

OceanaGold Building Capacity Not Dependency For Our Communities

November 10 2014

Innovation
Performance
Growth

Key Community Investments Overview

Life of Mine



1.5% of operating costs required as per Mining Act (approximately US\$ 2.88-million in 2014)

Social Development and Management Program (SDMP)

. 1.125% of operating costs

Information, Education and Communications (IEC)

. 0.225% of operating costs

Development of Mining Technology and Geo-sciences (DMTG)

0.15% of operating costs

MOA Commitments

Infrastructure:

- Opening/Upgrade of Community Roads
- · Sports Complex
- High School
- Elementary School
- Hospital (5-bed)
- Community Center
- Water System







Educational Assistance:

- Scholarships
- Children of Landowners





Employment:

- Priority employment of qualified locals
- · Pre-employment training

Business Development





Assistance to Community Corporation (owned by long term residents of the host community):

 Awarding of long term contracts (camp catering, laundry services and housekeeing; shuttle service; concentrate hauling; road maintenance)

Buying Local

Preference for Local Contractors

Agroforestry



(OceanaGold Sustainable Agraforestry, Inc.)

On going through Life of Mine and beyond

National Greening Program:

- Partnerships with local government units and community associations or farmers
- · Reforestation of denuded areas
- · Tree cutting permit obligations

Commercial Tree Plantation:

- · Partnership with local landholders
- · Profit sharing
- Employment

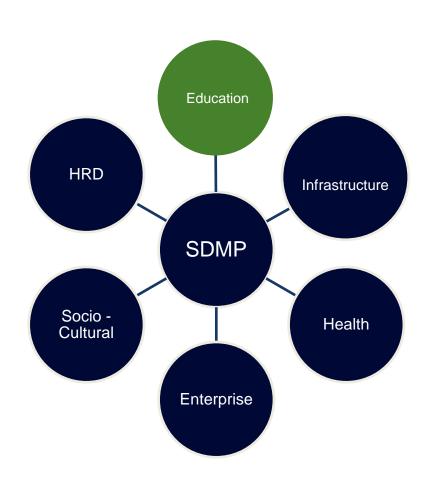
Life of Mine

Programs	Objectives
Social Development Management Program	Assist in the development of the host and neighboring communities to promote the general welfare of the inhabitants
Information, Education and Communication	Promotion of public awareness and education on mining technology and geosciences
Development of Mining Technology and Geosciences	Development of mining technology and geosciences through basic and applied research, advance studies, grants for dissertations, training and scholarships

Social & Development Management Plan

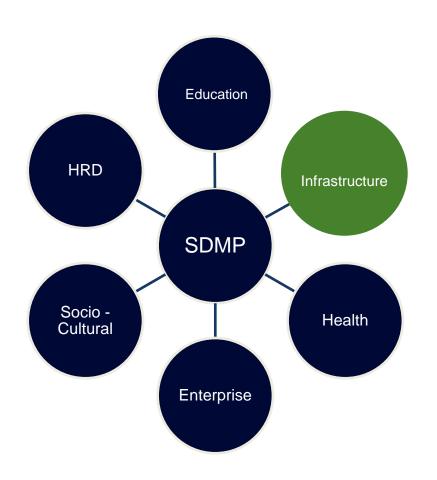


Education Program

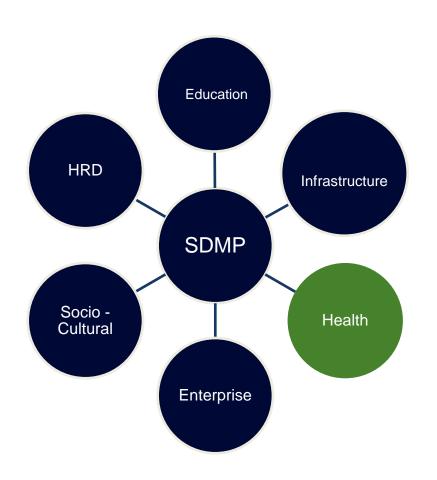


- SDMP scholarships provided to residents of host and neighboring communities
- Teachers' salaries subsidized
- Supported School activities (campus journalism training, nutrition month celebrations, intramural sports activities)

