Headquartered in Melbourne, M2 has more than 3000 team members across Australia, New Zealand and the Philippines.

M2's business segment encompasses the Commander and Engin brands, offering a suite of traditional and next generation managed voice and data services, equipment, personalised service and value-added offerings.

The consumer segment, under the leading brands of Dodo and iPrimus, provides Australian households with a low-cost alternative for the full range of telecommunications services in addition to energy and insurance.

Through the M2 Wholesale division, M2 provides wholesale fixed line, mobile and data telecommunications services to small and medium-sized telecommunications service providers and Internet Service Providers.

For more about M2 visit www.m2.com.au.

Related Company sites (part of the M2 Group):

- www.commander.com
- www.engin.com.au
- www.iprimus.com.au
- www.dodo.com.au
- www.m2wholesale.com.au

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