# Resolution 1 Adoption of Remuneration Report

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against    | Abstain | Proxy's discretion |
|-------------|------------|---------|--------------------|
| 112,629,432 | 38,589,720 | 982,253 | 4,364,010          |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | Against    | Abstain |
|-------------|------------|---------|
| 119,708,162 | 38,862,551 | 983,902 |

#### Resolution 2 Election of Mr Peter Turnbull as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against   | Abstain   | Proxy's discretion |
|-------------|-----------|-----------|--------------------|
| 159,207,360 | 8,441,613 | 1,465,570 | 5,061,247          |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | Against   | Abstain   |
|-------------|-----------|-----------|
| 167,364,986 | 8,478,685 | 1,465,770 |

## Resolution 3 Election of Mr Bernard Wheelahan as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against    | Abstain   | Proxy's discretion |
|-------------|------------|-----------|--------------------|
| 153,550,309 | 14,068,308 | 1,495,734 | 5,061,439          |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | Against    | Abstain   |
|-------------|------------|-----------|
| 161,817,713 | 14,131,712 | 1,549,957 |

### Resolution 4 Re-election of Mr Geoff Atkins as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against    | Abstain   | Proxy's discretion |
|------------|------------|-----------|--------------------|
| 93,373,455 | 74,514,639 | 1,750,493 | 4,537,203          |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | Against    | Abstain   |
|-------------|------------|-----------|
| 101,040,742 | 74,706,932 | 1,751,708 |

## Resolution 5 Re-election of Mr Mark Smith as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against   | Abstain   | Proxy's discretion |
|-------------|-----------|-----------|--------------------|
| 158,638,338 | 5,979,318 | 4,368,040 | 5,190,094          |

The motion was carried as an ordinary resolution on a poll the details of which are:

| I | For         | Against   | Abstain   |
|---|-------------|-----------|-----------|
|   | 167,186,790 | 5,962,935 | 4,349,657 |

## Resolution 6 Approve issue of ESOP Options to Mr Robert Hosking

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against    | Abstain   | Proxy's discretion |
|-------------|------------|-----------|--------------------|
| 104,617,434 | 48,360,505 | 1,403,721 | 5,027,631          |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | Against    | Abstain   |
|-------------|------------|-----------|
| 112,675,814 | 48,681,539 | 1,384,338 |

# Resolution 7 Approve issue of ESOP Options to Mr Mark Smith

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For         | Against    | Abstain   | Proxy's discretion |
|-------------|------------|-----------|--------------------|
| 109,288,400 | 43,548,191 | 1,491,515 | 5,081,185          |

The motion was carried as an ordinary resolution on a poll the details of which are:

| For         | Against    | Abstain   |
|-------------|------------|-----------|
| 117,456,740 | 43,813,519 | 1,472,132 |

### Resolution 8 Election of Mr Colin Goodall as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against     | Abstain | Proxy's discretion |
|------------|-------------|---------|--------------------|
| 17,827,352 | 151,658,803 | 294,598 | 4,393,180          |

The motion was not carried as an ordinary resolution on a poll the details of which are:

| For        | Against     | Abstain |
|------------|-------------|---------|
| 17,977,379 | 159,181,863 | 350,609 |

#### Resolution 9 Election of Ms Glenda McLoughlin as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against     | Abstain | Proxy's discretion |
|------------|-------------|---------|--------------------|
| 44,889,083 | 124,549,526 | 241,028 | 4,496,153          |

The motion was not carried as an ordinary resolution on a poll the details of which are:

| For        | Against     | Abstain |
|------------|-------------|---------|
| 45 097 412 | 131 905 501 | 246 771 |

### Resolution 10 Election of Mr David Bamford as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against     | Abstain | Proxy's discretion |
|------------|-------------|---------|--------------------|
| 25,522,658 | 143,788,549 | 265,878 | 4,579,322          |

The motion was not carried as an ordinary resolution on a poll the details of which are:

| For        | Against     | Abstain |
|------------|-------------|---------|
| 25,690,601 | 151,483,475 | 273,609 |

## Resolution 11 Spill Resolution (Contingent item)

The instructions given to validly appointed proxies in respect of the resolution were as follows:

| For        | Against     | Abstain   | Proxy's discretion |
|------------|-------------|-----------|--------------------|
| 25,724,091 | 123,478,919 | 2,092,704 | 5,269,701          |

The motion was withdrawn from the meeting.