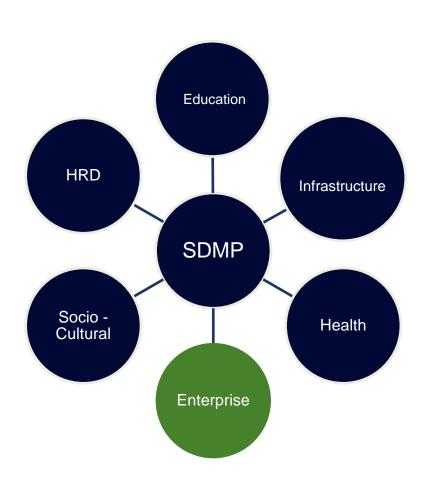
Infrastructure



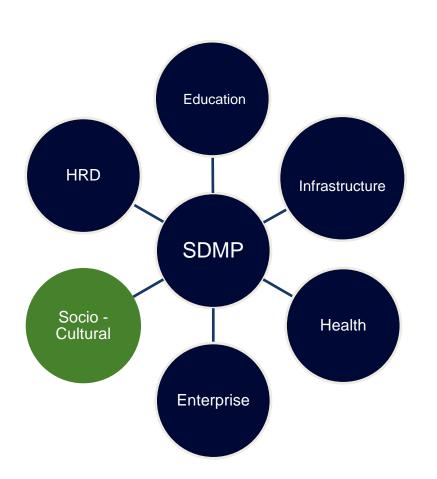
- Construction and improvement of farm to market roads and small bridges within the host and neighboring communities
- Construction of day care centers, school buildings and classrooms
- Construction of community police outpost, post harvest facilities – solar dryers
- Construction of community centers, waiting sheds



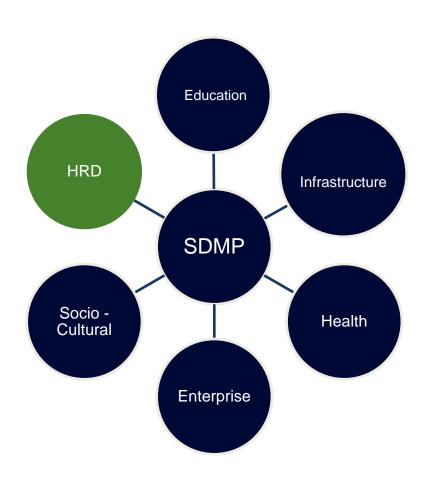
- Salary subsidies for community health workers and nutrition scholars
- Construction and/or improvement of small water systems
- Provision of medicine, materials and equipment for community clinics
- Provide access to company clinic and medical team
- Training on first aid for community health workers



- Livelihood Direction Setting
 Workshop in partnership with a local
 state university and provincial offices
 of the Departments of Agriculture,
 Trade and Industry
- Training on Enterprise Development and Business Planning
- Organized community cooperatives that will serve as conduit for the funds allocated for small enterprises
- Conducted pre-membership seminars for community residents applying for membership to the cooperatives
- Supported existing small businesses (poultry, swine raising, fish farming)



- Participation and support to village fiestas, community gatherings (weddings, wakes),
- Participation and support to Municipal and Provincial Foundation Day celebrations
- Support to religious/church activities
- Recognition of traditional practices in settling disputes or grievances among community members



- Participatory SDMP
 assessment and planning
 workshops with community
 development councils
- Training on Local
 Governance for newly
 elected community council
 members
- Training on Disaster Risk
 Reduction Management and
 Basic Cost Estimation for
 Infrastructure Projects

