

**Australian Careers Network Limited ACN 168 592 434 (Company)**  
**Voluntary Escrow**

In satisfaction of Condition 2.2.12 set out in ASX' Final Decision dated 5 December 2014, set out below is the number of securities subject to voluntary escrow and the escrow period applied to those securities.

Holder	Number of Securities subject to Voluntary Escrow	Escrow Period
IBT Holdings Pty Ltd ACN 157 759 138 as trustee for the IBT Holdings Family Trust	17,944,445	17,944,445 Shares will be escrowed for a period ending on the earlier of: <ul style="list-style-type: none"> <li>• 24 months from the date on which the Company's Shares are quoted on the ASX; and</li> <li>• the cessation of Ivan Robert Brown's employment as Managing Director of the Company</li> </ul>
IBT Holdings Pty Ltd ACN 157 759 138 as trustee for the IBT Holdings Family Trust	5,323,529	5,323,529 Shares will be escrowed for a period ending on the earlier of: <ul style="list-style-type: none"> <li>• 12 months from the date on which the Company's Shares are quoted on the ASX; and</li> <li>• the cessation of Ivan Robert Brown's employment as Managing Director of the Company</li> </ul>
Prakash Charan	3,444,445	period of 24 months from the date on which trading in the Company's Shares commences on the ASX