

31 October 2014

**ASX Limited**  
**Market Announcements Office**

**Think Childcare and Education Limited**  
**Appendix 3X Notices – Initial Director’s Interest Notice**

Attached for release to the market is an Initial Director’s Interest Notice for each of:

Mr M G Kerr  
Mr M Edwards  
Mr P Gwilym, and  
Mr A Hanson

advising of the director’s respective interests in the ordinary fully paid shares as issued by the Company pursuant to the Prospectus lodged with the ASIC and dated 2 October 2014 and who’s ordinary shares were listed by the ASX on Friday 24 October 2014.

**END**

**ENQUIRIES:**

Mathew Edwards  
Managing Director and Chief Executive Officer  
Tel: 02 9712 7444

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

Name of entity	<b>Think Childcare and Education Limited</b>
ABN	<b>81 600 793 388</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	<b>Mark Gregory KERR</b>
Date of appointment	21 July 2014

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>  Mark Gregory Kerr and Linda Marie Kerr as trustees of Lindmark Investments Staff Superannuation Fund – 770,000 fully paid ordinary shares which were acquired pursuant to a prospectus lodged with ASIC and dated 2 October 2014 (Prospectus) by Think Childcare and Education Limited and which Company was listed on the official lists of the ASX on 24 October 2014.
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+ See chapter 19 for defined terms.

## Appendix 3X

### Initial Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
<b>Registered Holder:</b> Paradyce Pty Ltd ACN 111 690 914  <b>Relevant Interest:</b> As a director and sole shareholder of Paradyce Pty Ltd Mr Kerr has a relevant interest in the 350,000 ordinary shares registered in its name which were acquired pursuant to a prospectus lodged with ASIC and dated 2 October 2014 (Prospectus) by Think Childcare and Education Limited and which Company was listed on the official lists of the ASX on 24 October 2014.	350,000 fully paid ordinary shares

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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+ See chapter 19 for defined terms.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

Name of entity	<b>Think Childcare and Education Limited</b>
ABN	<b>81 600 793 388</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	<b>Mathew EDWARDS</b>
Date of appointment	21 July 2014

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Mathew Edwards – being the registered holder of 7,625,010 fully paid ordinary shares issued pursuant to a prospectus lodged with ASIC and dated 2 October 2014 (Prospectus) by Think Childcare and Education Limited and which Company was listed on the official lists of the ASX on 24 October 2014.

## Appendix 3X

### Initial Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
<b>Registered Holder:</b> Isamax Pty Ltd ACN 156 123 241 as trustee of the Edwards Family Trust.  <b>Relevant Interest:</b> As director and sole shareholder of Isamax Pty Ltd <ATF the Edwards Family Trust> Mr Edwards has a relevant interest in the 5,920,090 ordinary shares registered in its name which were acquired pursuant to a prospectus lodged with ASIC and dated 2 October 2014 (Prospectus) by Think Childcare and Education Limited and which Company was listed on the official lists of the ASX on 24 October 2014.	5,920,090 fully paid ordinary shares

#### Part 3 – Director's interests in contracts - Not Applicable

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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+ See chapter 19 for defined terms.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

Name of entity	<b>Think Childcare and Education Limited</b>
ABN	<b>81 600 793 388</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	<b>Paul GWILYM</b>
Date of appointment	21 July 2014

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
None

+ See chapter 19 for defined terms.

## Appendix 3X

### Initial Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
<b>Registered Holder:</b> Segue Corp Pty Ltd ACN 601 125 222 as trustee of the Segue Investment Trust  <b>Relevant Interest:</b> As a director and shareholder of Segue Pty Ltd <AFT the Segue Investment Trust> Mr Gwilym has a relevant interest in the 660,000 ordinary shares registered in its name which were acquired pursuant to a prospectus lodged with ASIC and dated 2 October 2014 (Prospectus) by Think Childcare and Education Limited and which Company was listed on the official lists of the ASX on 24 October 2014.	660,000 fully paid ordinary shares

#### Part 3 – Director's interests in contracts – Not Applicable

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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+ See chapter 19 for defined terms.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

Name of entity	<b>Think Childcare and Education Limited</b>
ABN	<b>81 600 793 388</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	<b>Andrew HANSON</b>
Date of appointment	16 September 2014

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
None

+ See chapter 19 for defined terms.



## Appendix 3X

### Initial Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
<p><b>Registered holder:</b> HFSF Holding Company Pty Ltd ACN 159 184 291 as trustee for the Hanson Family Superannuation Fund.</p> <p><b>Relevant Interest:</b> As a director and shareholder in HFSF Holding Company Pty Ltd &lt;ATF the Hanson Family Superannuation Fund&gt; Mr Hanson has a relevant interest in the 50,000 ordinary shares registered in its name which were acquired under the IPO of Think Childcare and Education Limited pursuant to a prospectus lodged with ASIC and dated 2 October 2014 (Prospectus) and which Company was listed on the official lists of the ASX on 24 October 2014.</p>	50,000 fully paid ordinary shares

#### Part 3 – Director's interests in contracts – Not applicable

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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+ See chapter 19 for defined terms.