Information, Education & Communication



Mine Tours



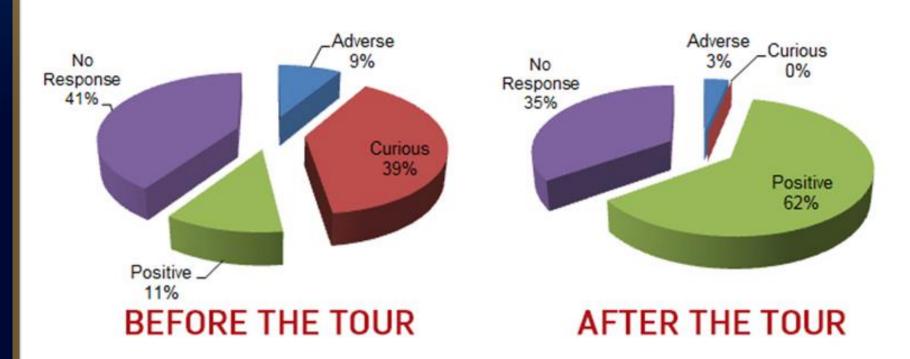




- At least 3 tours a week with an average 22 participants per tour
- Total visitors as of Oct. is 1,800 people
- Before and After Perception Survey for mine tour participants

Mine Tours

RESULT OF THE APRIL-JUNE 2014 PERCEPTION SURVEY AMONG VISITORS



Effective Communications

Publications and AV Presentations

- Bimmoble Multilingual Community Newspaper
- Didipio News Company newsletter for employees
- AVPs on various programs
 - SDMP
 - Sustainable Agroforestry

Press Releases

- Radio
- Local and national newspapers
- Other media

Events Based Campaigns

- Setting up of information booths during Municipal and Provincial Foundation days
- Participation in sponsored events (fun run, medical missions)
- School Events

Immersion - Community Activities

- Community Festivities
- Sports League
- Weddings

Development of Mining Technology & Geosciences

2014 DMTG Scholars





Nine (9) University students were awarded scholarships under DMTG Scholarship Program for School Year 2014-2015. To date, there are fourteen (14) scholars under DMTG Scholarship Program

MOA Commitments

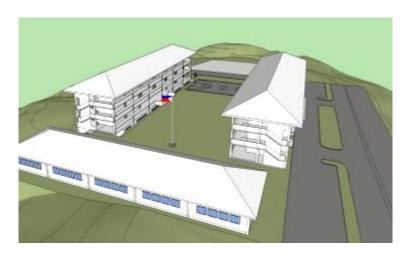


Accomplishments

Continued construction and upgrade of community road network connecting the host and neighbouring communities to the host municipalities

Engaged experts for the preparation of the Barangay Site Development Plan and improved road to Barangay site

Completed levelling of the high school campus site and improvement of the road to the same





MOA Commitments

Employment

Priority Employment of qualified locals

Pre-employment training for residents of host community

Education

70+ Scholarships for tertiary education

Provision of educational Assistance to more than 100 children of landowners

Started a Leadership Development program for company scholars



Health

Conduct of Baseline Health Survey

Preparation of design and cost estimates for a community/Municipal landfill

Medical and dental missions in host and nearby communities and municipalities

Business Development

Didipio has created new businesses, indirect employment & driven growth



Details

Didipio Community Development Corporation (DiCorp) employs 290 from local communities

Awarded contracts in camp catering, housekeeping, laundry and employee shuttle services, manpower pool, road maintenance, copper concentrate haulage, environmental services. Gross revenue of \$ 5.6 M for the last 12 months

Increased food, beverage & transportation demand. \$4.5m annual spend expected from local businesses for Didipio Camp



OGSAI Agro-Forestry

Delivering environmental, economic & social benefits through agroforestry





Achievements as of Oct. 2014

250,000+ trees planted

180,000+ seedlings donated

259 + hectares reforested (including 100 ha commercial plantation)

105 farmer/landholders benefitting from commercial and reforestation plantations established

Established company nursery producing seedlings for plantations



Other Company Initiatives

Integrated River Basin Management in partnership with International River Foundation

Leadership Enhancement and Attitude
Development with Pilipinas Shell Foundation

Road Safety Awareness

Seeking approval from MGB and Dep Ed for Education Program for students and teachers on Earth Science and Mining with Mining Matters

Employee Donations to Children's Hour Projects

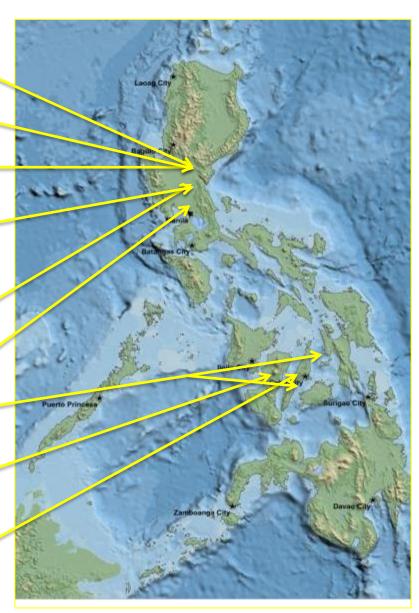
Micro financing with Grameen Australia Phil

Emergency Response

Housing Project for Typhoon Yolanda Victims with Gawad Kalinga

Rehabilitation of Classrooms with Habitat for Humanity

Support to Entrepreneur based projects implemented by students with ENACTUS – National in scope



Integrated River Basin Management



 A project in partnership with the International River Foundation to improve the management of the Addalam River Basin which includes Didipio catchment





Emergency Response







When asked how the company addresses

environmental degradation of existing waterways. Willest said his company works closely with the local community to minimize the Impact of

"On a corporate level, we have a tie-up esti

the International River Poundation [SRP] which

works with memory around the world to assume

natural disserses like rasjor fixeding and

natural disentences local naterways.

OceanaGold Emergency Response Team was one of the first to respond to earthquake and super typhoon disasters in 2013

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"The Philippines is prime to

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expeniences them but see are well proposed for each resents. A large

set came through pretty and

coacathed. We provided relie

nistance to some 1,200 familie

in the region following the more:

 Recently proclaimed as Champion for the 2014 Regional Fire fighters' Olympics

cive basins and weterways. Through mesoraging

restocation and crassagement, the IRF is taking a leading rule in the Philippines to belp comise sudreduce the negative effects of awaii-scale mining

local community participation with waterway

na," Million said.

Wilkes to optimistic that OceansGold's

nearly to adques the next septe of years

mention with the IEF could being positive

Housing Project – Typhoon Aftermath





OceanaGold in conjunction with Delta Earth Moving Inc. funded the ongoing construction of 20 houses for the families affected by Typhoon Yolanda in Ticad, Banataya Island, Cebu in partnership with Gawad Kalinga and PMSEA

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Additional Company Initiatives

Rehabilitation Work after Bohol Earthquake

 MOA signing for the Rebuilding of two classrooms in Bohol in partnership with Habitat for Humanity

Mining Matters

- An education program for students and teachers focused on broadening the understanding of Earth Science and the vital role that minerals, metals and mining play in everyday lives
- Initial discussion with local education officials was done, further presentation with other concerned government offices on going

Micro financing for Marginalized Entrepreneurs

- Microfinance assistance in partnership with Grameen Australia Philippines
- Financial assistance to marginalized entrepreneurs engaged in small businesses which include rug making in Taytay, Rizal

Entrepreneurship for Students

 Corporate partner of Enactus an International Organization that connects student, academic and business leaders through entrepreneurial-based projects that empower people to transform opportunities into real, sustainable progress for themselves and their communities

Awards and Recognitions Received

Citations, Awards	Agency
2013 Most Environmentally Compliant Industry	DENR-MGB Region 02
2013 Certificate of Merit – Global CSR Award	The Pinnacle Group International
2013 Certificate of Commendation for Didipio ERT (Yolanda rescue)	DENR-MGB-PMSEA
2013 Plaque of Appreciation (Bohol Earthquake Rescue)	DENR-MGB-PMSEA
2014 Global CSR Gold Award for Women Empowerment	The Pinnacle Group International
2014 Kabalikat Award for Didipio Training Academy	TESDA Region 02 TESDA Nat'l Office
2014 Top Taxpayer of Nueva Vizcaya	BIR Bayombong Revenue District









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Innovation Performance Growth

